

NEWS: EUROPE

France's new Socialist premier proffers no fix to deteriorating finances

Jospin complicates Emu conundrum

By David Buchan in Paris

"Situation serious, no immediate remedy" was the message that Mr Lionel Jospin, the prime minister, yesterday effectively delivered on the state of France's public finances in his keynote speech to the National Assembly.

Every incoming government naturally tends first to exaggerate the situation inherited from its predecessor and then, after a few weeks or months of being in charge, to minimise the country's plight, even to claim sharp improvement.

But the pressing urgency of European monetary union, planned in 18 months' time on the basis of countries' performance in the 1997 fiscal year, leaves little scope for such traditional political game-playing.

So when Mr Jospin said yesterday that "the first indications given to me lead me to believe that the situation of the public finances is serious," he has nothing like the usual time in which to turn these finances around.

France's new Socialist premier qualified this dire warning by saying: "We reaffirm our determination to achieve economic and monetary union according to the timetable laid out in the

The blackboard may have been swapped for an elaborate tapestry and the scratched teachers' table for a fancier gold-trimmed version but Mr Lionel Jospin, France's new premier yesterday overcame the change in surroundings to maintain his schoolmasterly image, reports Andrew Jack in Paris.

In his tight high-pitched tone, he confidently launched into an hour-long speech to the country's National Assembly, bolstered by lengthy welcoming applause from his majority, which occupied comfortably more than the left half of

the semicircular chamber.

The teacher-turned-education minister did not neglect his past, repeatedly stressing the importance of education, promising improved conditions for students and free access to school meals for those on low incomes.

He addressed stern glances and periodically wagged his finger at his hecklers on the right, who cried "700,000" - a reference to his election pledge to create jobs - as he confirmed he would close down France's Superphénix nuclear fast reactor.

Halfway through his speech he broke from the

prepared text as the opposition snorted at his defence of the compromise on monetary union reached in Amsterdam this week. "If you don't think the result is adequate, tell the President of the Republic, who publicly welcomed it," he retorted.

There was little reaction from Mr Alain Juppé, France's outgoing Gaullist prime minister, who was relegated to a nondescript seat in the middle of the chamber and had barely exchanged a word with fellow-members of his party before the session started.

Mr Jean Tiberi, Gaullist

[European Union] treaty."

If, therefore, the special audit of public finances which Mr Jospin has ordered for mid-July confirms the "seriousness" of the situation he referred to yesterday, the government will presumably take some corrective action in mid-September, when the National Assembly will be recalled early to amend the 1997 budget and to approve next year's budget.

But for the moment, Mr Jospin has left doubts hanging in the air as to how far France's overall deficit is running above the European

target of 3 per cent of gross domestic product, and whether his government really intends to reduce the overshoot.

Not once in his hour-long speech did the word "deficit" cross the prime minister's lips, in contrast to his Gaullist predecessor, Mr Alain Juppé, who sometimes appeared to talk of little else. Instead, Mr Jospin singled out employment as his government's sole priority.

Significantly, Mr Jospin said it was "in the perspective" of this week's Amsterdam summit declaration on the importance of job cre-

ation in European policy-making that he placed his "reaffirmed" commitment to the Emu timetable.

Significantly, too, Mr Jospin confirmed "an end to the policy of abolishing jobs in the public service," a practice that was only programmed to get under way this year with the removal of 5,000 posts in the 2m-strong central civil service.

Such gradual slimming of France's oversize public administration would have saved little money, but its reversal sends a signal to the unions, disproportionately strong in the public sector,

that the squeeze is over.

On the other side of the budget ledger, however, Mr Jospin was cautious about tax-cutting.

Instead of announcing the tiny half point cut in the reduced (5.5 per cent) rate of value-added tax that had been predicted, the prime minister merely said the finance ministry would examine "perspectives" for lowering VAT.

On most other economic campaign promises, Mr Jospin either gave no details of their implementation or set out it the distant timetable of the end of the environment ministry.

current parliament in 2002.

Thus he said the government plan to create public jobs for 700,000 unemployed youth would bear "fruit this autumn", while his main mechanism for opening job slots up in the private sector - a framework law reducing the standard working week from 35 to 33 hours - was promised for the "end of the legislature".

But Mr Robert Hue, the Communist leader, who holds the balance of power in the new assembly, was among those to shake his head at the news that the minimum wage would rise just 4 per cent. The opposition will not prove to be the only unruly elements in Mr Jospin's new class of the National Assembly.

Mr Jospin will have to put the solidarity of his leftwing "pink, red and green" majority to future tests, but yesterday he concentrated on pleasing his newly elected peers so as to ensure they all backed him in last night's confidence motion.

The 4 per cent increase in the national minimum wage which he announced for July 1 was the least the Socialist premier could do to placate his Communist coalition partners, because the Juppé government raised the minimum wage by that amount when it took office.

Equally, he could do little yesterday but confirm the cancelling of the Rhine-Rhône canal project and the halting of the Superphénix nuclear plant, because those were the terms demanded by Ms Dominique Voynet, the Greens leader, for taking the environment ministry.

EUROPEAN NEWS DIGEST

Russian tax code backed

President Boris Yeltsin declared an "enormous victory" in his reform drive yesterday after the Communist-dominated parliament dropped earlier threats and conditionally approved a new tax code at its first reading.

The code, which is seen as a critical weapon in the government's fight to put its finances in order and improve Russia's investment climate, will simplify existing regulations, broaden the tax base, and enable the government to plan its 1998 budget on a clearer basis.

In spite of their misgivings, the majority of MPs swung behind the initiative, perhaps fearing Mr Yeltsin would dissolve parliament if they proved confrontational. However, they can present amendments before a second reading in November.

John Thornhill, Moscow

Kuchma 'sacks' premier

Mr Leonid Kuchma, Ukraine's president, bowed to domestic and international political pressure yesterday by effectively sacking Mr Pavlo Lazarenko as prime minister. Mr Lazarenko had been widely blamed for presiding over a corrupt administration and stalling desperately needed economic reforms, something he vehemently denied.

In an official statement, the president's press office said that Mr Lazarenko had stepped down temporarily and cited poor health as the reason. However, Mr Lazarenko's aides said he had been in good health when he met Mr Kuchma earlier in the day, and suggested that the prime minister had been fired.

John Thornhill

Demirel looks for new PM

Rival centre-right politicians lobbied for the task of forming Turkey's next government yesterday as President Suleyman Demirel began talks with party leaders after the resignation of Mr Necmettin Erbakan, the Islamist prime minister.

Mr Mesut Yilmaz, leader of the conservative Motherland party, is a leading candidate. Motherland's 128 seats in parliament make it second only to Mr Erbakan's Welfare. But Mrs Tansu Ciller, head of True Path, which formed the secular wing of the outgoing government, is also a contender.

The Istanbul Stock Exchange rose 3 per cent on hopes that Mr Erbakan's resignation would end the crisis caused by a confrontation between the Islamists and the staunchly secular military.

Kelly Couturier, Ankara

Swiss bank in prices call

The Swiss National Bank wants its role in maintaining price stability more clearly spelt out in the constitution. At present, its primary objective is to run its monetary policy in "the general interests of the country". However, Mr Jean-Pierre Roth, vice chairman of the bank's governing board, said yesterday that since price stability was the most important target for the central bank, this should be recognised in the planned revision of the articles dealing with monetary policy.

Swiss money supply is growing at 7 per cent a year, well above target. Mr Hans Meyer, the bank chairman, told a press conference the overshooting was justified by the weakness of the economy and did not pose a "direct inflationary threat". The economy is expected to grow by 0.5 per cent this year.

William Hall, Zurich

Wide gap in insurance costs

A young driver living in Berlin pays about four times more for basic car insurance than somebody of the same age in Lisbon, according to a survey comparing car insurance premiums in eight European Union countries by the European Consumers' Organisation and the Association des Consommateurs Test Achats, a Belgian consumer organisation.

For a young person living in the capital and driving a VW Golf, the yearly average premium for basic third-party car insurance ranged from only Ecu346 (\$390) in Portugal to as much as Ecu1,391 in Germany.

"Consumers across Europe pay vastly different prices for their car insurance," they said. But the absence of a real internal insurance market hampered competition and stopped consumers shopping around.

Reuter, Brussels

ECONOMIC WATCH

Spanish production soars

The recovery in Spanish economic activity was graphically demonstrated by a record 17.7 per cent jump in April industrial production, according to the official index. The rise was exaggerated by a difference in the number of working days compared with the same month last year because of the Easter holidays. But, on an adjusted basis,

the 12-month increase was still 12.5 per cent, three times the previous month's rate. The growth spurt left output for the first four

months of the year 5.8 per cent up, after adjustment, compared with the same period in 1996. Capital goods and machinery led the April rise with a year-on-year adjusted increase of 14 per cent, followed by consumer goods with 12.2 per cent. The economy ministry said the "extraordinarily high" monthly figures reflected the increasingly strong trend of domestic demand, combined with buoyant exports. The industrial recovery follows a 1.3 per cent fall in output last year.

David White, Madrid

Cresson halts EU block on state aid to chips venture

By Emma Tucker in Brussels

A European Commission decision to block Ecus8m (£20.3m) of state aid to SGS-Thomson, the Franco-Italian semi-conductor manufacturer, has been stalled at the last minute, following frantic lobbying from the French and Italian governments and Mrs Edith Cresson, the commissioner for research.

An investigation by the competition authorities in Brussels concluded that the Italian government aid, to help develop new integrated circuits, went beyond what is allowed for research purposes under state aid rules.

In a letter to Mr Jacques Santer, Commission president, Mrs Cresson, a former French premier, called for the decision to be delayed, arguing that Mr Karel Van Miert, competition commissioner, had not taken into account US support for its semiconductor industry.

The case raises serious questions about the same powerful companies are allegedly manipulating state aid rules to obtain big



Cresson: broader interpretation of research guidelines

pay-outs under the banner of research and development.

Mr Van Miert has targeted it as a central area of abuse in a new crack-down on government subsidies which are on the increase in the European Union.

"Member states have found that one of the few ways left for them to give money to companies is by calling it R&D and then getting the Commission to accept it," said an industry expert in Brussels.

The row over the SGS-Thomson aid came to a head

at this week's Commission meeting when Mr Van Miert proposed a ban because the money would assist the company - a leading semiconductor manufacturer - with normal commercial activities.

Some 53 new products were described in the aid proposal, many of which are already on the market. They included semiconductors in the fields of computers, power supply, telecoms, cars, and radios.

But Mrs Cresson invoked a rarely used rule that allows

the Commission to put off a decision for a week, to muster opposition to Mr Van Miert's verdict. She argues he is taking too rigid a view of the state aid guidelines.

SGS-Thomson is 30 per cent owned by the French government, 30 per cent

by the Italian government and 40 per cent private. Under state aid rules, some aid can be paid for industrial research but it must be confined to the development of an initial prototype and not adaptation for commercial use.

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The Munich-based Ifo economic institute yesterday forecast that Germany would fail to meet the 3 per cent Maastricht target set for public sector deficits as a proportion of gross domestic product.

Mr Waigel was subsequently forced to back down after fierce protests from the Bundesbank, which

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and stability" of the planned single European currency.

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It is not legally binding, says the

way Germany enables local authorities to make available a "comprehensive and efficient financial infrastructure" is a matter for the country itself. But it adds

the more difficult.

A heavier defeat in last year's general election would have led to a prompter, more radically-minded conference. But the González campaign outstripped expectations, coming only 300,000 votes short of a fifth successive victory.

T he result raised hopes among the socialists that the minority Popular party government would make enough mistakes for them to stage an early return to power. But as the economy has improved and the government has settled in, this prospect has begun to dissolve.

Although it is still close behind the PP in opinion polls the Socialist party remains under a cloud of corruption charges. Its congress coincided with the trial of the former Civil Guard police chief, Mr Luis Roldán, a case which brings

together all the main threads running through recent Socialist scandals - personal graft, illegal party financing and covert reprisals against Basque terrorism.

Socialist leaders foresee an interim period of a year or 18 months while the party considers what its new message should be and how to tackle the succession to Mr González, who may make way at the next election for another premiership candidate. Mr Javier Solana, the Nato secretary-general, would be a front-runner if he relinquished his Brussels post.

Since Spain does not operate the same two-round voting system as France, a national-level pact would have a more limited impact on election seats. But some Socialist planners now believe a broad left-wing platform may be their best chance for regaining power.

Waigel resolves Bundesbank row

By Ralph Atkins in Bonn

Germany's finance minister, Mr Theo Waigel, yesterday resolved his dispute with the Bundesbank over gold and currency reserves, striking a deal which confirmed that proceeds from a planned revaluation would not be used to help meet the 1997 entry criteria for the single European currency.

In a joint statement, Mr

Waigel and Mr Hans Tiet-

meyer, Bundesbank president, agreed that moves towards European economic and monetary union created scope for revaluing Germany's foreign currency reserves "to nearer market value" when the central bank draws up its 1997 accounts.

But the principles on which currency holdings are revalued will be decided by the Bundesbank only later this year, and profits will

not be distributed until Spring 1998.

The agreement draws a line under a damaging conflict in which the Bonn government had sought originally to realise some proceeds this year from the revaluation.

Mr Waigel was subsequently forced to back down after fierce protests from the Bundesbank, which

described the move as "undermining the credibility

and stability" of the planned single European currency.

After a long meeting in Bonn, Mr Tietmeyer described yesterday's deal as "a workable and good solution".

The most immediate issue is a clash over the future of Mr Alfonso Guerra, the party's long-standing number two and behind-the-scenes controller. Once Mr González' alter ego and for eight years his deputy prime minister, the waspish Mr Guerra has long since become estranged from the pragmatic Socialist leader. His followers form a hardline clan within the party. Mainstream

opponents reckon his demotion is overdue. Convinced he cannot muster more than 25 per cent support in the congress, they aim to oust him by scrapping the deputy-leader post.

Other changes are due in the hierarchy, with plans to reduce the bloated 36-member executive committee and make room for younger faces and a larger proportion of women.

NEWS: EUROPE

Confidential Brussels study says Britain's much trumpeted 'flexibility' reflects weak economic structure

UK labour model 'no match for Germany'

By Robert Taylor, Employment Editor, in London

Germany's social market economy produces a stronger national performance than the UK model of flexible labour markets and relatively low levels of social protection, according to a confidential European Commission paper.

The study, which has been circulated to employers and trade unions, argues that the UK example "can be seen as a response to competitive weakness - given its low levels of capital and human resource investment..."

"The key features of UK economic and social policy - the reliance on flexible labour markets,

relatively low levels of social protection and flexible exchange rates - are a reflection of its weaker economic structure as much as an indication of political choice."

The report, prepared by the office of Mr Padraig Flynn, social affairs commissioner, appears at a time when Mr Tony Blair, Britain's prime minister, is preaching the merits of UK-style flexibility to mainland Europe, while also stressing the need for high-quality education and training.

"The UK appears to have a continual struggle to maintain cost competitiveness, because demand for its products and services is

relatively price-sensitive," the report says. "Unlike German producers, most UK producers do not normally command a quality price premium. Having less control over their markets, they are less willing to make long-term investments."

By contrast, the German social model is praised. The EU study accepts that "it may create some short-run inflexibility in periods of rapid change, and consensus between the social partners has not always been fully maintained". But it asserts: "The German model has been the basis for supporting innovation and structural change over the medium to longer term."

The Commission blames unification, not high social costs for rising German unemployment. "It is difficult to see how unification could have been attempted without the German system of social solidarity," says the report.

Germany's overall economic performance has been superior to that of the UK in recent years, it argues, pointing out that German investment is running at 21 per cent of gross domestic product, against 15.5 per cent for the UK and an EU average of 18.19 per cent.

Also, unemployment in west Germany is no worse than in the UK, though the two countries are

at different points in the economic cycle.

The report says that west German social spending actually declined between 1980 to 1990 from 28 to 27 per cent of GDP, and the "sharp rise" since then to more than 30 per cent is due to unification. Over the same period, UK social spending rose from 21 to 28 per cent, only 3 per cent below the level for the whole German economy.

While the German budget deficit may be at or beyond the Maastricht treaty's convergence limit, which is "hardly surprising with 4.5 per cent of German gross domestic product being transferred each year to the east, the real economy remains fundamentally sound with low inflation and a foreign trade surplus.

"The German economy does not have a fundamental competitiveness problem," says the study. "It has a balance of trade surplus and stable real unit labour costs."

The report accepts the German economy has some structural weaknesses. It points to a 12 per cent deterioration in manufacturing cost competitiveness over the past 10 years. It also criticises the country's "underdeveloped services due to restrictive regulations, its under-representation in some leading-edge technology sectors and its relatively low employment rate for women".

Polish sell-offs to fund pensions

By Christopher Bobinski in Warsaw

The proceeds from the sale of some of Poland's largest corporations and financial institutions are to be used to fund pension reforms, according to a government document given to members of parliament.

Under the scheme, 52 companies including giants like Polimex-Nefka, which owns Poland's refineries, Polish Oil and Gas (PGNiG), the integrated natural gas company, and Orbis, the hotel chain, are to be privatised to plug the budgetary gap.

The plan envisages the establishment of compulsory private pension funds to provide future retirement benefits through investing a fifth of the present social security payment. This amount is currently paid by employers and is spent directly on payments to existing pensioners.

The budgetary gap, estimated at around 1 per cent of GDP, will begin to appear in 1999 when the reform comes into force. The privatisation list also includes PKN BP, the country's largest retail savings bank, Telekomunikacja Polska, the national telecoms operator, pharmaceuticals producers and a group of power generators including the Kozienice and Polanec plants.

The planned direct link between pensions reform and privatisation proceeds commits the government and its successors to a long-term programme of disposals whose abandonment would jeopardise budgetary stability.

The list also contains institutions whose privatisation is under way such as KGHM Polska Miedz, the copper producer, Ciech, the chemicals trader, and PZU, the state-owned insurance company and the sale of the Pekao SA banking group, and LOT, the national airline, which are at the planning stage.

Yugoslavia seeks end to financial isolation

Milosevic is resuming debt talks as a way to rebuild relationships, writes Anthony Robinson

Serbia's increasingly desperate president, Mr Slobodan Milosevic, is making a determined new attempt to break out of international financial isolation by resuming stalled debt restructuring talks with the London Club representing 350 commercial bank creditors.

The talks re-open in London on Monday with Mr Robert Gyenge of Chase Manhattan bank leading the club's international co-ordinating committee. Yugoslavia, the rump federation made up of Serbia and neighbouring Montenegro, will be represented by a new team led by Mr Danko Djunic.

Mr Djunic, a fluent English-speaker who headed Deloitte and Touche in Belgrade and also worked for J.P. Morgan, is a technocrat not a politician. But he was recently chosen by Mr Milosevic to become deputy prime minister of Yugoslavia with overall responsibility for economic reform.

He is an advocate of rapid privatisation and tight monetary and fiscal controls but

argues: "If we do not succeed in removing financial sanctions we will not be able to go forward and the economy will be strangled by balance of payments constraints".

The main ambition of Mr Milosevic is to remain in power for another four

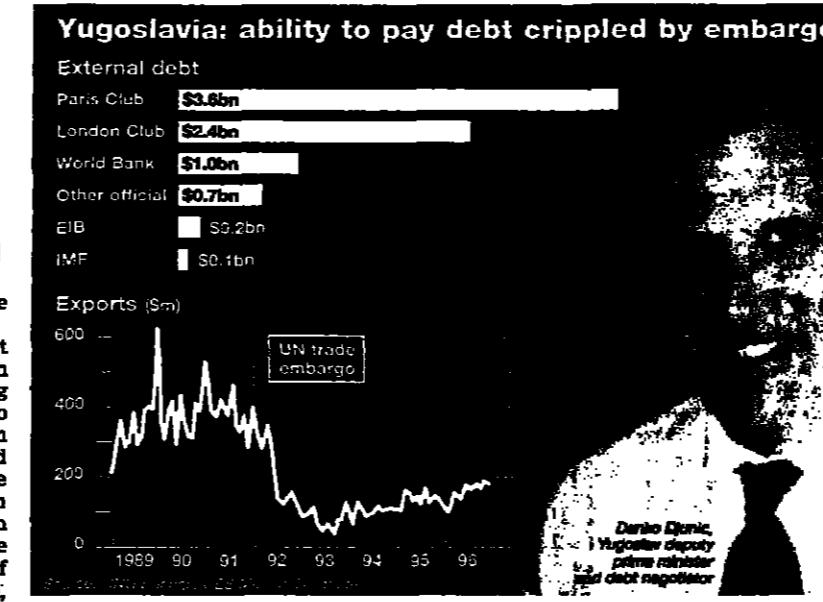
years. He is trying to switch his power-base from the Serbian presidency to the hitherto powerless Yugoslav one. But he is now convinced of the need to attract foreign capital to help revitalise an unreconstructed socialist-style economy crippled by war, four years of United Nations-imposed trade embargoes and the "outer wall" of financial sanctions

backed by the US and the European Union.

The complication is that these sanctions remain in place as a means of putting pressure on Mr Milosevic to comply with the Dayton peace accords and send indicted war criminals to the UN war crimes tribunal in The Hague. Washington in particular, as Mrs Madeleine Albright, the US secretary of state, made clear last month, is in no mood to let him off the hook.

Blackballed from the IMF, Mr Milosevic has watched with increasing frustration as Slovenia, Croatia and Macedonia have restructured their share of the debts of former Yugoslavia with both the Paris and London Clubs of official and commercial creditors and then gone on to raise hundreds of millions of dollars through sovereign and corporate bond issues and equity placements.

Each former republic accepted a share of the former Yugoslav debt calculated as a percentage of the \$4.2bn outstanding from the



1988 New Financing Agreement, the last rescheduling agreement for all-Yugoslav debt before the federal state disintegrated in 1991.

Slovenia accepted 16.4 per cent of the NFA debt, Macedonia 5.4 per cent and Croatia 28.5 per cent. Last November, Yugoslavia agreed to assume a 36.52 per cent share of the former federation's debt, dropping its earlier claim to be treated as the sole successor to Yugoslavia.

In total, Yugoslavia could be liable for around \$2.5bn, including overdue principal and interest.

While the political obstacles to full normalisation of relations with the other former Yugoslav republics and the rest of

the world. "The real danger remains formidable, the Yugoslav situation is coming to London with a strong mandate to build on progress to date and to work out a deal. Ms Parveto Shterva of ING Barings believes that creditor banks are also looking for a deal which could involve the issuance of Brady bonds rather than the more conventional bonds issued by the other former Yugoslav states.

Mr Djunic sees successful debt restructuring as merely the first step towards the normalisation of relations with the other former Yugoslav republics and the rest of

Serbs redraft state sales plan

Serbia's government yesterday presented its revised draft privatisation law, saying it was also working towards selling important utilities such as the electricity supplier EDS and the oil company Nis, writes Guy Dimmore in Belgrade. "It's very important that we carry out ownership transformation. There is an absolute political will to carry it out," said Mr Milan Beko, privatisation minister, forecasting that 80 per cent of enterprises would be sold within two years.

The draft will be presented to parliament on June 30 and is expected to come into effect on November 1.

Workers will receive free shares with a nominal value of up to DM6,000 (\$3,500) and up to 60 per cent of the capital of some companies would be given free, he said. The sale of 49 per cent of Telecom Serbia this month to Italy's Stet and OTE of Greece demonstrated that foreign investors had confidence in Serbia, Mr Beko said. Economists estimate the private sector holds only 5 per cent of Serbia's capital but accounts for some 30 per cent of gross domestic product.

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The Mississippi River before (left) and after the destruction. 997 flood. These images from our remote sensing archive of global imagery demonstrate how Earth-space imagery can be used in assessing events on a regional scale. Such imagery can be combined with our higher resolution digital imagery to provide detailed, real-time maps for disaster assessment and relief.

NEWS: WORLD TRADE

WORLD TRADE NEWS DIGEST

Salmon war talks resume

The US and Canada have resumed talks over dividing the Pacific salmon catch after a month of often bitter recriminations. Canadian officials said they were "cautiously optimistic" as their US counterparts were authorised to fix quotas. The Canadian side walked out of the last round, claiming the US was negotiating in bad faith because its representatives lacked the authority to set catch limits.

The Canadian team wants a long-term agreement to protect salmon stocks and balance each country's catch of the other nation's indigenous fish. The US and Canadian commercial fishing fleets intercept salmon native to the other country, but Canada claims the balance weighs heavily in the US favour. The two nations have relied on one-year, patchwork accords to prevent over-fishing since 1992.

Scot Morrison, Vancouver

Efta nations sign accords

The four members of the European Free Trade Association (Efta) yesterday signed a free trade agreement with Morocco and declarations of co-operation with Jordan and Lebanon, which are expected to lead to free trade accords. The Efta states - Norway, Switzerland, Iceland and Liechtenstein - plan accords with all the countries to be associated with the European Union in a Euro-Mediterranean free trade zone due for completion by 2010.

Efta now has 13 free trade agreements, including 10 with central and eastern European countries plus Israel and Turkey. Talks with Tunisia are well under way and negotiations with Cyprus are due to begin later this year.

Frances Williams, Geneva

Hungary scraps surcharge

Hungary announced yesterday it would abolish its import surcharge, currently at 3 per cent, from July 1. This is in keeping with the original government pledge to phase it out by mid-1997.

The surcharge was initially set at 8 per cent in March 1996 to curb the widening trade deficit, and formed a plank of the emergency government austerity programme introduced by the then finance minister, Mr Lajos Bakros.

The surcharge has been reduced in steps - the last change was a 1 percentage point cut in May. Actual revenues in 1996 were Ft73.15bn, well above the projection of Ft65bn, rising to Ft98.75bn (\$530m) last year. Revenues in the first four months of this year amounted to Ft20bn.

Kester Eddy

China approves lottery deal

US Heritage, a unit of Chancellor Corporation, has been given final approval by the Chinese Foreign Investment Authorisation Division to begin lottery operations in China. Operations will begin with five drawings a week. The first lotteries will be based on televised horse racing results from Hong Kong.

AP-DJ, San Francisco

US agriculture secretary attacks EU labelling plan as a restriction on trade

Genetic products row worsens

By Maggie Urry

A European Union proposal to label genetically modified agricultural products is "unacceptable" and would restrict trade, according to Mr Dan Glickman, US secretary of agriculture.

Mr Glickman said that he had told Mr Franz Fischler, the EU agriculture commissioner, that any plan to label products as containing genetically modified organisms would involve segregating a bulk commodity and would be impracticable and "clearly trade-inhibiting".

After that meeting, Mr Fischler said he understood US concerns but that European consumers wanted to know what they were eating. The Commission would discuss the issue and put forward proposals in a few weeks, he said.

Mr Glickman used a speech to the International Grains Council conference in London yesterday to stress:

"We will not tolerate segregation" of genetically modified crops from traditional products."

He said while he respected European consumers' concerns over public health, "sound science must trump passion".

He continued: "Test after rigorous scientific test has proven these products to be safe".

Mr Glickman said food labelling should relate only to health risks. The US would consider any proposals on labelling which were not discriminatory but so far had "not seen a label that meets the test".

He said that European supermarkets which were pressing for labelling should not "fall prey to emotion." Rather than calling for segregation of the products on behalf of their customers, they should educate consumers that the products were "safe and good for the world".

US: DVD sales forecasts

	1997	2000	2003	2006
DVD players (millions)	0.3	10.1	25.3	38.8
DVD penetration (% US video homes)	1.0	12.0	28.5	43.0
Self storage (Mbs/Unit sales) (m)	5.6	171.8	408.0	822.0
Retail DVD Price/Tite	24.95	23.48	22.10	20.91
Retail DVD Sales/Unit	140	4,034	8,018	13,021

Source: Paul Kagan Associates

Four out of ten US households will own digital video disc (DVD) players in 10 years' time, when DVD software will generate annual sales of about \$13bn.

Paul Kagan Associates, a Californian research consultancy specialising in the entertainment industry, forecasts that the number of DVD players sold in the US should increase from 800,000 in 1997 to 40m in 2006.

Over the same period, according to Kagan's research, the number of DVD titles sold will rise

from 5.6m, worth \$140m, to \$23m worth \$13.02bn, creating a lucrative new market for Hollywood movie studios.

Digital video disc has been billed as the most promising electronics product of the 1990s.

The first DVD systems, which the electronics industry hopes will replace the video cassette as the main

He said that US farmers had found genetically modified crops gave sizeable savings in pesticide use, had reduced water consumption and increased yields. This year between 5 and 10 per cent of plantings of soybeans and corn in the US were of genetically modified seeds.

He said European farmers would be at a competitive disadvantage if they did not grow the new crops.

Only through the use of biotechnology could the world feed its growing population, he said.

Nearly half the world's crops were destroyed by pests and diseases.

Growing pest-resistant crops would alleviate world hunger, reduce pesticide damage to the environment, and save rain forests from being cleared for food production, he claimed.

Commodities and Agriculture, Page 24



Glickman: Tests proved genetically modified products safe

Airbus set to clinch \$6bn Northwest order

By Richard Tomkins
in New York

Airbus Industrie said yesterday it was close to winning an order worth up to \$6bn from Northwest Airlines, the fourth biggest US carrier, giving it a much-needed lift in Boeing's home market.

The order comes at a time when Boeing has been squeezing the European aircraft maker in the US by signing up US airlines to buy Boeing aircraft exclusively for about 20 years.

Airbus said Northwest Airlines had signed a memorandum of understanding to order 50 A319 airliners and take out options on 100 more, for delivery between 1999 and 2003.

Based on an average price of around \$40m, the value of the first 50 aircraft would be \$2bn and the total order \$6bn.

The memorandum of understanding is a commitment to buy rather than a firm order. But Mr John Dasburg, Northwest's chief executive, said he hoped it would result in a final agreement soon.

The A319, a twin-engine, 125-seat aircraft, is the smallest in Airbus's range. It has the same flight deck as the 150-seat A320 and the 185-seat A321, so pilots can interchange between three.

Northwest is one of Airbus's best customers in the US. It was the first US carrier to order the A320, and currently has 50 of the aircraft, with another 20 on order. It also has the right to buy 16 of Airbus's wide-body A330 aircraft between 2004 and 2006.

Other customers for Airbus's narrow-body jets in the US have included United Airlines, America West Airlines and Federal Express, but Airbus has failed so far to find a significant US market for its wide-body aircraft.

● TI Group's Dowty aerospace business yesterday announced contracts worth more than \$170m. This brings the amount of new business Dowty has announced at the Paris Air Show to more than \$270m. In addition, Dowty has been selected to supply the landing gear systems for the new Airbus A340-300 and A340-600 aircraft.

Dowty's two contracts were to supply a \$100m system for Lockheed Martin Alenia's C-27J Spartan transport aircraft, while Messier-Dowty, the joint venture between TI Group and Sncma of France, secured a \$70m contract to supply landing gear for the Fairchild Dornier DO328-300 commuter jet.

Digital video disc sales on a roll

By Alice Rawsthorn

Four out of ten US households will own digital video disc (DVD) players in 10 years' time, when DVD software will generate annual sales of about \$13bn.

Paul Kagan Associates, a Californian research consultancy specialising in the entertainment industry, forecasts that the number of DVD players sold in the US should increase from 800,000 in 1997 to 40m in 2006.

Over the same period, according to Kagan's research, the number of DVD titles sold will rise

from 5.6m, worth \$140m, to \$23m worth \$13.02bn, creating a lucrative new market for Hollywood movie studios.

Digital video disc has been billed as the most promising electronics product of the 1990s.

Despite the electronics industry's optimism about the new product's prospects, DVD's initial development was clouded by rows over technical specifications.

Several movie studios, including Paramount and Walt Disney, were so unnerved by the conflict that they delayed releasing their films on the new discs.

Warner, Sony and MGM have issued their films on DVD, but only 100 titles were available when the first systems came out in the US last winter.

However, consumer response has been strong, and nearly 100,000 DVD players were sold in the US in the first three months.

Kagan predicts that the number of available titles will double this year, and more than double in 1998.

Direct delivery systems are proliferating, following improvements in speed and efficiency. Most sell music from independent record labels, but others are pirate operations distributing songs free. Several multinational music groups are now finalising plans to take part in online trials.

Jupiter's report is one of the first attempts to assess the future value of online music sales. The fledgling market should treble in value from \$18.2m in 1996 to \$67m this year, and is then poised for growth.

By 2002, when half all US households should have Internet access, Jupiter expects online music sales to be worth \$1.6bn, with \$1.2bn extra turnover generated by music-related merchandise.

The digital music market will expand in other countries, albeit more slowly, reflecting the lower level of Internet penetration.

Jupiter also expects growth in the advertising revenue generated by US music Internet sites.

Revenue should rise six-fold to \$12.1m in 1999, reaching \$650m, or 4 per cent of all online advertising, by 2002.

Independent record labels will continue to exploit the growth of online sales, according to Jupiter, but multinational music groups, such as Sony and PolyGram, will maintain their dominance of the global marketplace.

Music Industry And The Internet, \$995 from Jupiter, 627 Broadway, New York, NY10012. Tel: 212 730 6060.

Online music sales 'to reach \$1.6bn in US'

By Alice Rawsthorn

Some \$1.6bn-worth of recorded music, roughly 7.5 per cent of the market, will be sold online in the US in 2002, a new report from Jupiter, the Internet research consultancy, says.

Development of the online market, whereby music is purchased by mail order from Internet sites or sent as a digital signal direct to consumers on their computer hard disks, is one of the chief challenges facing the global music industry.

At present, most online music transactions are conducted by mail order from specialist sites, such as CDnow, or online subsidiaries of established record retailers, notably Tower Records.

For five midsummer days every other year, Bordeaux plays host to the Vinexpo, the world's biggest and most influential wine trade fair. About 45,000 visitors are estimated to have attended this year's event, which ends today. "It's the wine world's equivalent of the Cannes Film Festival," said Mr Jacques Lurton, a Bordeaux-based winemaker.

France has long ceased to have a monopoly on world-class wines. Each Vinexpo attracts increasingly confident newcomers, and non-French producers now account for 37 per cent of the floorspace. This week, 35 countries were showing their wines, including Algeria, Lebanon, Macedonia, Morocco, Moldova, Slovenia, Tunisia and Ukraine.

The greatest of the great

Bordeaux, French châteaux, however, do not have stands at Vinexpo. Instead, they open their gates for lavish, exclusive parties for clients and contacts during the event.

"I come because the wine world is evolving so fast that I want to have a sense of what's happening elsewhere," said winemaker Ms Zelma Long, executive vice-president of Moët Hennessy California Wineries. "If I could find the same contact somewhere else, I would go there," she added.

But many also come for

the spectacle of the Bordeaux setting provides.

"You spend the week on a high, window-shopping the wines of the world," said Mr Alain Georger, psychiatrist at Maluron Parigot et Richard in Savigny les Béaune, in Burgundy. He comes to meet his customers, and to taste wines unavailable at home.

Many also attend the London Wine Trade Fairs each May at Olympia, which attracts high-class exhibitors cultivating the open UK market, but it is a modest, compact, no-frills affair compared with Vinexpo.

The week is an opportunity

most other plantings at one time or another. California too, is suffering phylloxera and cannot produce enough wine to satisfy customers. Buyers, including US buyers, are looking elsewhere for supplies.

South Africa is still enjoying something of a honeymoon since the end of apartheid and is finding it easy to sell everything it makes. That worries some. Sell early, sell often, seems to be the motto in some wineries. Buyers who have been gazumped out of purchases are not happy.

The vast vineyards of east and central Europe, thought to have huge potential when the region opened up after the cold war, are failing to deliver. The potential may still be there, but prospective investors have been strangled by red tape. They have turned their attention to countries where the atmosphere is more friendly to entrepreneurs.

Hungary, with its great sweet Tokay wines, is one of the few places where they still feel the struggle is worth the trouble, given opportunities elsewhere.

"I never get bored with wine," said a New York importer searching for mid-price Bordeaux reds to fill a gap left by shortages in California. He recently re-entered the business after a time on Wall Street. "Wine's more intellectually challenging than Wall Street," he says, "and it's more fun."

The advent of the Euro will cause headaches in many companies. Currency conversions and exchange rates may prove to be too much for some applications and wreak havoc in accounting. You therefore need a powerful solution that will prepare you for tomorrow.

Multicurrency functionality and conversion tools are just two of the ways the SAP R/3 enterprise solution software addresses these issues. And SAP software is programmed for the future - with year 2000-compliance and Internet-enabled applications paving the way to the next millennium.

After a brief implementation phase, the R/3 applications automate virtually all your processes in production, accounting, sales and human resources, integrating your departments into a single network. This guarantees better information, faster decisions and improved service. In short: your company will run like you always wanted it to.

The modular structure of R/3 gives you a solution that is tailored to your needs.

and one that can be quickly and easily adapted when requirements change.

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Worsens

Airbus
to close
S600
order

Mile-high summit to preach stability and democracy

Boris Yeltsin finally gets a place at the top table this weekend with the Group of Seven elite, writes Gerard Baker in Denver

It is amazing what can be done to revive the flagging appeal of an annual gathering just by inviting someone new and changing the name.

That at least must be the hope of the leaders of the world's main industrialised countries as they arrive today in Denver, Colorado, for their annual get-together.

The Group of Seven summits, as they used to be known, have in recent years become predictable exercises, in which the heads of government of the US, Japan, Germany, France, the UK, Italy and Canada, speak glowingly of each other and rededicate themselves to pursuing the virtues of open markets, fiscal rectitude, exchange rate stability and world peace.

But this weekend the proceedings will be enlivened by the irrepressibly alternative figure of Mr Boris Yeltsin, who will be attending the session for the first time as a full member of the elite.

It will not be the Russian president's first summit. He has attended two of the last three meetings (he missed last year's in Lyons through illness), but only as a separate digestif following the main course of meetings between the other leaders.

This year, though, he will still be excluded from one of the sessions on international financial questions, he will be very much involved in the feast itself.

The full Russian presence,



Denver debaters: The G7 leaders (from left, Hashimoto, Chrétien, Kohl, Clinton, Chirac, Blair, and Prodi) and Russia's President Yeltsin in his first full-time attendance

celebrated all over Denver this week in flags and helpful tips in the local press on where the Russian delegation might like to eat, is reflected in the gathering's new name - the Summit of the Eight.

The agenda for Denver is the usual tour d'horizon of world economic and political concerns. In two areas, establishing an international framework for improving financial stability and finding ways to encourage the development of democracy around the world, some concrete decisions are likely.

For the most part it will be just an opportunity to talk and listen.

As usual, there will be two separate sets of discussions among the three presidents, four prime ministers and one chancellor, beginning tonight over dinner in a mock-Georgian mansion. In separate sessions over the weekend the foreign and finance ministers will address their own concerns.

On Saturday, seated around a table of Colorado cherry, oak and maple in the Denver public library, the leaders will focus on what is still the main reason for the gathering - discussion of common international economic issues.

Four main subjects will dominate:

■ Global growth prospects. President Bill Clinton will have to try hard to resist the temptation to crow as the US economy continues to be star performer. He and Mr Tony Blair, the British prime minister, will once again encourage the others to revive their sluggish economies with more flexible labour markets and deregulation.

Japan will be pressed to promote domestic demand-led growth especially in the

light of this week's news of a sharp jump in its trade surplus.

In their meeting finance ministers will doubtless consider exchange rates. But, given the dollar's sharp fall against the yen in recent weeks, the subject is likely to be less troublesome than in the past. And though there will be no formal declaration on European economic and monetary union, the US and others are likely to express concern about the continuing weakness of the continental European economies.

■ Promoting financial stability. The G7 (minus the Russians) seem set to approve an international framework aimed at preventing financial crises. As recommended in a report by another international gathering of ministers and officials earlier this year, the official international financial institutions will be given new authority to monitor developments in emerging economies.

■ Continuing the global economic system. Mr Yeltsin will seek and get further support from his fellow leaders for his efforts to advance the painful process of transition to a market economy.

The Russian leader's symbolic attendance at the meeting is itself an important indication of how seriously the G7 countries regard public demonstrations of support for the still fragile reform programme.

■ Assistance for developing countries. Following the US announcement this week of a new programme of trade and investment for African nations, the Eight will dis-

cuss further assistance for the world's poorest continent. An important element will be recognition of the differences in economic performance of different African nations, and the encouragement of private sector capital flows.

There will also be calls for action against corruption in developing countries. The US wants other countries to agree to a recent OECD recommendation that bribery should not be considered a tax-deductible expense.

■ Continuing the global economic system. Mr Yeltsin will seek and get further support from his fellow leaders for his efforts to advance the painful process of transition to a market economy. The Russian leader's symbolic attendance at the meeting is itself an important indication of how seriously the G7 countries regard public demonstrations of support for the still fragile reform programme.

After an intermission on Saturday evening, when the leaders and their wives will be treated to "Saturday Night at the Summit", featuring musical contributions from stars past and present

including Lyle Lovett, Ronnie Spector and Eartha Kitt, the talks will turn to political matters on Sunday. As ever, the important issues will be Bosnia, the Middle East, and instability in Asia.

The US has moved to a tougher line on Bosnia in the last month, and it will urge the others to join it in pushing harder for the indictment of the most prominent war criminals, as well as pressing the parties for a quicker return of refugees.

The leaders will also seek to find common ground in their approach towards the continuing threats to stability posed by Iran and Iraq, though there are sharp differences between the US, continental European countries and Japan on how to deal with those countries.

There will be agreement on a proposal to find new ways to foster democracy around the world. Officials will be told to report back with specific recommendations to next year's summit in Birmingham, England.

One big issue will be present in a disembodied form throughout China's growing economic importance in Asia, the return of Hong Kong in 10 days' time. Beijing's poor human rights record and political tension within the US about Chinese trade will ensure a leading role for China in the discussions, even if Beijing is not yet represented at the summit.

The final communiqué on Sunday will attempt to sound as energetically positive a note as possible. But expectations are not high. At an altitude of 5,400 feet Denver is known as the "Mile-High City".

The achievements are not expected to match the novelty of the Russians' presence. "Mile high but an inch deep," was the pre-summit verdict of one veteran US economist and summit-watcher.

Inspection pact 'will save millions'

By Nancy Dunne
in Washington

Making sense of a regulatory regime is no mean feat. A US-EU pact to accept each other's testing and certification procedures, to be signed at the G7 meeting in Denver, is one of mind-numbing complexity.

Mr Jay McBride of the National Marine Manufacturers Association in Chicago understands the pact well; he is convinced it will save millions for boat and yacht manufacturers on both sides of the Atlantic and make them more competitive in third markets.

"American inspectors will cost less because it's going to be me," he said. Under the new pact, associations like

his will be qualified to become approved third-party inspectors for the EU. At present, the EU has only two inspectors in the US, and as work piles up, time is lost and inspections become costly.

The US Commerce Department's National Institute of Standards is the body designated to certify inspectors for pleasure craft. Over the next 18 months, US and EU regulators will be working together in a "confidence-building" exercise before each other's reports are finally accepted.

The process is similar under the "mutual recognition agreements" (MRAs) for five other sectors worth about \$47bn in trade: medical products, medical

devices, telecoms, terminal equipment, electro-magnetic compatibility testing, and electro-magnetic-magnetic safety equipment.

Despite different regulatory regimes and customs, both sides have been able to overcome bureaucratic objections and agree to accept each other's expertise, but not rules, in testing and certification.

"It will cut red tape, reduce costs and bring products for healthcare, patients, information technology users and other consumers onto the market faster, without compromising on quality," Sir Leon Brittan, EU trade commissioner, said. "It will make existing business cheaper and encourage companies to expand into new

markets and new products."

This fiendishly complicated deal means the teams of medical inspectors, which each year cross the Atlantic to examine manufacturing conditions in 200-300 pharmaceutical companies, can stay at home after a three-year transition period.

The US and the EU will in most cases accept each other's inspections. The savings in air fares will be spent on more unscheduled inspections by local authorities.

It costs \$50,000 for each new model of aircraft to undergo electro-magnetic compatibility testing, which assures equipment does not harm networks or other devices. Under the MRA, the testing and certification performed by one governmental

regulator will be accepted by the other's regulatory body.

Approval by certifying bodies for electro-magnetic compatibility of telecoms equipment can take up to eight months because of the limited number of inspectors and backlog of demand. Delays will be cut to under six weeks as harmonisation progresses.

The key to final approval of the MRAs was the Transatlantic Business Dialogue, a group of business leaders in the US and EU who first reach consensus among themselves, then keep pressure on the negotiations for agreement. They estimate \$1.37bn a year in savings by reducing the time necessary to certify telecoms and information products.

PUBLIC NOTICES

NOTICE PUBLISHED BY THE SECRETARY OF STATE UNDER SUBSECTIONS 8(5) AND 10(6) OF THE TELECOMMUNICATIONS ACT 1984

The Secretary of State hereby gives notice as follows.

- He proposes to grant licences under the Telecommunications Act 1984 ("the Act") to General Telecommunications Limited and Erosell Holdings PLC ("the Licensees") to run telecommunication systems throughout the United Kingdom. Each licence will be for a period of 25 years subject to earlier revocation in specified circumstances.
- The principal effect of both licences will be to enable each licensee to install and run telecommunication systems throughout the United Kingdom. The Licensees will be able to provide a wide range of services but excluding mobile radio services and certain international services. Both Licensees authorise connection to a wide range of other systems, including earth orbiting apparatus, allowing the provision of some types of international satellite service. On securing a share of 25% or more of the market in respect of particular services in an area specified by the Director General of Telecommunications, the Licensees may be obliged to make available those telecommunication services to all who reasonably request them within that area.
- Each licence will be subject to conditions such that section 8 of the Act will apply to it, thereby making each of the systems run under each licence eligible for designation as a public telecommunication system under section 9 of the Act. It is the intention of the Secretary of State to designate each of the Licensees' systems as a public telecommunication system.
- The Secretary of State proposes to grant both of the licences in response to applications from the Licensees for such licences because he considers that it will help to satisfy demands in the United Kingdom for the provision of services of the type authorised, will promote the interests of consumers in respect of the quality and variety of such services, and will maintain and promote effective competition between those engaged in the provision of telecommunication services.
- He proposes to apply the telecommunications code ("the Code") to both Licensees subject to certain exceptions and conditions throughout the United Kingdom. The effect of the exceptions and conditions to the application of the Code is that each Licensee will have duties:
 - to comply with various safety and environmental conditions, in particular (with certain exceptions) to install lines underground or only on such above-ground apparatus as is already installed for any purpose;
 - to comply with conditions designed to ensure efficiency and economy on the part of the Licensees, in connection with the execution of works on land concerning the installation, maintenance, repair or alteration of its apparatus;
 - to consult certain public bodies before exercising particular powers under the Code, including the local planning and highway authorities and English Nature, Scottish Natural Heritage, the Countryside Council for Wales, the National Trust and the National Trust for Scotland, as well as relevant electricity suppliers;
 - to keep and make available records of the location of underground apparatus and copies of the exceptions and conditions in the licence to its powers under the Code; and
 - to ensure that sufficient funds are available to meet certain liabilities arising from the execution of street works.
- The reason why the Secretary of State proposes to apply the Code to the Licensees is that the Licensees will each need the statutory powers in the Code to install and maintain the telecommunication systems which are to be installed and run under the proposed licences.
- The reason why it is proposed that the Code as applied should have effect subject to the exceptions and conditions referred to above set out that they are considered requisite or expedient for the purpose of securing that the physical environment is protected, that there is no greater damage to land than necessary, that the systems are installed as safely and economically as possible, and that the Licensees can meet (and relevant persons can enforce) liabilities arising from the execution of works.
- Representations or objections may be made in respect of either the proposed licences, the application of the Code to the Licensees and the proposed exceptions and conditions referred to above. They should be made in writing by 21 July 1997 and addressed to the undersigned at the Department of Trade and Industry, Communications and Information Industries Directorate, 257 Grey, 151 Buckingham Palace Road, London SW1W 9QS. Copies of the proposed licences can freely be obtained by writing to the Department or by calling 0171 215 1756.

Anthony J Eden-Brown
Department of Trade and Industry

20 June 1997

Netanyahu coalition cracking

By Judy Dempsey
in Jerusalem

Mr Benjamin Netanyahu, Israeli prime minister, will today try to rally his ministers behind him before a no-confidence vote in which two of the coalition partners are threatening to withdraw support.

The vote, expected early next week, follows the resignation of Mr Dan Meridor as finance minister on Wednesday. He has said he can no longer serve in a government torn by distrust and intrigue.

It also signals a growing consensus in the political establishment that, even if Mr Netanyahu's government survives the vote, it will be unable to govern without wracking from one crisis to the next.

This is because the coalition is beholden to different interest groups which are at loggerheads over implementing any coherent economic and political strategy.

The government's future rests with Mr Natan Sharansky, head of Yisrael Ba'Ayah, the Russian immigrant party, which has four seats in the Knesset (parliament), and Mr Avigdor Kahalani, head of the seven-member Third Way Party.

Their support is crucial for seeing the government's 66-seat majority in the 120-seat Knesset. Mr Netanyahu needs 61 votes to survive.

Mr Sharansky, who is also trade and industry minister, is still to decide whether he will attend today's cabinet meeting. Over the past two weeks, he has held several stormy sessions with Mr Netanyahu, criticising him for renegeing on the coalition agreement and a recent promise to consult the party's key appointments.

These include the recent selection of a new ambassador to Moscow and Kiev, which Yisrael Ba'Ayah supporters had been made by Mr Avigdor Lieberman, director-general of the prime minister's office, who is blamed by Mr Meridor for orchestrating his resignation.

"Sharon is really fed up with the style of government," a close aide said. "There is a limit to his patience with Netanyahu. He might still be prepared to give the prime minister the benefit of the doubt, but it is far from certain."

Mr Sharansky said his party "already has one leg out of the coalition". He stayed away from last week's cabinet meeting and instructed his party to vote against the government in several bills on Wednesday.

Parliamentary deputies of the Third Way are also increasingly vocal in their criticism of Mr Netanyahu's style of government, fearing it is damaging their party's image. "Everyone says it's getting more and more difficult for us to share the responsibility for his [Mr Netanyahu's] behaviour," Mr Yehuda Harel, one of the party's deputies, said.

Even members of the prime minister's own Likud party wonder how long the instability can continue. "Concern has grown that the coalition is completely unstable and could fall in the near future," Mr Moshe Katav, tourism minister, said.

Economists are anxiously awaiting the appointment of a new finance minister. Mr Ariel Sharon, infrastructure minister, who in a previous post had organised the building of the settlements, has been constantly mentioned. Foreign exchange reform, Page 22

Kenyan MPs come to blows in budget protest

Kenyan riot police clashed with students and MPs traded punches in parliament yesterday as the opposition staged protests in the capital to press demands for sweeping constitutional reforms, Reuter reports from Nairobi.

Opposition members of parliament disrupted a budget speech by the finance minister, Mr Musalia Mudavadi, before the clashes with MPs of the ruling Kenya African National Union (KANU).

Police and the feared paramilitary General Service Unit (GSU) clashed with hundreds of students in and

around the University of Nairobi close to the city centre, witnesses said.

President Daniel arap Moi, who witnessed the chaos in parliament, has agreed to ease a tough law restricting public access to parliament but ruled out any more constitutional reforms until after general elections to be held this year.

The contents of the keenly awaited 1997-98 budget were still unknown last night because Mr Mudavadi's speech was rendered inaudible by the stamping and shouting of opposition MPs.

They waved banners saying

"No Reforms, No Budget"

and state television stopped its live broadcast of the speech as Mr Mudavadi made his 13th attempt to start. Printed copies of the speech were not distributed.

"There is pandemonium inside parliament. There was an exchange of blows between parliamentarians. It is total chaos," said opposition MP Paul Muite, who was earlier expelled from the chamber for disorderly behaviour.

The government imposed tight security in central Nairobi to foil opposition plans for a rally outside parliament.

They waved banners saying

"enacted supervisory mechanism to monitor compliance."

The ILO's core conventions outlaw forced labour, exploitative child labour and discrimination in the workplace, and uphold the right to organise unions and bargain collectively.

Though a number of important developing countries - including China, India, Malaysia, Indonesia, Mexico, Colombia, Egypt and Iran - disagreed with the idea, ILO officials said they were a minority.

The ILO conference also adopted a \$45m budget for the 1998-99 biennium, a cut in real terms of 5.6 per cent from 1996-97, approved a revised convention on private employment agencies and paved the way for possible agreement at next year's conference on protection for contract workers.

Colombia last week delivered a fiercely critical statement on Mr Hansen's proposals on behalf of the 113 members of the non-aligned group, but individual countries have taken a more

nuanced approach. A draft declaration and possible monitoring mechanism will be considered by the ILO's governing body in November.

Mr Hansen acknowledged his social label idea had not been well received but said he still saw a need for a multilateral and voluntary alternative to the proliferation of private social labelling schemes.

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NEWS: ASIA-PACIFIC

Compromisers defeat Thai reforms

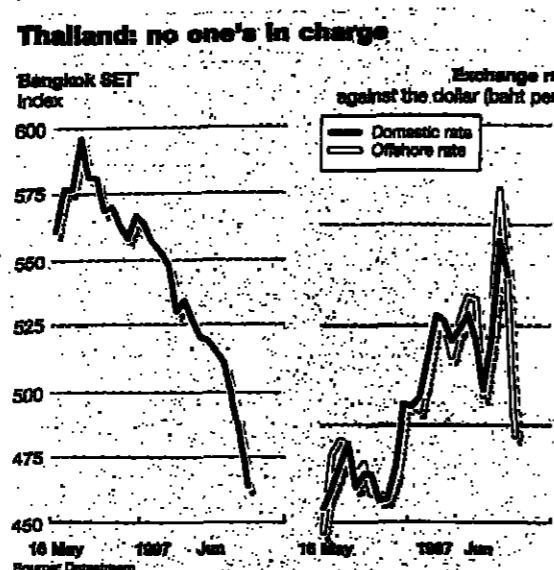
Ted Bardacke reports on the weak leadership which led to economic turmoil

The post of Thailand's finance minister has been filled by a banker, a lawyer, a civil servant, a central banker and another banker in the past two years. None has been able to rein in an economy that has lurched from overheating to a deep freeze with lightning quickness.

Odds are that the next finance minister, will have similar difficulties in solving Thailand's mounting economic problems. Yesterday's resignations by Mr Amnuay Viravan, finance minister, and his protege, Mr Narongchai Arkarasevi, commerce minister, have exposed once again the failings of a political system that rewards compromisers rather than leaders, and thwarts attempts at reform.

Mr Amnuay, a non-elected minister, needed decisive backing from prime minister Chavalit Yongchayudh to implement plans - which many began to argue were not nearly strong enough - to overhaul the Thai economy. He did not get it, as the prime minister sought to placate the wishes of more politically connected members of his six-party coalition, particularly the second largest party, Chart Pattana.

Now Gen Chavalit is in a bind. If he puts forward a determined technocrat or financier, that person will be subjected to the same politi-



cal constraints as Mr Amnuay was, thus limiting effectiveness. But if he opts for someone more politically savvy, he will get a load of vested interests along with him.

"I don't see at the moment a strong candidate available to really take control of the situation given the political constraints in the cabinet. My suggestion to government... is to seek advice from the IMF," says Mr Graham Caterwell, head of Thailand equities at Deutsche Morgan Grenfell.

The new minister's agenda is quite clear, says a senior Thai banker. He must be had draconian with the finance sector, closing most Thai finance companies and some banks which have negative net worth. A mechanism for clearing the real estate market, with the inevitable fall in prices, needs to be established. Once these two measures are in place, the authorities can move towards a more flexible exchange rate.

"The problem is that most of the candidates are from the financial establishment," says the banker. "These policies involve pain and they won't want to hurt their own kind."

Mr Amnuay himself had

begun to receive similar criticism, as his policy to prop up each and every financial institution was seen as helping bad companies at the expense of the healthy ones. That policy is unlikely to change, says Mr Poosana Premanoch, aide to the prime minister and head of the search committee for a new finance minister.

"Amnuay was doing a good job. All we really need is someone with a different style, a better marketer," said Mr Poosana. "But the policies will remain the same."

Some analysts suggest the only way out is to create a government of national unity with Gen Chavalit kicking out Chart Pattana and the four other minority partners to bring in the opposition Democrats, who have only two seats fewer in parliament. The Democrats would then be given complete control of the economy, ridding the coalition of its current divisiveness.

But so far the Democrats haven't been approached, says the party spokesman, Mr Abhisit Vejjajiva. He argues that Gen Chavalit will not risk ditching Chart Pattana because that could lead to them joining up with the Democrats to form an entirely new government with Gen Chavalit on the outside looking in. But as long as Chart Pattana

remains in the coalition, the Democrats won't get full control of economic portfolios, their pre-condition for joining any government.

"We are aware of the people who are complaining about the economy and who want us to help," says Mr Abhisit. "But we made promises in the campaign. It would be a question of reconciling those two things."

Almost forgotten in all the financial mess and political problems is the fact that the country is in the process of writing a new constitution.

The draft will be ready in August and debated by parliament, where most politicians have expressed reservations about charter provisions that would strip them of power and privilege.

With rising layoffs and lower government spending creating a critical mass of discontented people, many political activists are constructing a scenario that deters the current financial turmoil in its intensity if parliament rejects the new constitution for the same basic reason that they rejected Mr Amnuay.

"It's really worried," says democracy activist Mr Gotham Arya. "We don't have very much time to deal with a lot of very complex issues. The consequences of not dealing with them are very grave."

N Korean decision expected on talks

By John Burton in Seoul

The North Korean leadership is expected to decide later this month whether to take part in peace talks agreed to this week by its representatives at a preliminary session, South Korean officials said yesterday.

Representatives of North and South Korea and the US agreed in New York on Wednesday that a preparatory meeting of the four-party talks also to include China, would take place in New York or Geneva next month or in August.

With rising layoffs and lower government spending creating a critical mass of discontented people, many political activists are constructing a scenario that deters the current financial turmoil in its intensity if parliament rejects the new constitution for the same basic reason that they rejected Mr Amnuay.

"It's already the sixth time that the North Korean representative in New York agreed to our proposal that Pyongyang come out for preparatory talks only to have the decision reversed by the North Korean government, a foreign ministry official said.

The US and South Korea warned that they will break off working-level meetings on the peace talks if North Korea refuses the proposal this time, he added.

Officials in Washington gave a more positive assessment of the just concluded talks in New York by saying that "positive progress" had been made and that a preliminary session was likely.

North Korea has been demanding large-scale food aid to feed its starving population before accepting the peace talks.

Pyongyang yesterday accused South Korea of making a "kind of declaration of war" by conducting recent amphibious war games that proved that Seoul and Washington were ready to strike while the famine-stricken North was weak.

ASIA-PACIFIC NEWS DIGEST

Nomura chief indicted

The former president of Nomura Securities, Mr Hideo Sakamaki, was yesterday indicted by Tokyo prosecutors for his role in the company's recent financial scandal over payments to corporate extortions. Most indictments in Japan lead to convictions, and Nomura is now expecting to receive a big penalty for the scandal.

Mr Sakamaki, who was company head 1991-1997, was arrested in a blaze of publicity last month on charges of paying ¥41.7m (\$427,700) to *sokaiya* - corporate gangsters who demand money from companies in exchange for not revealing sensitive information about them. The prosecutors yesterday made new charges against Mr Sakamaki, alleging that he conspired with another Nomura official to hand over ¥300m in cash to the *sokaiya* in a Nomura reception room in March 1995.

Meanwhile, Dai-Ichi Kangyo Bank, also ensnared in the scandal, learned yesterday that several regional governments would exclude the bank from bond underwriting business.

A Japanese court yesterday ordered Nomura Securities to pay back most of a client's investment losses. The Hiroshima District Court awarded Y1.3m (\$13,000) to a 73-year-old plaintiff who was not given sufficient explanation that the warrant bonds he was buying were risky, a court official said.

China on growth target

China's economy maintained growth in May with industrial output up 12 per cent on last year and inflation continuing to slow. China appears on target to achieve projected 8.8 per cent GDP growth for 1997, but economists expect a further easing of credit in the third quarter to ensure the economy does not slow too fast.

The state sector continued to rack up heavy losses with an estimated 50 per cent of state-owned enterprises in the red in the five months to May, according to the State Statistical Bureau.

Tony Walker, Beijing

UK hardens Burma stance

Britain's government has toughened its stance on trade with Burma in a move that underlines its determination to pursue an ethical approach to foreign policy. Mr Derek Fatchett, Foreign Office minister, said the government would no longer provide financial support for trade promotion activities with Burma until there is progress towards democratic reform and respect for human rights.

British officials will continue to provide companies with routine advice about doing business in Burma, but that advice will make clear the political and human rights situation.

Peter Montagnon, London

Delhi tax amnesty about-turn

India's finance ministry has been forced into an about-turn over a tax amnesty launched this week. The ministry said yesterday that people under investigation for foreign exchange irregularities would not be eligible to declare their "black" assets and thereby escape penalty.

Several top politicians and businessmen under investigation for alleged foreign exchange offences would, under the tax officials' initial statement, have escaped penalty by declaring their "black" assets. The amnesty is designed to encourage people and companies to come clean on undeclared assets such as houses and jewellery.

Khaem Merchant, New Delhi

Blair to meet Jiang for talks in HK

By John Riddick in Hong Kong and George Parker in London

British and Chinese leaders plan to hold talks while in Hong Kong for ceremonies marking the transfer of sovereignty over the territory to midnight on June 30, officials said yesterday.

The proposed meeting between Mr Tony Blair, UK prime minister, and President Jiang Zemin of China, is meant to signal a strengthening in ties following Sino-British disputes in recent years. Both sides are keen to arrange talks, though a meeting may fall short of a formal summit.

The Foreign Office in London said it made sense for the two leaders to

meet, although no details had yet been arranged. "We have had our differences - we still do - but it is a case of looking forward to the future of Hong Kong and making sure things work out," the Foreign Office said.

The British and Chinese leaders are most likely to hold the talks on June 30 before the handover ceremony.

Other high-level contacts are expected at the handover.

Mr Chris Patten, Hong Kong governor, will meet Mrs Madeleine Albright, US secretary of state, to discuss issues concerning Hong Kong and the US. British and US officials are also set to meet Mr

Tung Chee-hwa, the territory's post-colonial leader.

The various governments are seeking to play down a rift over British and US plans to boycott the swearing-in of the provisional legislature, a Beijing-backed body replacing the existing elected Legislative Council. China has signalled this will not stand in the way of high-level meetings with Britain and the US.

But Britain and China remain divided over Beijing's demand that armed troops be allowed into Hong Kong before the handover. Britain has rejected this, citing an earlier agreement to station unarmed troops in Hong Kong barracks in the run-up to the handover.

Advisers to China on the transition say Beijing is keen on a "new beginning" with Britain.

A meeting between Mr Jiang and Mr Blair would give them a chance to get to know each other and to put behind them the difficulties of the recent past," said one member of the preparatory committee, the Beijing-backed body overseeing the handover.

● China has approved the appointment of Mr Robert Francis Cornish, head of the British Trade Commission in Hong Kong, as Britain's first consul general in post-colonial Hong Kong. Beijing officials said yesterday, Reuter reports.

Mainland port gets ready to welcome Taiwanese trade

Preparations are well under way in the city of Xiamen to welcome business from China's prodigious territory: the largest passenger terminal in China is newly built, the renovation of the ferry port is progressing and the container shipping facilities have been expanded.

But these are not preparations for Hong Kong. The old port is opening its arms in expectation of another prize direct trading links with Taiwan.

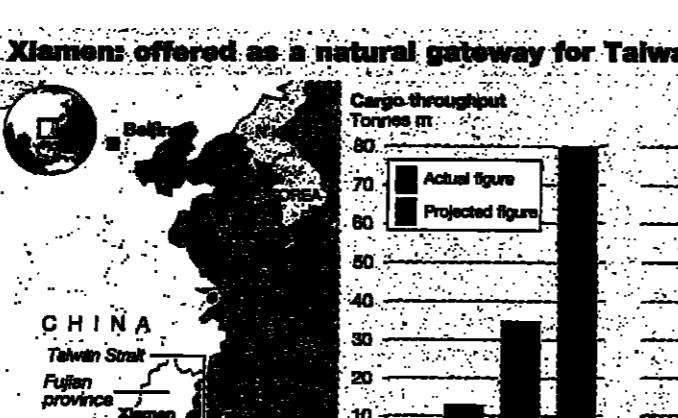
As the state media trumpet the imminent resumption of Chinese sovereignty in Hong Kong, Xiamen is symbolic of how Chinese ambitions towards Taiwan have been bolstered by the handover process - the city, which looks out across the Taiwan Straits towards the island that Beijing has regarded as a renegade province since it broke with Communist rule in 1949, is banking on the Hong Kong formula working for Taiwan.

Mr Wu Jie, deputy director of the Xiamen foreign investment committee, says: "With the return of Hong Kong to China, the flights and the shipping routes between Hong Kong and Taiwan are direct so the return of Hong Kong should make a difference... it should break the deadlock in cross-strait relations."

The Chinese leadership, buoyed by the confidence surrounding the Hong Kong handover and the enthusiasm for the late Deng Xiaoping's "one country, two systems" blueprint for managing a devoutly capitalist territory within a communist state, hopes to bring Taiwan back under its wing.

As with Hong Kong, Beijing has seen that the crucial steps towards eventual reunification will be the establishment of normal trading relations and then drawing Taiwanese business into the mainland economy.

However, expectations seem to be running ahead of the cross-strait relationship and Beijing may be pressed to meet the hopes for Taiwan raised by the Hong Kong handover. The Taiwan government, which remains deeply suspicious of Beijing and reluctant to concede



anything which might prejudice any future negotiations on the relationship, has shown little inclination towards resuming direct links.

Taiwanese investors already account for more than 40 per cent of Xiamen's industrial output and officials expect that to rise if relations improve.

At the Xiamen Municipal Planning Commission, Mr Ma Hongbin says: "Restoration of direct links plays a very important role in our strategy for developing the city". The passenger wharf is being renovated with a view to enabling ordinary Taiwanese and their mainland relatives to visit each other frequently and cheaply by ferry.

The city, once known as Amoy, sees itself as the natural gateway for Taiwanese businesses. It is a 45-minute flight from Taiwan, and approximately 70 per cent of the Taiwanese traffic can speak the local Fujian dialect and trace their ancestors back to the province.

Mr Wang Yanfei, vice general manager at Xiamen International Airport, explains that the promise of Taiwanese traffic was one of the reasons why the city of just 1.2m people has built a large passenger terminal with a capacity for 10m passengers a year.

"When direct links are restored, Xiamen will be the most important place of entry for Taiwan compatriots. More than 2m Taiwanese

to resolve the Hong Kong

issue. It will take less time to restore relations and win back Taiwan. We have experience in building first the business relationship and then the political one," said one local government official.

Beijing is also eager to make the most of the momentum generated by the Hong Kong handover. The goal is "peaceful reunification", but the terms are even more generous than those offered Hong Kong.

Mr Li Lanqing, China's vice premier, says: "The formula of 'one country, two systems' which we apply now to the question of Hong Kong also applies to the settlement of the Taiwan question in the future.

"On the Taiwan question, there is going to be greater flexibility," he says, confirming that Beijing would not wish to station troops or senior officials in a reunified Taiwan, but would invite Taipei officials to take part in the national government.

"I believe the day will come when Taiwan will be reunified and come back to the mainland. It is only a question of time," says Vice Premier Li.

In Xiamen, Mr Wang at the enormous airport terminal has already been approached by a number of Taiwanese businessmen with private jets who want to book landing space at Xiamen. He looks forward to the day when "people fly into Xiamen in the morning and back to Taiwan for dinner".

James Harding

At BMW, we have a reputation for building cars that do to be driven with both hands firmly on the wheel. If multifunctionality isn't solely about having everything at your fingertips, it's about having a superior feel for

NEWS: THE AMERICAS

Goods and services deficit widens by 7.8% but exports up to record levels

US trade gap rises to \$8.4bn

By Nancy Dunne
in Washington

The US goods and services trade deficit widened by 7.8 per cent in April to \$8.4bn but the increase was less than expected and exports, boosted by sales of telecommunications equipment, rose to record levels.

The US Commerce Department said yesterday that imports rose 0.9 per cent to \$66.7bn, as shoppers flooded stores to buy clothing, toys, sporting goods and other consumer products.

The services sector, usually a strong component of the export figure, dropped last month to \$20.7bn. This put the US surplus for the sector at \$6.8bn, down from \$7.1bn in March. The fall

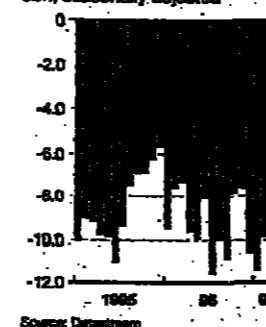
was mainly due to a \$340m decline in travel and tourism revenues. "The improvement in the April deficit from the first quarter average suggests that trade should add to second quarter growth after it subtracted from GDP in the first quarter," said analysts Merrill Lynch.

"We continue to look for GDP to rise about 2 per cent in the second quarter."

However, the trade picture is negative in almost every product category and with almost every region in the world. "Trade losses in 1997 are 10 per cent worse than the record losses of 1996," said Mr Charles McMillion of MBG Information Services.

The gloomy picture with the US's partners in the North American Free Trade

US trade balance
Goods and services
\$bn, seasonally adjusted



Source: Department of Commerce

Agreement improved slightly in April.

The US deficit with Mexico fell by 5.2 per cent from March to \$1.4bn as the US recorded record exports of

\$5.7bn. Most of the exports are components of goods to be re-shipped to the US.

The deficit with Canada narrowed to \$970m from \$1.3bn the previous month.

The trade deficit with Western Europe was a record \$386m after a \$320m surplus in March, but the overall trend is narrowing. Imports of oil rose last month by 2.3 per cent to 303m barrels, and the deficit with OPEC widened to \$1.56bn, from \$1.44bn in the previous month.

Even worse news for the Clinton administration, the deficit is widening with China, Japan and the Asian Rim countries. The shortfall with China climbed by 33 per cent to \$2.45bn, up from \$2.66bn in March.

The vote on renewing China's Most Favoured Nation trade status is due to the House of Representatives by the end of the month, and the worsening US trade picture is a major concern cited by the opposition.

The US deficit with Japan climbed to \$4.6bn, up from \$4.5bn in March. It is the worst US deficit since October 1996.

In a separate report released by the Commerce Department, the US current account deficit increased to \$41bn in the first quarter of 1997, up from \$37bn in the fourth quarter of 1996. A shift to a deficit on investment income was augmented by an increase in the deficit on goods and services.

US miracle, Page 13

Mexico's jobless rate falls to 3.9%

By Leslie Crawford
in Mexico City

Mexico's unemployment rate fell to 3.9 per cent in May, its lowest level since the onset of the country's financial crisis in December 1994.

The National Statistical Institute said employment was growing strongly with the number of workers registered at the Social Security Institute up 9.1 per cent in May.

Job creation has been spearheaded by Mexico's industrial sector, which grew by 8.4 per cent in the first four months of 1997. The border "maquiladoras" - Mexico's tax-exempt manufacturing plants - increased their production by 12.2 per cent in the same period. The construction industry, traditionally a big employer, grew by 10.4 per cent.

The figures point to a consolidation of Mexico's economic recovery. Earlier this week, Mr Guillermo Ortiz, finance minister, said economic growth would be stronger in the second quarter of the year than in the first quarter, when gross domestic product grew by 5.1 per cent. He also forecast inflation for June of less than 1 per cent. "We will end the year with an inflation rate of between 15 and 16 per cent, which is practically half the rate of inflation registered in 1996," said Mr Ortiz.

Low wages, however, have continued to delay the hoped-for recovery in consumption. Aggregate demand figures for the first quarter of 1997, published yesterday by the finance ministry, showed an increase of only 2 per cent in private consumption compared with the same recession-hit period in 1996.

Investment outlays were

strong in the first three months of the year. Private-sector investment grew by 18.9 per cent, while public sector investment grew by 14.1 per cent.

AMERICAN NEWS DIGEST

Brazil keeps telecoms limit

The Brazilian government has maintained the right to limit the participation of foreign groups in private telecoms companies, after winning a vote in Congress on Wednesday night.

The lower house rejected an amendment to a law on the telecoms industry which would have removed all restrictions on foreign investment in the sector. The amendment was opposed by the government but supported by a number of deputies from political parties in the coalition.

Analysts said that although the government had the power to limit the level of foreign involvement this would not be a disincentive for foreign companies wishing to take part in the privatisation, as most were already involved in some form of joint venture with Brazilian partners. Foreign operators would also be attracted by the high growth potential of the telecoms industry in Brazil, analysts said.

The vote came after the lower house had approved the new telecoms law, which sets up a regulator for the industry and paves the way for the privatisation of the sector. The government plans to break up the Telebras holding company into regional units and privatise them over the next two years.

Graff Dier, São Paulo

Merrill Lynch in settlement

Merrill Lynch has agreed to pay \$30m (£15m) in an out-of-court settlement with the Orange County District Attorney, who will drop an investigation of the US brokerage, according to sources close to the case. The settlement is believed to include a denial of wrongdoing by Merrill.

Merrill still faces a \$2bn civil suit brought by the Californian county, which filed for bankruptcy in 1994. Orange County's troubles, resulting in the biggest municipal bankruptcy in US history, came after its former treasurer, Mr Robert Citron, made speculative financial investments, mainly through Merrill.

Merrill, which is still being investigated by the US Securities and Exchange Commission, its regulator, in connection with the bankruptcy, has consistently denied any wrongdoing.

Tracy Corrigan, New York

Guatemala names committee

Guatemala's former rebels have named the provisional executive committee of their new political party less than six months after signing a peace treaty ending 30 years of armed conflict. The new political leadership of the demobilized URNG is due to be inscribed in the civil registry on Friday, the first step in a procedure that normally takes up to two years to complete.

If all goes smoothly the URNG will be authorised to participate in municipal elections next year and general elections in 1999. The top position in the committee is occupied by Mr Ricardo Ramirez, better known as Comandante Rolando Moran. Mr Ramirez headed the EGP, the most numerous of the factions that made up the URNG's fighting force. The EGP is also the group most closely identified with Guatemala's traditionally marginalised indigenous majority. Mr Jorge Soto, alias Comandante Pablo Monsanto, slots into the position of vice-president. Mr Soto headed the Rebel Armed Forces formed in 1963.

Johanna Tuckman, Guatemala City

Chile pension managers weigh up overseas risks

Government urges the attractions of seeking growth abroad

Chilean pension funds: at home

Total assets, Dec 31 1996

Government paper 42.11%

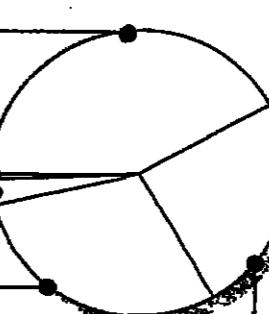
Non-Chile fixed income 0.54%

Investment funds 3.03%

Stocks 29.75%

Bank CDs 24.57%

Source: Superintendencia of AFPs



some of the resources can be mobilised within the region, and this is a first effort." The fund's initial public offering will be for \$70m, and it is authorised to place shares for up to \$250m. Ideally, it would like to make the second offering offshore, hoping to attract other regional pension funds.

But there are doubts about the new funds because of their lack of liquidity, since virtually their only clients, for the moment at least, will be the local institutional investors. Their potential assets are also almost by definition not liquid, being infrastructure projects or real estate or non-traded companies.

Mr Eugenio Valck, investment manager at AFP Habitat, doubts that there will be business for the number of FIs being planned.

Several offer little more than a partnership with a foreign fund manager whom the AFP's could deal with direct. Habitat is one of the three or four pension funds that ventured into foreign investments in 1993 and 1994. But the returns were not good enough and there was no insurance to cover the exchange-rate risk, so it pulled back to Chile to await legislation which would allow it to invest in foreign stock.

Getting out of Chile has been a slow process, Mr Valck says, and has gone at the pace of the slowest. The more adventurous managers are held back by what one of them calls "journalistic risk" - the risk of a negative story in the press about an investment.

"There are 30,000 salespeople out there in the market, using every argument they can find to persuade customers to switch from one fund to another. [Last year there were nearly 3m transfers in the course of the year out of 3m paid-up affiliates.] So no-one can afford the smallest problem with a foreign investment - they'd lose too many clients."

Imogen Mark

The Finished Article

I. The proof of this commitment is the development of a multifunctional steering wheel that has pinpoint accurate steering and fewer reasons for the driver to let go.



Freude am Fahren

The Prototype

reported to have been having a superlatively fast prototype

NEWS: UK

As William Hague takes the helm former chancellor Kenneth Clarke opts for calmer waters of the back benches

Tory MPs opt for fresh start with an 'unknown quantity'

By Robert Peston,
Political Editor

Tory MPs were last night coming to terms with the gamble they had taken in electing Mr William Hague as their new leader. Some looked anxious, some exhorted, but all were unsure precisely what the future held.

"He has youth on his side and he looks slick on television," said an influential rightwing backbencher. "But what do we really know about him? He is a bit of an unknown quantity."

Another Tory MP saw parallels with Labour's turbulent history in the 18 years before its general election triumph last month. "Like Labour, we needed to signal a fresh start by choosing a leader unencumbered by too much baggage," said this former cabinet minister. "What I am not clear about is whether he is Neil Kinnock or Tony Blair."

His fate depends not only on his own relatively untested leadership abilities but also on whether his party is ready to abandon its past obsessions and coalesce around a renewed sense of political purpose.

He has already suffered a setback. Mr Kenneth Clarke, the former chancellor who he defeated in yesterday's final round of voting, said he would not serve in

the shadow cabinet. This deprives Mr Hague of the services of one of the Tories' most effective parliamentary battlers. It could also damage Mr Hague's aim of uniting his party, since pro-European Tories will have a powerful backbench leader in Mr Clarke.

There is very little doubt that William Hague will make the party more Eurosceptic and traditionalist

Mr Hague faces a difficult task in holding his party together. Those Tories who support European economic and monetary union - a dwindling but nonetheless important strand in the party - were demoralised by the result.

Although Mr Hague is not an extreme Eurosceptic, he took a hardline against starting joining a new European single currency during his campaign and said no one could serve in his shadow cabinet who did not agree with him.

So what kind of Tory party will Mr Hague be? Much of his appeal was built on the

need to modernise its structure and marketing methods, unashamedly praising Labour's successes in this area.

The challenge is formidable, given the party's poor representation in local, national and European government and given that the average age of members is in the mid-60s.

He will put more emphasis on improving public relations, controlling and coordinating the utterances of his frontbench team and exerting greater central control on constituency organisations.

This will not be easy, since ordinary Tory members jealously guard their financial and political independence.

He will almost certainly have to offer them a significant role in the election of future leaders if he is to stand any chance of getting their acquiescence to a more streamlined structure.

Any relaunch is also likely to succeed only if Mr Hague can come up with a programme of policies which differentiate it from a Labour party which has moved to the centre but resists the temptation to become extremist.

"There will be siren voices urging him rightward," said a former minister. "They must be resisted."

However, there is very little doubt Mr Hague will

make the party more Eurosceptic. It is also likely to become more authoritarian and traditionalist on law and order issues, since Mr Hague has never made any secret of his admiration for Mr Michael Howard's performance as home secretary in the last government.

On welfare reform, he is likely to pick up the agenda of increasing the involvement of the private sector in pension provision initiated before the general election.

He is also a proponent of setting tough targets for cutting overall public spending and in general reducing the size of the state.

But what is less clear is how he sees the Tory party's central message, whether he sees the party as an inclusive organisation or an exclusive one serving particular interests.

"I think it is going to take us a while to discover our new identity", said a senior Tory. "It won't take us as long as Labour [in the 1980s] but it will be too late for us to win the next election. On the other hand, I think William could at least put us on the long path to becoming a serious contender again."

Out of the shadows: William Hague must now look beyond party squabbles over leadership

Brendan Cox

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Out of the shadows: William Hague must now look beyond party squabbles over leadership

Brendan Cox

Clarke counts the cost of miscalculation

By John Kampfner,
Chief Political
Correspondent

He will not want it remembered this way, but Mr William Hague can put his victory in the Conservative leadership last night largely down to miscalculation by his opponents.

As soon as Mr John Redwood threw his weight behind his ideological counterpoint, Mr Kenneth Clarke, on Wednesday, several Eurosceptics went apoplectic. Mr Redwood was delivering the party to the devil, they said, and they could no longer follow him. Yet just as many, it seemed, were prepared to put aside their doubt and fall in behind the ex-chancellor.

However as the dust settled and voting began yesterday, the wavering flocked to Mr Hague. They switched allegiances because they saw that the very charge laid against Mr Hague - opportunism and consensus - had been swept away by what they saw as a cynical left-right Clarke-Redwood ticket.

This was an election Mr Hague nearly threw away. With Mr Michael Portillo losing his seat at the general election, the 36-year-old former Welsh secretary was installed as the favourite as soon as Mr John Major announced his intention to resign. He was the figure of the centre-right closest to the median point of the party. Yet he had an image problem. He was young, had only two years of cabinet office behind him, and he was seen as "John Major mark 2".

In spite of his personal appeal and his experience, Mr Clarke could count on a loyal, rather than extensive, power base. That he took the lead in the first two rounds testified more to the divisions among his opponents than sympathy with his views on Europe.

Mr Hague's biggest boost came in the failure of Mr Peter Lilley and Mr Michael Howard, two former cabinet members who might have broadened their appeal, to win through in the first round, surprisingly beaten by Mr Redwood.

Yet these paled into insignificance with the Clarke-Redwood machinations earlier this week. After all, with an electorate as small as 164, this result was only ever going to be determined by two dozen or so voters. With all signs pointing to a cliffhanger, Mr Hague sent a circular to all MPs pleading for their vote yesterday, enclosing copies of newspaper commentaries supporting his case. Those who mattered, in the end, were so infuriated with that deal that they were prepared to give Mr Hague the benefit of their doubt.

Even though many wavers might have subscribed to Mr Redwood's views on European monetary union, they could not bring themselves to vote for a man who had shown "disloyalty" by standing against Mr Major in 1992. Nor could they go for Mr Clarke. Mr Howard and Mr Lilley joined the Hague camp. His list of backers was - by the standards of Tory MPs - was the most impressive.

Yet, on the eve of the second round on Tuesday, Mr Hague made his most serious slip of the campaign. Addressing Tory MPs at a hustings event for the three remaining candidates, he came over as "chilling", "intemperate" and "triumphant" by warning that they had to toe the line on the single currency if they wanted a place in his team.

His attempt at a Blairite assertion of authority had many fuming, especially as Mr Hague had moved the goalposts on the issue several times: from support of "wait and see", to ruling out membership over the lifetime of this parliament, to ruling it out for 40 years, to going into the next election on a pledge not to join.

This, it transpired, allowed Mr Clarke back in. It was not Mr Hague's only mistake. His campaign was almost still-born when he agreed to become number two to Mr Howard, only to change his mind the following morning, and he gave a speech attacking the "fudge" of the Major years which antagonised some loyalists.

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John Mason

Big hitter opts for life on the backbenches

By George Parker,
Political Correspondent

Mr Kenneth Clarke's 26-year career on the front line of British politics drew to a close yesterday shortly after 5pm in the driving rain outside Conservative Central Office. In a typically blunt statement, Mr Clarke announced he would not serve in Mr William Hague's shadow cabinet. "I have retained my enthusiasm for politics, but I am afraid it might wear off," he said.

A long spell in the cold of opposition held little attraction for a man who had been at the hot

centre of British politics throughout the Thatcher years.

Mr Hague's assertion that he would expect members of his shadow cabinet to rule out Britain's membership of a single currency for up to 40 years was hardly intended to persuade Mr Clarke to stay.

The former chancellor had already made up his mind to return to the backbenches if he lost. Mr Hague yesterday said that he "regretted" Mr Clarke's decision.

The Tory party must now start to rebuild itself in opposition without the active involvement of

many of the key players in Mr John Major's government.

Mr Major and Mr Michael Heseltine have signalled their intention to return to the backbenches. Mr Malcolm Rifkind, former foreign secretary, lost his seat at the election. Among the holders of the great offices of state in the Major cabinet, only Mr Michael Howard, former home secretary, survives.

In many respects, Mr Clarke's disappearance from the fray will cause the greatest regrets at Westminster. Many MPs on his own side despised his dogged devotion to the European cause,

but were happy to cheer him on as he laid into Labour. Labour MPs saw him as one of them. He talked football, swilled beer in Westminster's Strangers' Bar - dubbed the Kremlin because of its trouble for Mr Major.

Mr Clarke's bulky figure, suede shoes and pungent cigar smoke were features throughout the Tory years. He started with a junior ministerial job at the transport ministry in 1979. Before that he served an apprenticeship in the whips' office in the Heath government.

In spite of his undisguised enthusiasm for Europe, Baroness Thatcher quickly discovered his value as a heavyweight henchman.

His spell as health secretary saw him take on the public service unions, including the ambulance drivers - whom he dubbed "glorified taxi drivers". At education he pushed through school reforms.

Mr Major made him home secretary in 1992. But his finest hour came as chancellor. A healthy economy is his legacy - an inheritance of more immediate benefit to Mr Blair than to Mr Hague. Mr Clarke would enjoy that from.

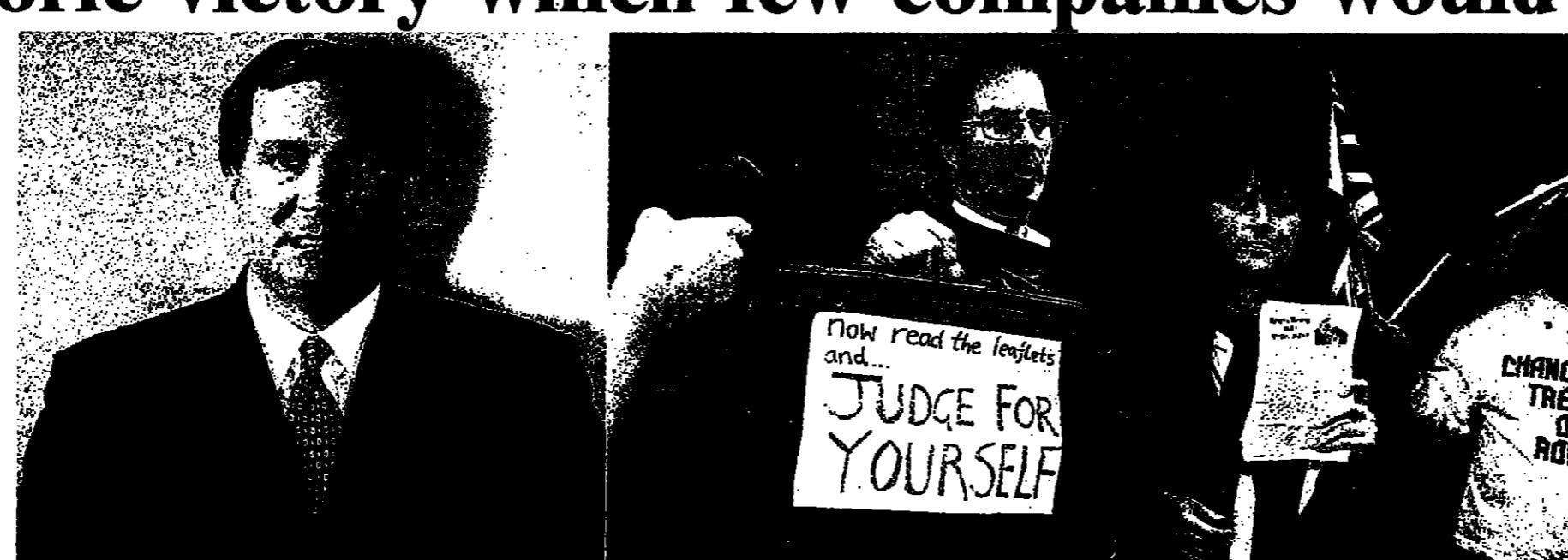
One of his biggest errors was to underestimate the tenacity of his opponents, she said. "They thought these defendants would give up the ghost. They did not think they would meet two people so committed to the cause."

Mr Tim Hardy of law firm Cameron McKenna said that in spite of the legal victory the trial has been a "disaster" for McDonald's.

The decision to bring libel proceedings had spawned a huge campaign against the company with the creation of the "McSpotlight" internet site. The site, which included the original leaflet and transcripts of the court proceedings, was particularly damaging, he said. This has left the company with a problem since any attempt to sue over an internet publication would be fraught with immense legal hurdles.

McDonald's has a history of robust litigation but getting involved in this kind of litigation was a bad mistake, he said. "Faced with a similar dilemma, I advise my clients to spend their money on a Porsche as they will get far more satisfaction from it than they ever will out of a libel action."

John Mason



Small fry against fast-food giant: Paul Preston, president of McDonald's UK, left, and defendants Helen Steel and David Morris leaving the High Court yesterday after the 313-day trial

Brendan Cox

Judge dismisses bulk of beef but backs animal cruelty and advert claims

The judgment in the McDonald's libel trial was generally a legal victory for the US fast-food chain and its UK subsidiary with the judge finding that the bulk of the allegations about their business practices were unjustified and untrue, John Mason writes.

However, the companies lost on a number of points, with Mr Justice Bell ruling they were cruel to animals, exploited children in their advertising, and their food could cause heart disease if eaten very frequently over a long period. He also ruled the UK company some

times applied unfair pressure on young staff.

Clarke counts
the cost of
miscalculation

FINANCIAL TIMES FRIDAY JUNE 20 1997

NEWS: UK

Interest rates could rise sharply over 12 months, predict economists

Lending levels fuel inflation fears

By Wolfgang Münchau
in London

Lending by banks to private individuals and companies soared to new heights in May, prompting alarm that interest rates could rise sharply over the next year.

Lending more than doubled from £4.4bn to £9.2bn in May, according figures from the Bank of England, the central bank, compared with market expectations of about £5.5bn. The figures came out a day after the Office for National Statistics reported that house sales during May expanded at the strongest level since 1988.

Worries about an overheating economy - driven largely by excessive consumer credit - were compounded by yesterday's release of M4, a measure of broad money. In May, M4

expanded by a monthly 1.3 per cent and a year-on-year 11.1 per cent, after 10.2 per cent in April. The expansion is well above the Bank of England's monitoring range of 3 per cent to 9 per cent.

Separate figures by the British Bankers Association show that lending by large British banks to the private sector rose by £3.55bn in May after an increase of £1.19bn in April. Last month's increase was significantly ahead of the six-month average of £2.6bn.

The Bank of England's policy-setting monetary committee is likely to view the strong and rising expansion of M4 and the lending figures as a signal of resurgent inflation in the mid-term.

Mr Tim Sweeney, director general of the BBA, said: "Whilst mortgage lending remained buoyant, it was

the rise in consumer credit of approaching £600m that is particularly eye-catching. This was around double the figure a year earlier and some 40 per cent above the recent monthly average."

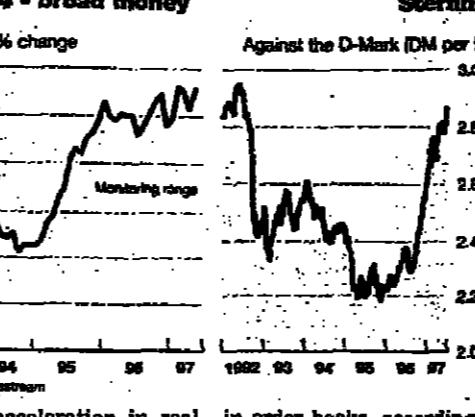
Mr Richard Jeffrey, group economist of Charterhouse, said the economy may be "on the verge of overheating that needs controlling action to be taken. I think we should see a half-point increase in base rates at the next meeting and I don't think that can be the end of the tightening in monetary policy this year."

That view was broadly shared by other City economists. Mr Richard Iley at ABN-Amro said: "The Bank of England's concerns about the pace of M4 growth are well documented. In particular, the Bank views the pace of M4 growth as pressuring

future acceleration in real domestic demand. While the relationship between the two is at best unclear, the Bank is unlikely to be deterred in seeing the need for higher rates."

• Demand for UK manufactured goods improved in June with a slight recovery

UK M4 - broad money



in order books, according to the latest industrial trends survey by the Confederation of British Industry, the principal employers' organisation. About 24 per cent of companies reported below-average order book levels, compared with 21 per cent with above-average levels.

Financial watchdog calls for certified web sites

By George Graham
in London

The Securities and Investments Board, the UK's main financial services regulator, is trying its foreign counterparts to consider establishing some form of "regulatory kitemark" for financial service pages on the internet.

The kitemark is a logo adopted by the British Standards Institution which signifies that a product complies with certain standards.

Mr Andrew Winckler, SIB chief executive, said some form of encrypted kitemark, coupled with agreed disclaimers and warnings, would provide investors and financial services companies with a degree of certainty that a website complied with regulatory standards.

His suggestion was contained in a foreword to a report on the internet and financial services, produced by the Centre for the Study of Financial Innovation, a London-based think tank.

While pointing to regulatory problems thrown up by the international nature of the internet, the report argues it should not be seen as "an unregulated anarchic network that financial institutions should avoid".

Ms Heather Rowe, a lawyer with the firm Lovell White Durrant and chairman of the CSFI working party on regulation, argued yesterday that most banks and financial services companies already complied with regulations on their websites.

But because web sites are accessible all over the world, anyone opening a site ought in theory to comply with every national law, or risk an enforcement action.

"Legislative amendment is necessary to ensure that regulated overseas firms are not put at risk of inadvertently breaching UK law when setting up web sites targeted at their home jurisdiction simply because they are unable to prevent access to their sites from the UK," the report says.

It says the internet clearly has the potential to revolutionise financial services by stimulating competition, removing geographical constraints and creating greater transparency "in an industry which is notorious for its ability to obfuscate value".

That could threaten financial services providers by reducing customer loyalty.

"One thing the internet does is allow you to shop around very freely. You will get a shift to what we call the 'free range client,'" said Mr David Lascelles, CSFI co-director and editor of the report.

UK NEWS DIGEST

Homes sell 'in less than week'

A severe shortage of properties for sale means that almost one in five homes is selling in less than a week, according to Black Horse, one of the country's largest estate agencies.

The agency, part of the Lloyds TSB banking group, said the shortage of homes for sale was the most severe for two years. Leaders of building societies - mainly owned home loans and saving institutions - however, yesterday cautioned Mr Gordon Brown, the chancellor of the exchequer, not to cut mortgage tax relief in next month's Budget.

Mr Adrian Coles, director-general of the Building Societies Association, said there was "no indication that the housing market is entering boom conditions". This was particularly true in the English Midlands and northern Britain where the recovery had been much more sluggish.

"With the recovery in the housing market still at a delicate stage any reduction or abolition of mortgage interest tax relief could have a detrimental impact," he said.

New mortgage advances by building societies rose by more than 70 per cent last month to £1.3bn (£2.11bn) compared with £753m in April. New mortgage approvals rose from £1.88bn to £3.67bn.

Andrea Taylor, London

■ LONDON TRANSPORT

Government help still sought

London Transport, which runs the capital's red buses and the London Underground rail network,

increased its operating surplus by 30 per cent last year but still wants the government to provide a short-term injection of funds to fill the gap left by cuts made in the last Budget of the previous Conservative government.

The government is looking at a range of options including allowing the private sector to take a majority stake in the business - "some would involve a change in the Treasury rules," Mr Ford said.

They include allowing the Tube (the Underground) to borrow money, changing the rules of the private finance initiative and allocating taxes to boost the underground network. In the past, LT has seen its financial allocation cut at short notice. In the last Budget, the Conservative government cut £700m (£1.14m) from its funding over the following three years.

Charles Batchelor, London

■ RESEARCH & DEVELOPMENT

Dividends 'not inhibiting factor'

Companies which pay dividends are more likely to invest in research and development than those that do not pay dividends, a new analysis by academics states.

The analysis, sponsored by the National Association of Pension Funds, concludes that UK companies do not sacrifice growth opportunities through excessive dividend payments. The report concludes that there is no direct relationship between dividend payout ratios and investment in R&D.

"The findings should help demolish the myth that high dividends are paid at the expense of investment in R&D," said Ms Ann Robinson, director general of the NAPF. Publication of the analysis by academics at the City University Business School comes as the government is thought to be considering abolishing the 20 per cent tax credit on dividend payments.

William Lewis, London

■ DEVOLUTION

Economists support 'tartan tax'

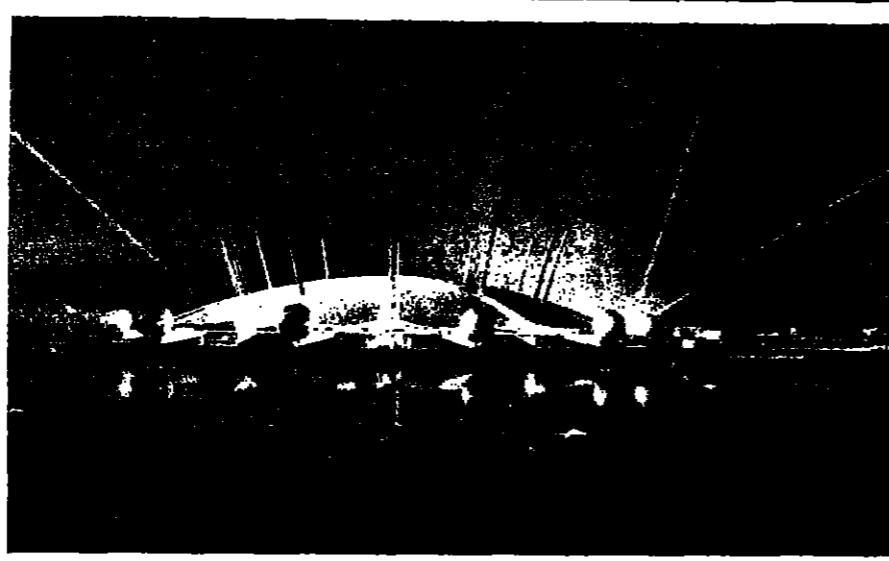
The so-called tartan tax - the power of a future Scottish parliament to levy a surcharge on income tax - could produce beneficial effects on the Scottish economy, economists in Glasgow believe.

They argue that provided employees in Scotland did not recover most of the income tax surcharge in higher pay, the additional expenditure it made possible would lead to greater demand for goods and services, and higher employment, and would not lead to emigration.

Mr Peter McGregor and three other economists at Strathclyde University say that even if the tax had a negative effect, this would be relatively small and spread over a long period. The tax would not yield more than £450m (£783.50m) compared with Scotland's grant from the Treasury of about £14.5bn.

People in Scotland will vote, probably in September, on whether they want a Scottish parliament and whether it should have the power to "vary" income tax in Scotland by 3p in the pound.

James Buxton, Edinburgh



A computerised impression of the dome, now being built on the south London riverside

Blair takes gamble on \$945m millennium show

By James Blitz
and Robert Peston
in London

Mr Tony Blair, the prime minister, yesterday staked his personal reputation on the success of the planned £580m (\$945.4m) millennium exhibition in Greenwich, south-east London, by resisting ministerial pressure for the scheme to be scrapped.

In what some of the prime minister's colleagues are calling his first big gamble since entering Downing Street, Mr Blair defied scepticism from politicians and the media over the viability of the show and insisted it should take place.

Ending two years of tortuous speculation over whether the Greenwich skyline would ever be reshaped by a mammoth millennium dome, Mr Blair told his cabinet that the dawn of the

year 2000 would be "a hugely important moment in history" and that the event was "an excellent idea".

As the cabinet meeting broke up, a prime ministerial spokesman said Mr Blair had told colleagues that "there were times when political leaders have to follow their instincts" and that the decision over whether to back the exhibition was one of them.

Once Mr Blair had announced his backing, there was no dissent. It is understood that Mr John Prescott, the deputy prime minister, and Mr Gordon Brown, the chancellor, immediately backed the plan, but Mr Chris Smith, the national heritage secretary, was cautious. Mr Blair was quick to identify with the exhibition's fate by visiting the site of the dome. As

he did so, Lord Rogers, a good friend of Mr Blair's and architect of the dome, described his decision as "courageous and visionary".

Back in Whitehall, Mr Blair's cabinet colleagues expressed astonishment that he was giving the green light to an exhibition which has considerable financial risks and, as yet, no central theme.

Tony is a buccaneer and he loves to take a risk," said one cabinet minister. "But this is about as risky as any decision he will ever take."

Mr Blair's decision flies in the face of a sustained "dump the dome" campaign by some of Britain's tabloid newspapers and many Labour MPs.

The move will infuriate dozens of out-of-London Labour MPs who had wanted the project transferred to another UK city.

The revised projections were backed by the independent National Audit Office which said they were based on "deliberately cautious" new economic assumptions.

But City economists criticised the move and pointed out that the assumption of "cooking the budget books" in order to justify higher taxes.

Mr Kenneth Clarke, Chancellor of the Exchequer, yesterday fuelled expectations of a tax-raising Budget next month by increasing the forecasts for government borrowing by £20bn (£32.6bn) over the next five years.

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Virgin poaches label executive

By Alice Rawsthorn
in London

Virgin Records, the Spice Girls' record company, has poached Mr Hugh Goldsmith, a senior executive at BMG, one of its arch-rivals, to launch a new record label.

Mr Goldsmith, 33, has been given carte blanche to develop the new label, which is as yet unnamed. Its roster of artists is expected to reflect the style of the pop acts he worked with at BMG, such as Take That and Robbie Williams.

His appointment forms part of a restructuring of the senior management at Virgin, a subsidiary of the EMI Group, following last month's announcement that Mr Ken Berry, its worldwide president, was taking charge of all EMI's record companies.

Mr Paul Conroy, 48, managing director of Virgin Records (UK), is to become president of the company.

His former deputies, Mr Ray Cooper, 48, and Mr Ashley Newton, 40, are taking over as joint managing directors.

Virgin Records has changed dramatically since 1992, when it was sold by Mr Richard Branson, its founder, to EMI for £510m.

Mr Conroy was hired to revitalise Virgin's UK record business and under his stewardship the label has released a series of best-sellers such as George Michael.

The most spectacular success has been the Spice Girls, whose debut album has sold more than 11.6m copies worldwide.

Virgin's share of the UK music market rose to 10.9 per cent in its last financial year, from 8.5 per cent the previous year. Its strong performance has bolstered EMI at a time when the group's other record companies have faltered.

EMI job cuts, Page 21

America Online starts 'all you can eat' deal

By Nicholas Denton
in London

America Online, the internet service provider overwhelmed by demand after it introduced unlimited access in December in the US, is offering a similar "all you can eat" package to AOL users.

AOL UK, part of the European joint venture between America Online and Bertelsmann of Germany, said yesterday it would allow new and existing subscribers to sign up for a flat fee of £18.95 (£27.64) a month.

The launch of the new marketing campaign came as AOL acknowledged that it had suffered a four-hour closure of its electronic mail service on Wednesday, the second such "outage" in a fortnight.

When AOL, the world's largest online service with over 8m members, launched a pricing plan of £19.95 a month in the US last year it

attracted about 1m new users and lengthened the average session from 15 to 30 minutes. Congestion caused by the unexpected increase in traffic made dial-up connections to the service less reliable. The group was forced to take a £24m charge to cover customer refunds.

However, AOL does not expect a repeat of its difficulties. "In the US, they had no way of knowing that usage would double," said Mr Jonathan Buckley, managing director of AOL UK. "We have had the luxury of being able to watch the US."

AOL, which has reached 200,000 subscribers in the UK, said it had installed enough modems - the computer equipment which stands between the telephone and data networks - to cope with a doubling of traffic in the UK.

Moreover, UK local telephone call charges inhibit local usage. In the US, where local calls from home lines are free, unlimited access plans led some users, particularly those playing online games, to stay hooked up for days.

Online services such as AOL and CompuServe, which provide their own exclusive content in addition to giving access to the internet, have typically charged for time spent online. AOL's standard package has been available for £5.95 a month for up to five hours and £1.85 for each additional hour.

But AOL has now moved in line with internet service providers such as Juniper Networks, which have attracted customers with a flat-rate fee. "It means that most people don't have to worry about the online clock ticking," said Mr Buckley.

AOL and other online services such as Microsoft's MSN, are aiming to stimulate traffic, increase revenue from advertising and retailing, and reduce their dependence on access charges.

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ARTS

Academy meets Academy. East faces west. Law Wing-fai confronts Sir Edward Elgar. Of all the cultural events marking the handover of Hong Kong to Chinese rule on June 30, none has matched the ambition and impact of the Academy Music Festival, combining talents from Hong Kong, China and the UK.

The festival brought together two Academies - the Academy of St Martin in the Fields (ASMF) from London and the Hong Kong Academy for Performing Arts (APA). It began with a week of masterclasses and coaching sessions in which world-renowned musicians shared their skills with APA students. It ended with public performances of a new Chinese choral and orchestral work, two Elgar concertos and Beethoven's Ninth Symphony. Soloists were brought in from China; the best APA students were integrated into the ASMF. Everyone - including the conductor, Sir Neville Marriner - seemed inspired by the festival's cumulative energy.

This was no ordinary festival. Not only did it help soothe some of the tensions that arise when six million people prepare for a change of sovereignty; unlike

A hothouse of artistic talent

The west has been making music with the east in Hong Kong, reports Andrew Clark

most arts events in Hong Kong, it has an educational heart and will be of long-term benefit. It demonstrated, on a one-to-one basis, the standards young Chinese musicians must aspire to. It gave a privileged few their first taste of playing in a professional orchestra. Above all, it proved that Hong Kong is more than just a capitalist beehive. Like China and Japan, Hong Kong has an abundance of raw musical talent, which its primary and secondary schools are only now beginning to tap. If the festival motivates just a handful to pursue a life in music, it will have been worth it.

The two final concerts, attended on consecutive nights by Hong Kong's chief executive-designate Tung Chee-hwa and governor Chris Patten, attracted the most attention - but they were mere icing on the cake. The festival's tastiest bites were to be savoured away from the lime-light: ASMF leader Kenneth Silito warning the APA string

orchestra he might throw some surprises during Tchaikovsky's *Serenade*, "because we don't want to sound like a CD"; Nigel Kennedy, soloist in Elgar's Violin Concerto, thrusting his electric fiddle into the hands of an APA student at a late-night jazz session; groups of schoolchildren sounding off at a concert of their own compositions, supervised by the ASMF education unit; and pianist Peter Donohoe telling his masterclass that "there's nothing very interesting about a scale in C major unless you do something with it" - a point that cropped up again and again, as teachers sought to instil style, shape, colour and contrast into playing of immaculate literal fidelity.

In a society obsessed by money, where parents are instinctively resistant to the arts as a career, APA is an extraordinary institution. Opened in 1985 on a prime site overlooking the harbour, it has facilities to make Europe's performing arts scade-

mies green with envy: a recital hall, two theatres and a concert hall, all grouped around a large, welcoming atrium and funded by a HK\$180m (£14.4m) government subsidy.

Unlike higher education counterparts in the west, where artistic disciplines tend to be compartmentalised, APA's grouping of music, dance, drama, film and technical studies under one roof allows for an integrated approach: a recent production of *Petrushka*, for example, drew on the services of all five faculties. And APA is unique in according equal importance to Chinese and western music. With 300 students, the music faculty is the largest, sending more than 40 graduates into the community each year. Their influence, filtering down to the roots of the educational system, can already be gauged by the rising standard at auditions, and there

are now far more applicants than places.

Thanks to these foundations and its annual crop of star performers, APA has been dubbed "Hong Kong's talent hothouse" - but, as the Academy Music Festival illustrated, it is a hothouse with windows on the world. It encourages the most talented prodigies to study in Europe and the US. It offers places to students from mainland China, who get materials and international connections lacking at home. And it plays a vital role in Hong Kong's booming cultural calendar. APA's public concerts at Government House, part of Patten's open-door policy, have been a runaway success - a precedent his successor has pledged to uphold.

It would have been easy to turn the festival into a political-ly charged end-of-empire jamboree. That would have missed the point. Thanks to the vision of APA dean of music Anthony Camden, it became a for-

ward-looking educational event. Camden, a former chairman and principal oboe of the London Symphony Orchestra, wrote to the Hong Kong government soon after his appointment four years ago, suggesting cultural celebration as part of the handover. He ended up with a HK\$7m budget - enough to invite a flagship orchestra and commission a new work linking European and oriental cultures.

Not everything went according to plan. Despite its exotic solo approach for four Chinese instruments, the commissioned work - by Law Wing-fai, one of Hong Kong's leading Chinese composers - turned out to be more a hybrid *pièce d'occasion* than a viable addition to the repertory.

And the promised chorus from China never materialised, reflecting Beijing's paranoia about a rush of immigrants into Hong Kong during the handover period.

Trying to integrate 30 students into a high-profile orchestra was

equally fraught with uncertainty. Marriner took the whole project on trust, insisting on plenty of rehearsal and relying on his musicians to make it work. Any apprehension within the ASMF quickly lifted as the advance party got to know their local counterparts. The day before the first concert, everything began to gel. Kennedy had his rehearsal audience in stitches, striking up with *Rule Britannia* and quipping that "We've changed our minds, we're keeping it (Hong Kong) on the night, his performance could not have been more intense or committed. The chorus, an amalgam of the ASMF chorus and locals, handled the Mandarin text of Law Wing-fai's *When Mountains Roar* no less commandingly than the *Ode to Joy*.

By the final evening, there was a real sense of occasion - and everyone rose to it. The concerts had been sold out weeks beforehand, and no one went away disappointed. Backstage, the post-concert atmosphere mixed euphoria with sadness. It was time for the two Academies to part, closing what will surely be looked on with hindsight as a seminal chapter in Hong Kong's musical development.

Theatre

Horror in the family

Tight-lipped Regine is similarly carefully played, her eyes, forever on the main chance, brimming with tears as her dreams dissolve. Fergus O'Donnell looks rightly ill-at-ease as the disowned Oswald, a stranger in the home which he rejects and needs in equal measure.

As Anthony Page's recent revival of *A Doll's House* proved, Ibsen's sense of claustrophobia can create electrifying drama. Here, the layered approach lacks that incandescent theatricality, but the bolt of lightning that shoots through the audience at the terrifying climax proves the virtues of the inexorable slow burn. Torn apart by the tension between courage and cowardice, Marty Crucksank's boldly controlled Fru Alving finally gives way and ruses from the room in a surge of horror. Last year, Method and Madness burst on to the theatrical scene with a trilogy of outstanding productions. Now with *Ghosts* and *The Winter's Tale*, the company proves that it is here to stay.

David Benedict

At the Lyric, Hammersmith, London, W6 (0181-741 2311).



Abigail Cruttenden and Adam Godley in Anthony Clark's faultlessly sympathetic production of 'The Wood Demon'

Weetily, conniving Engstrand says, "You ought to have your father's guiding hand". He wants his daughter Regine to leave Mrs Alving's home on the Norwegian coast to help him run a dubious sailor's home in town, but from the way she shrinks in horror at his touch it is clear that his wandering hand is far from paternal.

I have never seen a production of Ibsen's great family drama that plays that dramatic line so strongly, but it makes perfect sense in Mike Alfred's powerful production for Method and Madness. The tale of Fru Alving and the return of her prodigal son Oswald is completely bound up in the sins of the father; Engstrand's dangerous game mirrors the central tragedy, and Alfreds knows that Ibsen does not deal in subplots. The action of the play is of a noose being tied ever tighter around the five interlocked characters and the dramatic stakes climb ever higher as veil after veil of lies are torn away to reveal shocking truths.

A litany of deceit and drunkenness, desire and disease, in 1997 it is strong stuff. In 1861, no Scandinavian

Recital

A voice too far

On the operatic stage the Russian soprano Elena Prokina has won hearts and charmed ears at Covent Garden, Glyndebourne and Edinburgh, as Janáček's *Katya* especially and as Tchaikovsky's *Tatjana*. On Tuesday she gave an all-Russian solo recital at the Wigmore Hall. It charmed less.

Prokina sang Glinka, Rimsky-Korsakov, Tchaikovsky and Rachmaninov, with solid musicalian support from Liuba Orlova at the piano. It did not matter greatly that Prokina's Glinka, Russia's first great national composer (1804-87), sounded much like her Tchaikovsky (1840-93): dramatised to Romantic extremes, rhythmically free-and-easy.

If that was not quite Glinka's way, it is certainly Prokina's; and since her quick, bright intelligence was evident in almost every phrase,

Prokina, for she kept on screeching in her second half too.

When the volume was turned down, she did keenly sympathetic things with several Rachmaninov songs (decadent and self-regarding to the point of self-parody, but often tellingly concise). I particularly admired her "Lilacs" and "How fair this spot", where her bated-breath utterances spoke volumes.

There, nevertheless, she often essayed an ultra-piagnissimo that she would not dare in an opera house. It sounded worryingly unsupported; rapt and/or intimate it might be, but usually it seemed touch-and-go whether her thread of tone might not fray and snap. The nicest raptures need to float in serene security. Prokina's recital-skills lag far behind her operatic prowess.

D.M.

Theatre/David Murray

'Vanya' with a happy ending

In later Chekhov, young love is always blighted. The hoped-for matches, eminently sensible and likely to please everybody concerned, don't come off. Despite appearances, what defeats them is never really accidental, never "mere hap". One or another prospective partner just finds a crucial moment, though knowing full well that their happiness depends upon seizing it.

One or two such goals might be "misfortunes", in Lady Bracknell's terminology, but when they become endemic in Chekhov's later plays it looks like carelessness - or at best, suggests a glum new *parti pris*. Yes, these disastrous little funkings are always rooted in character and situation (never very distinct in Chekhov), and when well-prepared they draw our honest tears.

Nevertheless, even those of us who revere Chekhov sometimes find ourselves wondering: couldn't Anya

have got her man? Mightn't Lopakhin have brought himself to propose? At the Playhouse, Anthony Clark has directed an alternative version of Chekhov's *Uncle Vanya* that allows the promising matches to be made, to widespread comfort and relief.

That alters some aspects of the play radically, of course: now it continues in the sunny old tradition of happy-ever-after "comedies", instead of *Vanya's* resigned despair and Anya's optimistic mantras, hopeless and heartbreaking. As it happens, this alternative version - called *The Wood Demon*, after its central forest-ecologist - preceded *Uncle Vanya* (1898) by seven years, and it was Chekhov who wrote it.

In Clark's faultlessly sympathetic production, set within clean, lofty wooden walls by Joel Pook, *The Wood Demon* has all the human and human complexity of Chekhov's "great" plays, minus the

despairing pessimism. Technically it is looser. Here his characteristic generosity in revealing every character, however minor, risks some diffuse sprawl, and the heartwarming Act 4 - quite different from *Vanya*, because of the very different outcome of Act 3 - slips near to operetta-territory.

Yet Clark and his excellent actors, notably well cast, bring all that off with easy, unanxious panache, tactful but crammed with telling detail. They inaugurate Patrick Sulman's new Playhouse Theatre Company as auspiciously as could be. If you don't know *Uncle Vanya*, this *Wood Demon* will still look like an uncommonly rich and relishable piece. If you do - or you could at least read *Vanya* first - the *Demon* you watch will be haunted by ghostly echoes from the later play, which takes different paths.

A strange experience, and profoundly tantalising for all sorts of reasons. Though I cannot vouch for the literal authenticity of the new translation by Nicholas Saunders and Frank Dwyer, it plays superbly. It speaks with verve, but without any quaint self-consciousness. We believe everybody.

Though Brian Protheroe's Zhora (*The Vanya*) twitches with neurasthenic, self-flagellating detail, it needs a few more performances to be properly run in. Amanda Ryan's Sonya is enchanting, Emma Handys' Yuliya sweetly but soberly practical; Adam Godley makes a louchecess of his feckless, crypto-Cossack Fyodor - a crazy role, almost impossible to play in English. The *Wood Demon* himself is Cal Macmaninch, a mute stiff but passionately serene. Not to be missed.

At the Playhouse Theatre, London WC2 (0171-839 4401).

Collections: selection of Egyptian art from private Swiss collections. On display are a number of pieces, including gold-plated statuettes and mummy masks, dating from 400 BC to Jul 13.

■ BERLIN

CONCERT

Deutsche Oper Berlin

Tel: 49-30-3438401

● Requiem by Verdi. Conducted by Rafael Frühbeck de Burgos. Soloists include Györgyi Lukás, Violetta Urmana, Alberto Cupido and Francesco Ellero d'Antegna; Jun 22

■ BRUSSELS

CONCERT

Palais des Beaux-Arts

Tel: 32-2-5078200

● Ensemble Vocal Européen: with conductor Philippe Herreweghe in works by Marenzio; Jun 24

■ CHICAGO

EXHIBITION

Museum of Contemporary Art Tel: 1-312-280-2660

● Uta Barth: photographic exhibition by the Los Angeles-based artist, using large-scale works to investigate how the viewer's eyes capture information and conventional methods used to frame and present a subject; to Sep 21

■ DUSSELDORF

EXHIBITION

Kunsthalle Düsseldorf

THEATRE

Tel: 49-211-8996240

● Heinrich Heine: exhibition that places works by the German poet in the context of artistic practices and trends during his lifetime; to Jul 20

■ EDINBURGH

CONCERT

The Queen's Hall

Tel: 44-131-668455

● Thomas Allen: performance by the baritone accompanied by the pianist Malcolm Martineau. The programme includes works by Haydn, Schubert, Vaughan Williams and Quilter; Jun 23

■ INNSBRUCK

EXHIBITION

Tiroler Landesmuseum

Ferdinandum Tel: 43-512-59489

● Kult der Vorzeit in den Alpen: display of archaeological remains excavated in Austria, Italy, Germany, Switzerland and Liechtenstein. On view are various implements and pieces used during sacrificial ceremonies and the display is complemented by a light and sound installation recreating a sacrificial scene; to Jul 27

■ LONDON

EXHIBITION

Victoria & Albert Museum

Tel: 44-171-9388500

● The Cutting Edge: 50 Years of British Fashion: exhibition tracing the history of British high fashion from 1947-1997; to Jul 27

THEATRE

Lyttonton Theatre Tel: 44-171-921 0631

● The Cripple of Inishmaan: by McDonagh. Directed by Nicholas Hytner. The cast includes Rudolf Conroy, Doreen Hepburn, Gary Lydon, Ray McBride and Dearbhail Molloy; to Aug 19

■ MADRID

CONCERT

Fundación Juan March

Tel: 34-1-4354240

● Paula Corones: the pianist, performs works by Scarlatti, Liszt, Prokofiev, Albeniz, Falla and Granados; Jun 24

■ MUNICH

EXHIBITION

Haus der Kunst

Tel: 49-89-211270

● Carl Philipp Fohr: display of work by the German Romantic painter, featuring 340 drawings and seven paintings, many never before exhibited; to Jul 20

■ NEW YORK

JAZZ

Carnegie Hall

Tel: 1-212-247 7800

● Cassandra Wilson: performance by the singer, accompanied by the Joe Lovano Ensemble and the Geri Allen Trio; Jun 24

COMMENT & ANALYSIS

Philip Stephens

The ragbag treaty

EU leaders ignored the real issues at the Amsterdam summit and served up a generous helping of Eurofudge

The Franco-German alliance has been in trouble before. Never, I think, at such a critical moment. The European Union got nowhere at this week's Amsterdam summit. It may be heading somewhere much worse.

The abiding images were those of the dyspeptic Helmut Kohl and the glacially sullen Jacques Chirac. Mr Kohl, Europe's wounded bear, rallied against cruel fate. Mr Chirac, his government so recently sacrificed on the altar of the single currency, was trapped by the shadow of Lionel Jospin.

The summit was as dismal as any I can recall. Take away the Franco-German anchor and the EU falls to the pettiness of squabbling. The Treaty of Amsterdam is a mess, a ragbag of compromises and concessions to special interests. The best to be said of it is that it may soon be forgotten. We are accustomed to Eurofudge, but rarely has it been seen so richly sweetened with cynicism.

Economic and monetary union, a project for political integration built on the most precarious of economic foundations, is now in deep trouble. Hitherto, I have taken the view that however high the economic hurdles, the euro would be born of sheer force of political will. The consequences of failure would be too calamitous.

That may still hold true, but the balance of probabilities is shifting fast. The declaration on jobs and growth promulgated with such fanfare by the summiteers was no more than a figleaf over the Franco-German rift which has opened up since the election of Mr Jospin's Socialists.

Much more significant than any rhetorical footnote to the fiscal stability pact are the signs Mr Jospin is unwilling or unable to rein in France's budget deficit. Our present trends, the shortfall may turn out at

EMU, a project for political integration built on the most precarious of economic foundations, is now in deep trouble

closer to 4 per cent than the 3 per cent demanded by the Maastricht treaty. To the fury of Mr Kohl, there was no evidence in Amsterdam that the new government would take corrective action.

You can understand the chancellor's irritation. He has seen his own political standing shattered by the effort to squeeze the finances of a united Germany into the Euro straitjacket. He has been humiliated by the Bundesbank. Even this week, Theo Waigel, his finance minister, was forced to depart the summit to put out another political fire over tax increases. For Mr Kohl, next autumn's election carries the real prospect of defeat.

Little wonder he poured scorn on these latest echoes from Paris of François Mitterrand's socialist experiment during the early 1980s. If France still thought it could spend its way out of unemployment, Mr Kohl was heard to say, then his response was simple: bon voyage. His humour will not have been improved by Mr Jospin's subsequent decision to delay any hard decisions on the budget until the autumn.

What happens next we do not know. Such ruptures have been repaired before. So there is little purpose in

EMU, a project for political integration built on the most precarious of economic foundations, is now in deep trouble

for the Eurofudge. Objective counsel should tell him, though, his political agenda has nothing to gain from the breach between Paris and Bonn.

Europe's collective security rests on Franco-German cohesion. Without it, talk of a European foreign or defence identity is a pipe dream. As for the economics, make no mistake - Britain will not escape the fall-out if EMU is derailed.

There is another, more serious, casualty of the present stasis. If ever there was a reason d'être for the Amsterdam treaty it was that it would recognise that Europe does not end at the Elbe. Institutional changes would pave the way for enlargement. So what did the leaders of the present 15 do? They ducked it.

It is eight years since the Berlin wall came down. Ever since, the new democracies of central and eastern Europe have been promised admission to the EU club.

They are no closer. The message from the summit was that the share-out of votes among existing members counts for much more than any promises made to the peoples of Poland or Hungary.

Of course, the summiteers said, we all want peace and stability, but please do not try to measure such abstract principles against the livelihoods of French cereals producers or German dairy farmers. Sure, negotiations with the 10 applicants will start early next year. But there is not a government which can vouchsafe a hand on heart they will be pursued with honesty or vigour.

Europe, Mr Blair will discover, has two choices. It can cohere and expand, or it can turn inwards and fragment. The former does not demand grand projects like EMU. It does require an enlightened view of national interests and sovereignty. France and Germany learned that long ago. Now they seem to have forgotten it. Perhaps this is too pessimistic and the clouds will soon lift again. I hope so. I fear not.

LETTERS TO THE EDITOR

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Translation may be available for letters written in the main international languages.

A better option for S Korean bond

From Ms Teresa Wyszomierski

Sir, Because it is contingent upon a credit rating downgrade, the put option contained in the new Korean Development Bank bond issue is a "form of disaster insurance" that may well insure disaster for unwary investors. The Korean bank launches new disaster-proof bond*, June 17.

The put is valuable only if credit ratings are an accurate and timely indicator of the issuer's financial health. Experience shows credit rat-

ings are at best a lagging indicator of economic integrity. At worst, they can be as accurate as a broken clock.

In this regard, investors would do well to remember the precipitous downgrade in 1994 of Turkey from BBB- to B+. A seriously downgraded KDB may not have sufficient resources to repurchase the bonds. Furthermore, because the timing of a downgrade is at the discretion of a third party with no economic stake in the outcome, bondholders may experience a costly delay in

the exercise of their remedy.

Investors would be better served with a put option contingent upon the failure of KDB to achieve certain pre-specified financial targets. Only in this way does the put diminish the financial risk associated with the issuer. As offered, the current put option merely substitutes "credit agency risk" for KDB credit risk.

Teresa Wyszomierski,
61-37 58th Avenue,
Maspeth,
New York 11378, US

Cut in gas leaks the priority

From Mr Euan Nisbet

Sir, In strange contrast to water, leaks from the gas industry arouse little interest. Department of the Environment figures put UK gas leaks in 1994 at nearly half a million tonnes. Taking the global warming potential of methane as 25 times carbon dioxide, these leaks are equivalent in greenhouse terms to roughly 27m tonnes of CO₂. To put this figure, which may be conservative, into context, total carbon dioxide emission from UK transport in 1994 was 122m tonnes: stopping the gas leaks would be equivalent to taking more than 20 per cent of all vehicle use off the roads.

Your leader ("After burn", June 13) comments that the Monopolies and Mergers Commission accepted the argument that investment in renovating pipeline systems would not be required for many years. Here to the west of London, during still weather, air masses pass over us with methane contents up to 10,000 parts per billion or more, five times the background. The carbon-13 content of the methane clearly identifies it as coming from large gas leaks. Renewed investment would sharply reduce these losses, improving the industry's long-term profitability while cutting long-term consumer costs, and significantly helping the UK meet its greenhouse gas commitments.

Cutting methane leaks is a vital and cost-effective part of managing the global greenhouse: the real losers in the Ogas/British Gas wars may be the poor people of my home, Zimbabwe, victims of climate change in Africa.

Euan Nisbet,
Holly Cottage,
Englefield Green,
TW20 0JP, UK

Strategy for jobs and debt crisis

From Mr Christopher Allsopp and Mr David Vines

Sir, Europe has a twin crisis of jobs and debt. French Socialists are right to emphasise growth and employment. But their proposals are old-fashioned and run against the need for fiscal consolidation in Europe. Fiscal relaxation would also tend to produce higher interest rates and a rise in the exchange rate, as US experience under President Reagan showed. The French and others who want to go for jobs and growth must be persuaded there is an alternative.

One possibility is labour market flexibility, by which is too often meant just lower wages. The broad prescription finds favour in Germany. But it, too, sounds old-fashioned. Nevertheless, there is no sticking point.

here: everyone should favour better functioning markets. Alone, though, they are unlikely to be sufficient.

Europe's illness is it has the wrong mix of fiscal and monetary policies. Interest rates and deficits have both been too high. The Maastricht timetable has ensured co-ordinated fiscal consolidation. But half a strategy can be worse than none. Unemployment has mounted, while deficits and debt have not improved sufficiently.

Interest rates should be cut pre-emptively, thereby reviving European growth and investment. This should accompany a gradual, but credible, fiscal consolidation, which would prevent the monetary policy causing excess demand. Lower interest rates should also stimulate supply. Such strategies can work. One example was

the UK a few years ago.

Another is the US, where fiscal consolidation was accompanied by monetary ease.

Could fiscal relativists be persuaded to swap their policy for a co-ordinated change in the policy mix? If it looked likely to be adopted, why not? Could the Germans accept the objectives of growth, fiscal consolidation, and improved flexibility? Certainly. The sticking point is the commitment to lower interest rates.

Without this, the strategy falls apart. Fiscal consolidation, plus liberalisation, to buy lower interest rates - this should be Europe's aim.

Christopher Allsopp,
New College,
Oxford OX1 3BN,
David Vines,
Belliol College,
Oxford OX1 3UL, UK

The human dimension does not add up

From Mr Atri Mukerjee

Sir, Results of your "Guess the number" game (Mastering Finance, June 16) merely show participants were insufficiently numerate rather than provide insights into human behaviour.

I understand the importance of human empathy and the need to get into the

minds of our fellow-beings when we are talking about perceptions and opinions and other such subjective matters that lie in the eye of the beholder, but this is a mathematical problem. You might as well ask what is the product of 12 and 5, and announce that 44 is the winner because it turns out to be the arithmetic average of the answers polled, with the remark that a surprisingly large number answered 60, and that shows that they know how to work a calculator but are not much good at reading minds.

Atri Mukerjee,
PO Box 152, Dubai

by Siemens and GEC. Ferranti went bust.

Some, including Mr Campbell, would argue that this was no bad thing. When companies die, knowledge dies with them. But much of that knowledge is negative: how to do things the wrong way. "What is needed," Mr Campbell says, "is the celebration of corporate death."

Not everyone would take such a robust view. When companies die, there can also be extensive damage to communities and individuals. The trouble is that such damage is largely unquantifiable. One cannot tot up shareholder wealth versus social loss and see which is the greater.

For those who are more concerned about the damage, the chief culprit is the alleged short-termism of the stock market. In Racal's case, this argument is particularly hard to sustain. The market was quick to spot the potential of Vodafone, and assigned more value to it than the rest of Racal, even before Vodafone broke even.

The valuation was occasionally taken to extremes. For a time in the late 1990s, Vodafone was 80 per cent owned by Racal, with 20 per cent publicly held. By comparing the market value of that 20 per cent with Racal's as a whole, it was at times apparent that the market was valuing the non-Vodafone bits of Racal at less than nothing.

The implied judgment on Sir Ernest as a workaday manager was harsh, but not wholly unjustified. This month's announcement was accompanied by Racal's latest full-year results, showing a slump in profits, a pitiful pre-tax margin of just over 3 per cent and 1,000 job losses. For Sir Ernest's admirers, this is the best reason for supposing that he will go out with a bang. "As a matter of personal pride," Mr Styles says, "he'll deliver shareholder value again in the next 12 months, one way or another."

If so, his reputation as one of the outstanding entrepreneurs of postwar Britain will be sustained to the end.

It is not a finale that would have equal resonance in Japan, or even Germany. But if Mr Campbell is right, and Anglo-Saxon capitalism is the wave of the future, Sir Ernest has history on his side.

When the linchpin leaves



Given this outcome, perhaps the earlier question could be reframed. Anglo-Saxon capitalism puts immense pressure on corporations to deliver shareholder value. But does the resulting lack of breathing space make it impossible for the UK to produce enduring industrial giants on the European model such as Siemens or Philips?

Up to a point, says Mr Andrew Campbell of the Ashridge Strategic Management Centre. Perhaps more important, the unforgiving nature of today's markets makes it less likely that any company will last a long time. "In the old days, there was a lot of slack in the environment," Mr Campbell says. "A company like Siemens could survive even when it was doing badly, as at times it did."

Perhaps it is the slack in a corporate culture that allows Anglo-Saxon capitalism to pre-

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FINANCIAL TIMES

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Friday June 20 1997

Mr Jospin's fairytale

Mr Lionel Jospin intends to keep us all guessing a bit longer. His speech yesterday setting out the new French government's programme was deliberately coy about economic policy, and continued to proclaim contradictory objectives.

Mr Jospin's pledge to put the emphasis on job creation sits ill with his raising of the minimum wage (albeit by less than the trade unions had demanded), and with his promise of legislation to make it harder for businesses to cut workers.

But the central contradiction remains the fiscal one. Mr Jospin reaffirmed his aim of sticking to the January 1 1999 deadline for the launch of the single European currency. He also warned that the "audit" of the public finances he ordered on taking office, due by mid-July, was likely to reveal a "serious" situation. That might sound like an attempt to prepare public opinion for more fiscal tightening to meet the Maastricht budget deficit criterion of 3 per cent of GDP, which forecasts suggest France is likely to overshoot.

Yet he also ruled out disrupting the holiday season with a special parliamentary session and a "corrective budget" for 1997. New financial measures would wait until the autumn, he said. And the rest of his speech was devoted to reiterating election pledges, almost all of which go in the direction of raising

public expenditure and reducing revenue.

In particular, he affirmed the government's hostility to privatisation, not merely of natural monopolies, but even of "big state enterprises in competitive industries" such as telecommunications, electronics and aerospace. Yet without the privatisation of France Télécom on which the previous planned transfer of pension revenues was based, it will be even harder to meet the 3 per cent deficit criterion this year.

Nor will promises to spend more on culture, education and housing make it any easier. Only the scrapping of the Superphénix breeder reactor and the Rhône-Rhône canal, and a vague assertion that healthcare costs must be controlled, showed any sensitivity to the need to cut spending.

Maybe Mr Jospin is hoping that Germany's own budget problems will help him argue for a more relaxed interpretation of the Maastricht criteria. If so, he misjudges the political mood in Germany. Mr Kohl and Mr Theo Waigel, the German finance minister, may miss the 3 per cent target they have set themselves. But they will make a serious attempt to reach it, by attacking public expenditure and (if possible) by increasing taxes. Mr Jospin should not expect to get away with a move in the opposite direction.

Tory gamble

The UK Conservative party now has a leader. What remains to be seen is whether the party is capable of being led by Mr William Hague. Mr Kenneth Clarke's announcement that he will not serve in the new shadow cabinet will not make the task any easier.

In preferring the 36-year-old Mr Hague over the battle-tried Mr Clarke, Tory MPs have taken a huge gamble. Few doubt the new leader's diligence and intellect. But he is untested at the highest levels of politics. Nor did the contest illuminate his basic political instincts. Many see Mr Hague as a younger version of Mr John Major. Yet he has tended to position himself as one of Lady Thatcher's children.

It will not help him if Mr Hague was chosen by the narrowest of electorates. Mr Clarke consistently won in wider tests of party opinion. If the franchise is now extended beyond the party's 184 MPs, as it should be, the new leader may well feel obliged to submit himself for re-election.

Mr Hague's first task is to construct a shadow cabinet which re-establishes the Tory party as a broad church. Mr Clarke may be standing aside, but many of the 70 votes he attracted were from MPs in tune with the former chancellor's pro-European and centrist political outlook. They cannot be excluded or ignored.

If would therefore be absurd

for Mr Hague, as he seemed to suggest during the leadership campaign, to apply a loyalty test based on the entirely hypothetical question of whether Britain should participate in a single European currency. Until they stop talking to themselves about Europe, Conservatives will rightly be treated as irrelevant by the electorate.

Beyond that, Mr Hague must begin to rebuild the party in the country, recruiting new members and strengthening the co-ordination between national and local organisations. In the Commons he must show he can mount a vigorous and effective opposition to Mr Tony Blair's government. That will be no mean task.

The strategic challenge, however, is still greater. Mr Blair has occupied the political centre ground, seizing territory which Conservatives long took for granted. Mr Hague must develop a programme to re-occupy that ground. If he succeeds instead to the demands of his most prominent supporters for a further shift to the Eurosceptic right, his party will never break out from its last redoubt in the English shire counties.

That would be churlish not to congratulate Mr Hague on his victory. But it is only fair to warn him that winning the leadership was the easy bit. Restoring his party as a government-in-waiting will demand talents he has yet to demonstrate.

Thai turmoil

Nero, it is said, fiddled while Rome burned. Thailand's government forced out a respected finance minister for daring to try to raise taxes on marble and motorcycles while the country's banking system was on the brink of collapse. Such is the unreal world of Bangkok politics, but yesterday's groan from financial markets was a reminder that disaster looms if Thailand does not soon get a grip on its deepening crisis.

The origins of that crisis are well rehearsed. Banks and finance companies lent too much into a booming property market which is now crippled by oversupply. Lower interest rates would be a normal response to the resulting strains in the financial sector.

Yet the authorities cannot ease monetary policy because that might cause the currency to fall. Since Thai companies are heavy borrowers of dollars, many would fold in the event of a devaluation. The result is a vicious circle of deflation.

With their successful defiance of the baht from speculative attack in May, the authorities won some time to put these problems right. But they have blown most of that opportunity amid squabbling which prompted Mr Amnuay Viravan to resign his finance portfolio.

Mr Amnuay was not an ideal finance minister. As a non-politician he lacked the skill to

push through unpopular measures. As a former banker he struggled too much to keep failing institutions alive. In the end he set too much store by cutting a small hole in the budget.

But he was one of the few figures to command the respect of the markets. Their confidence will not recover unless a successor of stature is found who enjoys unstinting support from a united government.

The medicine now required is tough. Companies must urgently (and expensively) hedge their dollar debt. The authorities must cajole the banking problem before it affects the entire sector.

Some two-thirds of finance companies have effectively no capital left. Thailand cannot afford the cost of keeping them afloat. It must close institutions that cannot survive and mount a determined defence of those that are sound. Doing nothing will put the entire system in jeopardy.

For a country where patronage and vested interests are deeply entrenched, this is a difficult task, especially when political leadership is lacking. King Bhumibol, Thailand's revered monarch, has never before intervened in economic policy. He would serve his country well if he started now by appointing a government of national unity and making it sort out the mess.

COMMENT & ANALYSIS

Anatomy of a miracle

Gerard Baker takes a hard look at the technological changes that are said to be fuelling a productivity revolution in the US

Stung around the free-ways that now barely contain the bulging Texas metropolis of Dallas, hundreds of high-tech manufacturing plants bear witness to what many economists believe is the key to the extraordinary success of the US economy in the late 1990s.

Dallas is one of the many areas of the country that have seen explosive growth in high-tech business. At Texas Instruments, one of the largest local employers, the management believes the growing use of computers has helped radically to transform US competitiveness.

Improvements in productivity - the output per hour worked by employees - at Texas Instruments plants have enabled the company to make a greater number of more efficient and less expensive computer products. Texas Instruments has a term for these productive gains - "phantom fab", or a plant the company has not had to build. Every year for the past three years, productivity growth has been so strong that it has increased the company's capacity by the equivalent of the output of one manufacturing plant.

Mr Vlad Cattó, chief economist at Texas Instruments, says these productivity leaps have not only helped the company expand but have also benefited the rest of the economy through improvements to information technology. "Output per person in this company is increasing at a rate of 50 per cent to 100 per cent per year," he says. "That means our customers not only get goods with more productive power, but they get them at cheaper prices, every year."

This confidence in the achievements of computers reflects a widely held view among businesses and economists that something revolutionary has happened in restoring the US to its place as the world's leading economic power. Understanding the reasons for US economic success will be high on the agenda of this weekend's summit of leading industrial nations in Denver.

The explanation for this performance in the past few years is generally held to be the so-called productivity miracle, driven by computers, especially in the form of information technology.

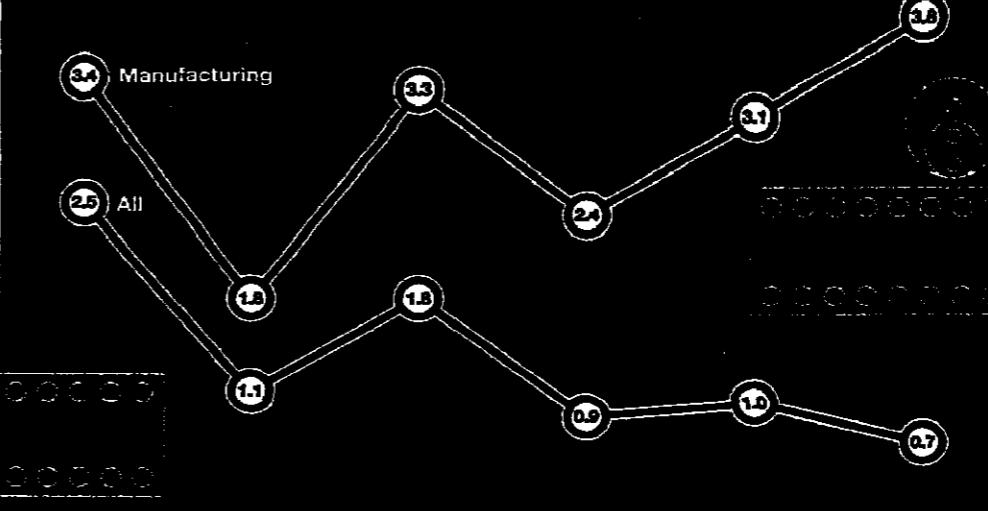
Productivity growth is at the heart of economic performance. The long-term capacity to grow is determined by the sum of the growth in productivity and the growth of the labour force - in short, how many workers and how productive they are. If demand in the economy grows faster than this rate of increase, inflation is inevitable. Many economists believe the reason the US economy is now growing at a faster pace than what they have previously regarded as its sustainable non-inflationary rate is that productivity growth has picked up sharply.

That would certainly explain why the sort of strong growth that has reduced unemployment to a 25-year low in the US has continued alongside an inflation rate at its lowest in 30 years, and why the profitability of US companies has never been higher. The resulting confidence is expressed in a stock market that sets new records almost every week as investors embrace the proposition that the US economy has changed fundamentally.

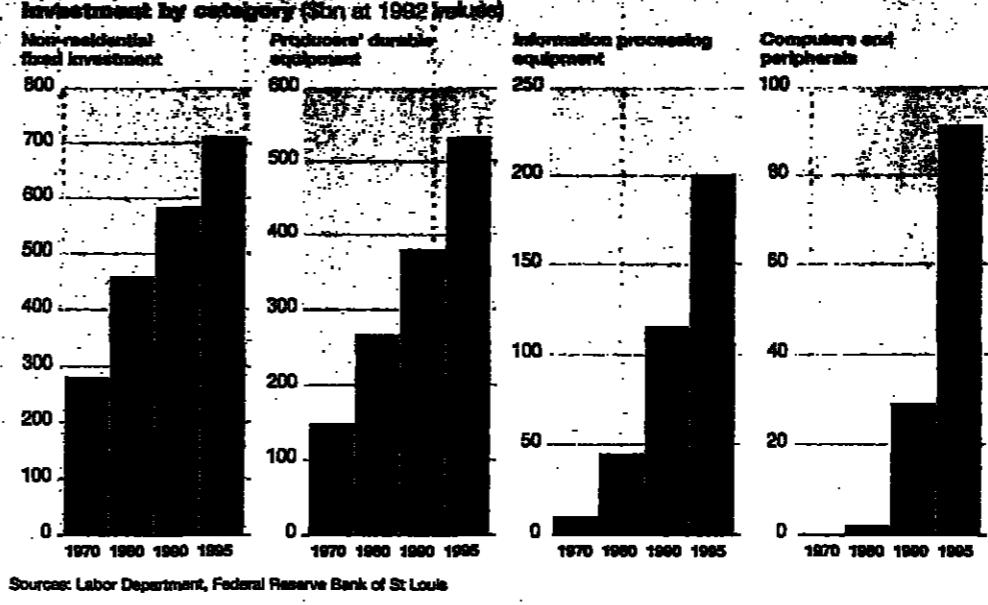
Companies have certainly been investing heavily in technology

US productivity: wired up by computers

Output per hour (annual % change)



Investment by category (\$bn at 1992 prices)



Source: Labor Department, Federal Reserve Bank of St Louis

What has happened is equivalent to an "incredible technological leap", says Mr Allen Sinai, economist with Lehman Brothers, the US investment bank. "The wiring, rewiring and rewiring of private and public infrastructure that has reduced costs and raised productivity almost everywhere."

The only problem with this popular view of the US productivity miracle is that there is still no statistical evidence to back it up. According to the government's official measurements of output in the US economy, productivity in the non-agricultural business sector grew by 0.7 per cent in 1996. Though that represented a slight acceleration from the previous year, it was barely up with the average rate of a little over 1 per cent recorded between 1970 and 1995 and well below the 2 per cent to 3 per cent rates of growth in the 1950s and 1960s.

Officially, therefore, for all the talk of a computer-driven "second industrial revolution" the so-called improvements are no more than an anecdotal mirage. But most economists are deeply suspicious of the official figures. As Mr Robert Solow, the Nobel prize-winning economist, has said: "Computers are everywhere, except in the productivity statistics."

Companies have certainly been investing heavily in technology

in recent years, presumably in the belief that it was fostering increases in productivity. The share of total private non-residential fixed investment that went to computers rose from 1 per cent in 1970 to 12.8 per cent in 1995. While the total value of investment in producers' durable equipment multiplied fourfold in real terms between 1970 and 1995, capital spending on information-processing equipment increased by a factor of 20.

Many economists believe the scale of this investment means the productivity statistics must be wrong. They argue, as is the figure to pick up improvements in service sector productivity.

Broken down by sector, the figures suggest productivity improvements in services have been virtually nil in the last 20 years. With an ever increasing share of activity accounted for by services, this stagnation is deeply troubling for the long-term health of the economy.

The problem with these figures, according to many economists, is that increases in the output of many services - and hence productivity - are hard to measure.

How is the increased efficiency of a computerised airline ticket reservation system to be measured?

"Computers obviously make all of us more productive," says Mr Cattó. "It makes no sense to say that services productivity is static while manufacturing productivity is increasing by 4 per cent or so a year."

But not all economists are convinced the computer-driven improvements in services have been so significant. Though computer-driven technology improvements may have lifted productivity in many high-tech businesses, those companies still represent only a small proportion of overall investment. Mr Stephen Oliner and Mr Daniel Sichel, two US economists, recently estimated that computer stocks accounted for just 2 per cent of total non-residential equipment and structure in 1993. Information processing equipment as a whole made

up about 11.7 per cent. At those levels, even dramatic leaps of productivity in the computer field only slightly affect overall productivity figures.

For all the growth in the use of computers, most services are still heavily labour-intensive. While output - however it is measured - may have increased slightly, hours worked have also risen over the past few years, limiting any productivity gains.

Whatever the explanation for the mystery of the missing productivity miracle, it seems premature to argue that statistical mismeasurement of the figures could easily explain the fact that the US economy is experiencing strong growth with low inflation.

The problem is that, if service sector productivity has been understated, then total service sector output will have been understated, too. The productivity numbers are drawn from the overall output figures.

In other words, if productivity has been growing much faster than the 1 per cent or so recorded in the past few years, the total output of the economy will also have been growing faster than the 2 per cent to 3 per cent recorded over that time. That means the economy is still growing faster than its productive capacity to grow, whatever that growth rate may be. "Productivity and output growth are both products of the same data," says Mr Stephen Roach, chief economist at Morgan Stanley. "That's because output is defined as 'output per hour'."

What then could explain the impressive US performance? As Mr Ed McKelvey, economist at Goldman Sachs, the US investment bank, says, the question is not whether there is an error in the statistics but whether the error has suddenly grown much larger in the past two or three years.

The size of the error is much less important than whether it is changing," he says. Only the possibility that the gap had grown larger would provide a convincing case for saying that a productivity miracle had suddenly shifted the economy's productive potential upwards, facilitating a higher rate of non-inflationary growth.

Some economists believe that the surge in investment in computers in the past 20 years may only recently have begun to pay off as workers and management have become used to working with the new technology. Mr Donald Allen, an economist with the Federal Reserve Bank of St Louis, argues that past experience of the introduction of new technology suggests gains do indeed take time to be seen in economic statistics.

"Despite the proliferation of computers and other information technology hardware, there are reasons to believe the capabilities are being under-utilised," he says. But "as computers have become more commonplace, computer literacy has increased".

If that view is correct it would not only explain the benign condition of the US economy; it would also mean the US is set for many years of a much faster growth rate, brought about by technology gains.

Financial Times

50 years ago

U.S. Wool Bill Approved Washington, 19th June. The U.S. Senate gave final approval to the protectionist Wool Bill to-night by 48 votes to 38. The Bill now goes to the White House for President Truman's signature or veto. More than a dozen Democrat Senators refused to support the Administration's opposition to the Bill, which permits higher tariffs or restrictions on imports of wool. Before the final vote there was a passage of arms between Senator Barkley, Democrat leader, and Senator Taft, Republican leader, over the protectionist clauses.

Senator Barkley declared that the U.S. Government would invite a catastrophe to the trade conference at Geneva. The convention has called on its flock to steer clear of Disney stores, theme parks, films, and TV and radio channels in protest. "Disney is going to find out how many regiments of godly people Southern Baptists have," said the boycott's proposer. Until Junior demands the Aladdin video, anyway.

Press gang

Mickey taken Walt Disney, son of a Congregationalist and friend of Edgar Hoover, must be turning in his grave. The Walt Disney Company, a white Anglo-Saxon Protestant bastion, has fallen foul of America's largest Protestant denomination - the 15m-strong Southern Baptists. Disney's expansion has taken it well beyond Bambi: it still makes family films, but also produced Quentin Tarantino's bloody *Pulp Fiction*. Its ABC

television network upset the Southern Baptists last month when the title character in top-rated sit-com *Ellen* "came out" as a lesbian. The Southern Baptists' Convention in Dallas was also exercised by Disney's policy - shared by several hundred US companies - of extending medical benefits to same-sex partners of employees. The convention has called on its flock to steer clear of Disney stores, theme parks, films, and TV and radio channels in protest. "Disney is going to find out how many regiments of godly people Southern Baptists have," said the boycott's proposer. Until Junior demands the Aladdin video, anyway.

India Bans Luxury Imports From 1st July the import into India of luxury goods, including motor-cars, wines, spirits, refrigerators, whiskey, manufactured silk and rayon will be banned. Limited imports will be allowed of a number of other items, including cycles and cigarettes. Coal, hides, skins, vegetables and mineral oils, rubber, raw cotton, wool, silk yarns and machinery of all kinds are included in the free import list. On 1st July all existing import licences will lapse. The Pakistan Government is expected to have a different import policy.

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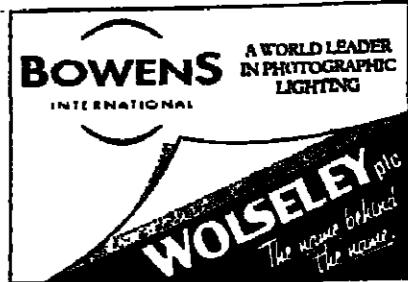
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FINANCIAL TIMES

COMPANIES & MARKETS

Friday June 20 1997

Week 25



WOLSELEY plc
The major British
Tool Company

IN BRIEF

FCC head rules out AT&T merger

Mr Reed Hundt, chairman of the Federal Communications Commission, came out strongly against the possibility of a merger between AT&T and one of America's big regional telephone companies, calling such a combination "unthinkable". Page 16

European farmers face subsidy cuts' The EU agriculture commissioner will today warn European farmers of cuts in subsidies. A speech to the Centre for European Policy Studies will outline the reforms of the forthcoming Common Agricultural Policy. Page 24

EMI set to cut 120 US jobs EMI Group is poised to announce more than 120 job losses at its New York-based record labels in the second phase of the rationalisation of its troubled US music business. Page 21

SBI rises 60% despite slow market State Bank of India, the country's largest commercial bank, posted net profits for the year to March up 60 per cent to Rs13.29bn (£371m), in spite of a depressed market for credit. Page 18

Safeway moves into N Ireland Safeway became the third big food retailer to enter the Northern Irish market, agreeing a joint venture with Fitzwilliam Group. Page 21

CompuServe leases deepen H&R Block, which holds an 80 per cent stake in CompuServe, said it remained determined to spin off the struggling online service operator despite the unit's fail to deep losses. Page 16

Corporación Geo wins foreign funding Corporación Geo, the low-income housing developer, became the latest Mexican real estate company to win international financing, when it completed a \$67m global equity issue. Page 20

ABN Amro promotes 'euro' image ABN Amro, the Dutch bank, is vigorously promoting itself in the Asia-Pacific region as the "euro" bank in a move to capitalise on the planned introduction of the single European currency in 1999. Page 17

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Market Statistics

<http://www.FT.com>

Chief price changes yesterday

FRANKFURT (DM)		PARIS (FFP)	
Alstom	1850 + 50	Bertin Paribas	325 + 12
DLW	18350 + 150	Barclays	370 + 150
Horizon	8420 + 820	BNP	2280
SPV	38350 + 1830	Christian Dior	912 - 15
Dax, Daxex	100 - 7	LVMH	1491 - 45
Montebank	875 - 15	Unicred Sdi	57.50 - 1.50
TOPIX (Yen)		TOKYO (Yen)	
Daikin	365 + 26	Oriens	3050 + 50
Motor	478 + 24	Kyoto	3000 + 50
Telex Russ	384 + 21	Osaka Corp	487 + 25
Post		Shikoku	1640 + 50
Other	3256 - 14	Sumitomo	2500
Gas Cos.	185 - 25	Teijin	4430 - 100
NEC	194 - 15	Yodobashi	2340 - 100
HSBC (London)		HONG KONG (HKD)	
Philips		Philips	
Amico Holdings	6316 + 6	Amico Propt	510 + 25
Motorola	3614 + 3	Orl E Asia	20 + 25
Synthetic	3804 + 5	Paribas	885 + 25
Tele		Hopital	435 + 25
HSBC	508 - 13	Shaw Savo	855 + 15
Detolech	12354 - 19	Tele	
McDonald Int'l	28 - 6	Shaw Bros	- 3.30 - 10.10
TOURON (CSE)		Shaw Group	
Colgate	2.50 + 0.50	Computer Eng	100.00 + 8.00
Lubrizol	4.50 + 0.20	Motorola	45.00 + 4.00
Uki Gras	15.35 + 1.40	Orbital	118.00 + 10.00
Post		Paribas	
Imperial	4.00 - 0.50	Tele	
Lucent Munic	10.00 - 1.50	Telestra S	21.00 - 2.00
Toshiba Tech	2.10 - 0.35	The Manager	50.00 - 5.00

New York & Toronto prices at 12.30.

French group now largest shareholder in parties to planned merger

LVMH in GrandMet move

By David Owen in Paris and Ross Tidman in London

est shareholder in both pro-

pective merger partners. The move appeared to increase the likelihood that shareholders of the two UK companies might eventually be given a choice between the merger on the table and an idea favoured by Mr Bernard Arnault, LVMH's chairman to merge the drinks interests of all three companies and spin off Grand Met's food businesses.

By lifting LVMH's GrandMet stake to 10 per cent, as some observers expect him to do, Mr Arnault could convene an extraordinary meeting and put

his proposals to the UK group's shareholders. Alternatively, the deal could be blocked outright if 25 per cent of the shares voted at a court-convened meeting oppose it.

Some of the GrandMet shares changing hands yesterday were sold by Mercury Asset Management, the UK fund manager, which, as of May 15, was among the UK group's largest shareholders with almost 107m shares, equivalent to 5.06 per cent.

Broker BZW was reported to be bidding in the market for up to 10 per cent of GrandMet's stock. GrandMet shares

closed up 17.5p at 603.5p while Guinness closed up 15p at 605p.

The share raid came on the eve of announcements expected today from the Federal Trade Commission and the European Commission that they intend to investigate the planned merger.

Some GrandMet shareholders yesterday indicated they would be happy to examine any alternative proposals that might be put forward by Mr Arnault.

One of the UK group's largest shareholders said: "Shareholders are very pleased to see

the suggestion of a merger in international spirits because of the opportunity for cost savings. But if there was an alternative proposal... people would look at it."

GrandMet yesterday said it continued to believe the merger proposals with Guinness were in the interests of all shareholders.

LVMH shareholders yesterday expressed their displeasure at Mr Arnault's latest move, sending the shares tumbling 2.46 per cent on the Paris Bourse.

Lex, Page 14

Opel chairman defends role in GM's strategy

By Andrew Fisher in Frankfurt

The chairman of Adam Opel, yesterday hit back at critics of the role it was playing in the global strategy of General Motors, its US parent.

Mr David Horman defended Opel's foreign expansion, saying the globalisation of the Opel marque was now vital as western European markets become saturated and facing overcapacity.

He also said Opel would bring out 26 new models and model variations by the end of 2001 and was raising investments this year by 50 per cent, DM2bn (£1.0bn).

His comments came as Opel reported a 19 per cent rise in pre-tax profits last year to DM477m. Net income, however, was 13.5 per cent lower at DM314m because of higher taxes. Turnover rose 9 per cent to DM28.3bn, with the share from non-German markets at 55.7 per cent.

Mr Horman responded to recent criticisms about Opel's loss of market share, alleged quality problems and personnel discontent. Trade union representatives have expressed concern over possible job losses of up to 10,000 in the coming years.

He declined to comment on possible job losses, but said Opel would have to analyse over-capacity in the European industry and act accordingly.

This was a reaction to suggestions that GM was more concerned with advancing its own international plans.

Opel is involved in four new GM plants which will start production by 2001. These are in Argentina, Poland, Thailand and Brazil. Opel is also in negotiations on plants in north-west Russia, Ukraine and southern China.

In its main markets of Germany and western Europe, Mr Horman expected Opel to maintain market share as demand edged up. But competition would remain intense and growth modest.

Mr Horman said the German market had fallen 5 per cent in the first five months of this year, with volume producers such as Volkswagen, Ford and Opel all similarly hit. Competition had become tougher, especially from imports.

Opel was also affected by the fact that the Astra, its biggest selling model, was now in its last production year.

Mr Horman said Opel's western European market share slipped from 12.4 per cent to 11.8 per cent in the January-May period, with new registrations down nearly 5 per cent at 650,000.

He declined to comment on possible job losses, but said Opel would have to analyse over-capacity in the European industry and act accordingly.

VW upbeat, Page 17



Fighting back: David Horman at the press conference in Frankfurt yesterday

Picture: Reuters

Saudi prince could channel \$1bn into African projects

By Joel Kibazo

A Saudi Arabian investor noted for his stakes in international companies such as Euro Disney and CitiCorp, is seeking significant investments in sub-Saharan Africa.

Prince Al Waleed Bin Talal Bin Abdulaziz Al Saud is understood to be negotiating to acquire a 30 per cent controlling stake in Ghana's state-owned National Investment Bank, currently valued at a relatively modest \$20m.

Over the next five years, the Saudi investor, viewed by some observers as one of the world's shrewdest businessmen, could channel up to \$1bn into African projects, reflecting a revival of interest by foreign investors in the continent.

In spite of political turmoil

research shows there are golden opportunities."

The government of Ghana is aware of the Prince's interest and Mr Dan Abodakpi, the deputy minister of trade, said: "We shall facilitate his entry into Ghana in whatever sector he wishes to invest."

According to Mr Fahad, Prince Al Waleed is also reviewing opportunities in Zimbabwe, the first country he visited in Africa in 1984, and Eritrea. While concentrating on the financial sector, the prince will also look at agriculture, telecommunications and the drinks sector.

The prince is separately bidding for the bulk of Lourho's Princess resort hotels. He also has investments in Trans World Airlines (TWA) and Canary Wharf, the London office complex.

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June 1997

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COMPANIES AND FINANCE: THE AMERICAS

FCC hits at AT&T merger

By Richard Waters
in New York

Mr Reed Hundt, chairman of the Federal Communications Commission, yesterday came out strongly against the possibility of a merger between AT&T and one of the country's big regional telephone companies, calling such a combination "unthinkable".

His comments, in a speech to the Brookings Institution, seemed designed to head off the reported merger talks between AT&T and SBC Communications - a combination that would represent the biggest corporate combination ever.

Though Mr Hundt will shortly step down from the FCC, his successor would have the power to block a merger if it were judged anti-competitive. Most analysts and investment bankers on Wall Street have given AT&T and SBC no more than a 50-50 chance of winning regulatory approval for a deal.

Mr Hundt did not comment directly on AT&T and SBC's reported plans, but said he was responding to a speech last week by Mr Robert Allen, AT&T chairman. Mr Allen had called a merger between his company and one of the local telephone companies, or Baby Bells, "thinkable".

provided it helped make the US telecoms industry more competitive.

In the latest round of shadow-boxing over an AT&T-SBC merger, Mr Hundt said he was "trying to give clear guidance to firms about what mergers are unthinkable and what are thinkable in the new world of open communications markets."

He added that a protracted debate over whether a merger should be allowed would tie up the companies involved in regulatory and legalistic red tape, leading to "a state of suspended animation" when competition should be breaking out.

The FCC chairman said it was "natural" and "unsurprising" for the deregulation of the US telephone industry - sparked by last year's Telecommunications Act - to prompt companies to consider giant mergers.

However, he added that bringing together one of the Baby Bells, which typically garner 80 per cent of all spending on telecoms in their regions, and AT&T, which accounts for another 20 per cent, would be "unthinkable".

Such a merger would also prevent the Baby Bell from competing for AT&T's long-distance customers, and AT&T from trying to lure the Bell's local customers.

CompuServe losses deepen

By Louise Kehoe
in San Francisco

H&R Block, which holds an 80 per cent stake in CompuServe, said it remained determined to spin off the struggling online service operator despite the unit's slump to deep losses in the fiscal fourth quarter.

CompuServe, the second largest computer online information service, reported wider than expected losses for the quarter and a decline in the number of US subscribers.

Analysts said the drop in mounting competition from internet service providers which offer direct links to the global information and communications network.

CompuServe said it lost \$18m, or 19 cents a share, in the quarter ended April 30.

In the same period last year the company reported a loss of \$11m, or 2 cents a share. Revenues for the quarter fell to \$208m from \$215m.

The results were reported after the close of trading on Wednesday.

The latest figures included special charges of \$9.2m related to consolidation of operations and the sale or write-down of investments in providers of content and technologies.

"Overall, we made progress toward our goal of stabilising earnings and returning CompuServe to profit," said Mr Frank Salizzoni, CompuServe chairman, who is also chief executive of H&R Block.

CompuServe aims to achieve break even in the second half of the new fiscal year, he added.

For the full fiscal year, CompuServe reported a loss of \$19.8m, or \$1.29 a share, on revenues of \$842m.

This compared with a year-ago profit of \$49.1m, or 65 cents a share, on revenues of \$733m.

Mr Salizzoni acknowledged that the continued decline in US subscribers was disappointing.

CompuServe's shares were trading at \$10.40 in mid-session yesterday, down \$1.40 from the Wednesday close.

The ownership of exploration and production companies tends to be concentrated in their home markets. This contrasts with the big integrated oil companies, which are often viewed by institutional investors as a single group from which to select stocks.

A number of independents have recently promoted themselves as being more development and production companies than explorers, but Triton remains focused

Triton looks at listing in London, Asia

By Robert Corzine

on finding big oil fields. Its exploration strategy is based on two or three specific geological ideas which dictate where the company operates.

"As an exciting explorer we'll drill a lot of dry holes," he said. "We're looking for investors who have a stomach for it."

Triton is also considering a listing in Asia - where it has made a string of discoveries in the joint development area designated by Thailand and Malaysia in the Gulf of Thailand - and in China and Indonesia. Mr Frink said there was strong demand from Asian investors for shares in oil companies operating in the region.

Triton has had a chequered financial history, but Mr Frink said recent developments, such as in Colombia, signalled a period of rapid growth. The company has developed only 8 per cent of its resource base of 336m barrels of oil equivalent including natural gas, and is preparing for big cash flow growth as the Colombian fields move to peak production.

Mr Frink said a decision had yet been made on whether to list in London. "Is this market ready for oils like ourselves?" he asked.

Unlike some of the larger UK independents, Triton does not pay a dividend. Mr Frink also wondered whether Triton would be taken seriously by UK investors and analysts.

The ownership of exploration and production companies tends to be concentrated in their home markets. This contrasts with the big integrated oil companies, which are often viewed by institutional investors as a single group from which to select stocks.

Two years ago Triton funded its share of the cost of developing the two Colombian fields by selling oil in the ground forward at \$12 a barrel. Mr Frink said he saw more scope for using derivatives markets and bonds to fund oil fields and pipeline projects.

AMERICAS NEWS DIGEST

Bay Networks to buy Rapid City

Bay Networks, one of the leading manufacturers of computer networking equipment, is to acquire Rapid City Communications, continuing a trend of rapid consolidation in the networking industry through mergers and acquisitions. Bay said it would pay approximately \$155m, in stock, for the privately-held Silicon Valley company which specialises in "gigabit Ethernet" equipment for very high speed corporate networks. Bay expects to recognise the acquisition price as a one-time charge.

The market for gigabit Ethernet equipment is expected to grow from about \$67m this year to \$800m by 2000, according to industry analysts. The acquisition of Rapid City Communications and its high speed network technologies was consistent with Bay Networks' strategy of providing technology to make networks "invisible to the user, painless to the network manager, and strategic to the business," said Mr David House, Bay chairman and chief executive.

Louise Kehoe, San Francisco

Exxon to appeal Valdez ruling

Exxon said yesterday it would appeal a \$5bn January judgment against the company for the 1989 Valdez oil spill. Exxon said it would base its appeal on juror misconduct, jury instructions, compensatory damage errors and what it referred to as the "excessiveness" of punitive damages in the case. The Valdez spill, the largest oil spill in US waters, dumped 35,000 metric tonnes of crude into the Prince William Sound on Good Friday 1989.

Exxon said it had submitted an appellate brief of its case to the US Court of Appeals for the Ninth Circuit, listing 11 legal issues. The filing follows the company's February filing of a notice that it would appeal the judgment. "Exxon has consistently maintained that the punitive damages in this case are unwarranted and excessive," said Mr Lee Raymond, Exxon Chairman. "We believe this judgement should be set aside or substantially reduced by the appellate courts."

Reuter, New York

Levi Strauss in Croatia deal

Croatia's largest textile firm, Varteks Denim, yesterday signed an agreement with US clothing giant Levi Strauss & Co on extending its manufacturing licence for another five years, Croatian radio said. Mr Andjelko Herjavec, Varteks general manager, and Mr Davor Darabos Varteks, Denim director, undertook a commitment to fully privatise the firm by the end of 1998, the radio said.

Levi Strauss earlier threatened to withdraw the licence because of the firm's unresolved ownership structure. Varteks Denim's current licence expires on June 30. More than one half of the concern's basic capital - some 300 million kuna (DM\$1m) - is still state-owned. The company has a licence to produce all Levi's products except its "501" jeans.

Reuter, Zagreb

Taskforce tackling a culture clash

Merger of Marsh & McLennan and Johnson & Higgins may prove benchmark

Marsh & McLennan, now the world's biggest insurance broking group, has assembled a huge taskforce to merge its business with that of rival broker Johnson & Higgins.

Analysts warn that this merger, more than any other in insurance broking, may be the benchmark for the benefits of consolidation in the industry. Especially under the spotlight are the potential clashes in corporate culture that could emerge through combining Marsh, a quoted company, with J&H, still a partnership.

The next few months will be critical, for while the planned reduction in staff of up to 1,000 jobs is less than some had predicted, the group may find it hard to hold on to its best employees as it forms a merged group.

Three months after buying Johnson & Higgins for \$1.6bn, Mr Ian Smith, chairman of Marsh & McLennan, says integration has begun in earnest. A taskforce comprising 34 separate committees has been set up and is identifying who stays and who goes. Each committee has joint chairmen from both brokers.

Mr Smith argues that the companies' complementary business mix has smoothed integration. "We've discovered that there's a balance between us in areas where we are strong. They have strong construction and healthcare practices and we are strong in marine, energy and aviation."

Marsh & McLennan plans to reduce costs by \$150m, although not all of this will come from cutting employee numbers. Together they had

150 offices around the world in more than 100 countries and property savings will be "significant", says Mr Smith. Consolidating technology investment should also save money.

However, analysts warn the real risk is losing staff - and hence customers. Insurance broking is a "people" business where the assets are typically intellectual, and income tends to depend heavily on personal relationships with customers. Such a risk was illustrated by the messy merger between the UK's Willis Faber and Corroon & Black of the US in 1990; although this gave Willis a bigger presence in the US, the advantage was eroded after the defection of staff to a competing broker.

With Johnson & Higgins, more than 150 years of gentlemanly mystique will be stripped away. Many of its senior staff, some of whom were probably close to the big financial rewards of partnership, must accept that they may never join that elite club.

As a privately-owned partnership, there are few financial details, but plenty of anecdotes. A book about the company published two years ago portrays past presidents as American aristocracy.

Much has changed, however, in the insurance broking industry in the decades since the young men of Johnson & Higgins walked the streets of lower Manhattan in Chesterfield coats and homburgs, ferrying documents from a building on Wall Street remembered now for its "shabby gentility".

Traditional markets like marine insurance, which for



decades were the lifeblood of brokers and underwriters around the world, have become fiercely competitive. Many big multinationals have set up their own committees to take on the risks they face. Brokers are also having to rely less on commission from single transactions and more on fee-based consultancy.

Top line growth has been hard to come by in recent years, so some brokers have merged to generate it," says Mr John Kriz, managing director of insurance at

Despite the ownership structure of Johnson & Higgins and the risk that employees might choose to leave, Mr Smith rejects any suggestion of a culture clash.

"I hear this said periodically and wonder what people mean, because broking is about people bringing professional expertise and an unqualified integrity in serving the client. That applies, he says, whether a firm is owned by senior members or a third party such as the public.

He argues that the main reason for merging was potential for growth, and analysts agree that this is where the merger could enjoy most success. Marsh & McLennan has a strong investment management business in Putnam Investments, its Boston-based fund manager which is currently expanding swiftly overseas, with joint ventures such as its recent alliance with Nippon Life, the world's largest life assurance company. Putnam is by far the main driver behind double-digit earnings growth, but the company has yet to blur the edges between broking and other financial services.

This could be due to change: "They [Putnam] have a big institutional investment management business," Mr Smith points out. "They sell to large corporations and that's the principal audience of our broking and consulting business. We believe we can make a lot more of that if we emphasise co-operation."

John Authers and Christopher Adams

Citibank's Siembra deal

Citibank's local unit has raised its stake in Argentine pension and insurance group Siembra to 100 per cent, after buying a remaining 51 per cent stake for \$230m-\$250m, Reuter reports from Buenos Aires.

"Everyone agreed this was the best way to resolve Santander's overlapping stakes," Mr Fedrigotti said. He added that it formed part of Citibank's strategy of expanding around Latin America and into sectors that dovetail with its core banking business.

The Siembra group comprises pension fund firm Siembra, insurer Sur Compania de Seguros de Vida and retirement insurance company Siembra Compania de Seguros de Retiro.

Part of the acquisition - that of the pension fund - will require government approval, said Mr Fedrigotti.

The purchase is the result

nies have a combined book value of \$60m to \$70m, said Mr Ricardo Guitart, Siembra general manager.

The retirement insurance unit has 45,000 clients, while 1.7m people are covered by the life assurance policies of Sur, Mr Guitart said.

According to government figures, the Siembra pension fund at April 30 was the fourth-largest private pension fund management company in Argentina in terms of contributors, with 742,626 workers paying into the company monthly. With \$346.8m under management, it was the third largest in terms of funds.

Fedrigotti declined to comment on speculation that Citibank was negotiating to buy a stake in an Argentine bank.

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(LUXEMBOURG)

By an Order dated 6 June 1997, the Luxembourg District Court, sitting in commercial matters, has modified the liquidation judgement of BCCI HOLDINGS (LUXEMBOURG) SA dated 11 June 1992, so as amended, and ordered the creditors' committee, set up by liquidation order dated 11 June 1992 according to the law of 30 June 1930, to be formed by three (3) members taken out of the principal unsecured creditors residing in the Grand-Duchy of Luxembourg or in a foreign country.

For certified extract

The Liquidators
Jacques DELVAUX
Marc KLEYR
Mike LARTER

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FT Survey of India. Tuesday, June 24.
As well as putting the past into perspective, this golden jubilee audit will provide invaluable insights into India's current political, cultural and economic status and give a measured view of its future investment potential.

FINANCIAL TIMES
No FT, no comment.

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COMPANIES AND FINANCE: EUROPE

ABN Amro promotes its 'euro' image

By James Kynge in Singapore

ABN Amro, the Dutch bank, is vigorously promoting itself in the Asia-Pacific region as the "euro" bank, in a move to capitalise on the planned introduction of the single European currency in 1999.

Mr P.J. Kalf, chairman, who opened the bank's new Asia-Pacific headquarters in Singapore yesterday, said Asian customers would come to identify the bank with the euro currency. ABN Amro is to

spend about US\$300m on promoting its currency and altering its computer systems to accommodate it before January 1 1999.

It has already spent "tens of millions" in roadshows over the past seven months to most large Asian centres. The currency will be in demand not only from Asian corporations trading with Europe, but also from central banks which will come to regard the euro as a stable reserve currency, Mr Kalf said.

"I think that after a couple of

years [from 1998] the euro could become the number two reserve currency, overtaking the yen," Mr Kalf said. This opinion, he added, had been formed after discussions with Asian central bankers.

"We expect to gain a larger market share in the Asia-Pacific region through the introduction of the euro," he said.

Other banks such as Standard Chartered, the UK-based bank, have also been holding roadshows on the euro in Asia, in a sign that

competition to exploit opportunities arising from the euro's introduction is intensifying.

ABN Amro used to have two regional headquarters in Asia, in Hong Kong and in Singapore. The consolidation into Singapore is aimed at streamlining operations for efficiency, and was not motivated by political considerations linked to Hong Kong's return to China at the end of the month, said Mr Ton de Boer, chief executive officer, Asia-Pacific.

Currency dealing capacity at the new office has been expanded, said Mr de Boer. The bank now has 140 trading positions and 90 traders, giving it one of the largest dealings presences in Singapore.

Part of the reason for the expansion has been the increased interest in Asian "exotics" (the Thai baht, Malaysian ringgit, Indonesian rupiah and others) currency trade.

Some 15-20 per cent of the bank's dealing volume is proprietary trading.

EUROPEAN NEWS DIGEST

Suez-Lyonnais clears last hurdle

Shareholders in Lyonnais des Eaux, the French utilities group, yesterday approved by a majority of 89.88 per cent the proposed merger with Suez, the French holding company, clearing the final hurdle for the creation of the combined group. Suez Lyonnais des Eaux, as it will initially be called, has forecast net income of more than FF7.5bn (\$601m) for 1997, and a doubling of its earnings per share over the next five years.

The new group has a 20-strong supervisory board chaired by Mr Jérôme Monod, head of Lyonnais, with three sub-committees for audit, ethics, and remuneration and nominations. It has a four-member executive committee, comprising two members from each of the two groups, and chaired by Mr Gérard Mestrallet, head of Suez. It reiterated yesterday it would concentrate its development in four areas – energy, water, environmental services and communications – which already represent 90 per cent of its assets and 85 per cent of operating profit. Suez shareholders formally approved the merger, by 99.94 per cent, at their annual general meeting last week. They will receive 20 Lyonnais shares for every 41 Suez shares currently held.

Andrew Jack, Paris

Holland Media loses chief

Holland Media Group, the Netherlands' largest commercial broadcaster, was shaken yesterday by the departure of Mr Huub Boermans, chairman. He is understood to have agreed severance terms with VNU, the related publishing group that appointed him. Mr Boermans was suspended last month amid allegations that he and two fellow HMG directors had engaged in unauthorised dealings involving a private company they controlled. VNU owns 38 per cent of RTL4, the Netherlands' most popular channel.

Gordon Crum, Amsterdam

VW reiterates upbeat forecast

Volkswagen, Europe's largest carmaker, yesterday reiterated its upbeat forecast for the year, saying it expected 1997 earnings to rise for the fourth consecutive year. In 1996, VW's net profit more than doubled, from DM336m in 1995 to DM678m (\$393m). Speaking at the annual shareholders' meeting, Mr Ferdinand Piëch, chairman, sounded only one note of caution, saying there were always risks related to the launch of new products.

The company said unit sales in Germany for the first five months of the year fell 10.8 per cent from a year ago. Domestic customers may be delaying purchases, awaiting the introduction of VW's updated Golf at the Frankfurt motor show in September, the company suggested. Worldwide sales remained strong, however. Unit sales in eastern Europe surged 34 per cent in the first five months of the year to 117,000 units. In North America, sales were up 18 per cent to 105,000 units, and sales in Asia-Pacific rose 21 per cent to 158,000. Unit sales in all of western Europe edged up just 2.6 per cent in the first five months, to 1.06m units.

AP-DJ, Hamburg

Sandvik buys US tool maker

Sandvik, the Swedish engineer, has agreed to acquire Precision Twist Drill, the US tool maker, one of the world's leading makers of twist drills. Precision Twist Drill, based in Crystal Lake, near Chicago, has annual sales of nearly SKr1bn (\$130m).

Agencies, Stockholm

Enel chief tests limits of corporate Italy

Franco Tato: move into telecoms and alliances in power has provoked fierce opposition

Barely a year after being appointed chief executive of Enel, Italy's huge state electricity utility, Mr Franco Tato has lit a fuse under the country's power and telecommunications industries.

In the absence of political consensus on the liberalisation and privatisation of the electricity industry, Mr Tato has implemented a controversial strategy involving a sweeping internal reorganisation, diversification into new businesses (including telecoms, waste management and public lighting) and a series of domestic and international alliances to position Enel for European electricity liberalisation in 1998.

In so doing, he is treading on many political and corporate toes. But the former chief executive of the Mondadori publishing group and former Olivetti senior executive argues he has little option. Enel will have to shed its monopoly and adapt to European Union liberalisation – however uncomfortable this may be for Italian vested interests.

Enel, the world's second-largest electricity company in terms of installed power – or generating capacity – has long been at the heart of Italy's public sector system of political and economic patronage. When Mr Tato took over last July, Enel employed nearly 100,000 people. By the end of April 1997, the numbers were down to 90,606. Despite many fine words and government commitments on the future of the industry – Enel

unions have attacked what they regard as the break-up, or "spazzatino", of the utility and the implications for jobs. Although the centre-left government of Mr Romano Prodi is committed to privatising Enel, it is under pressure from the Refounded Communists, on whose support it depends in parliament, to maintain this strategic asset in state hands. So far, no date has been set for the privatisation, but it is unlikely before next spring at the earliest. And large private companies have charged Enel of abusing its dominant position to create new monopolies at their expense.

Mr Tato has already reached preliminary agreements to create a new Italian power generating company in partnership with Enel, the state-controlled oil and gas group, and a similar venture

with Enron, the US energy group. Enel says it is negotiating two other similar partnerships. These new power ventures, each with around 5,000MW of installed power, would enable Enel to transfer existing assets, which it would otherwise be forced to shut down when it eventually loses its monopoly, into new listed companies to realise their value.

The new Enel-Eni venture, which Mr Tato

says he plans to list in New York, has sparked the fiercest controversy and is already being scrutinised by the Italian antitrust authorities and the electricity regulators. Private power companies, led by Edison, which is part of the private Montedison-Compagni group, have complained that two of Italy's biggest state-controlled monopolies are

now joining forces to form a new monopoly.

But Enel has retorted that these private companies, which between them account for about 8,000MW of capacity, are trying to defend their own protected and subsidised market. Enel, which is currently obliged to acquire power from these smaller producers at an inflated price as part of an earlier government policy to encourage renewable energy sources in Italy, argues that they would prefer to see Enel forced to shut down production to meet the EU liberalisation rules. This

they would then enable them to pick up Enel plants at bargain prices.

Mr Tato's decision to branch into telecoms has provoked an equally noisy storm. Enel has joined forces with Deutsche Telekom to exploit its extensive in-house

fixed-line and mobile telephone assets, and bid for the contract to operate Italy's third cellular phone network. Already Enel is under public attack from its prospective competitors and the two existing mobile phone operators – state-controlled TIM and Olivetti-controlled Omnitel.

TIM has complained that if Deutsche Telekom is allowed to enter the fast-growing Italian cellular phone market, the state-controlled group should be given reciprocal access to Germany.

Enel's main competitor for the third mobile licence – a consortium grouping British Telecom and the Mediaset television group, controlled by former prime minister Mr Silvio Berlusconi, which is

expected to be joined by Enel

– has argued that an Enel-Deutsche Telekom bid would lead to a conflict of interest for the Treasury. Enel's sole shareholder and one of the adjudicators for the winning bid.

Mr Tato seems to thrive on all this controversy; he makes no secret that he is testing the Italian system to its limits. In the absence of clear-cut guidelines on deregulation and privatisation, he has decided to make the running.

His task is to build up shareholder value, and when the phone eventually rings on his desk and the Treasury finally announces its plans to float a chunk of Enel, the utility will at least be in better shape to attract international interest.

Paul Betts

SBC Communications takes 40% stake in Diax

By William Hall

In Zurich

SBC Communications, the second largest US telecoms company, has taken a 40 per cent stake in Diax, a joint venture with a group of Swiss electrical utilities which is being set up to challenge Swiss Telecom when it loses its monopoly at the end of this year.

Dax is investing between SFr500m and SFr600m (\$346m-\$415m) to become a full service telecommunications provider within the next three to five years.

The six Swiss utilities have started construction of an 1,800km digital fibre-optic network connecting all main Swiss cities.

Dax will provide residential and business customers with national and international long-distance services, calling cards and internet access, and plans to bid for a mobile phone licence.

SBC's involvement in the joint venture was announced last September. However, Diax yesterday disclosed its first business plans and

organisational structure.

Although SBC is the minority partner it is contributing several executives to the venture.

Mr Hans-Peter Aebi, an executive with a Swiss electrical utility, will be chairman of Diax, but about half of the board will come from SBC. These include Mr Robert Shaefer, Mr James Flynn and Mr Tom Campbell. Mr Jules Peter has been appointed chief executive and Mr James Flynn has been appointed chief operating officer.

The ownership of the new venture is still not clear. The six Swiss utilities are believed to own about 35 per cent and Swiss Re, a big insurer, between 25 per cent and 30 per cent. Together they control Diax Holding, which in turn owns 60 per cent of Diax, the operating company.

The members hope that other utilities will take a stake in the holding company, and also have plans to float the operating company on the stock market at a later stage.

China-US consortium wins tender

By Kester Eddy in Budapest

A Chinese-US consortium has submitted the best bid in a closed tender for a 90 per cent stake in Hungary's Beesk Ore Mine, the Hungarian privatisation agency APV said yesterday.

The consortium, consisting of New York-based Oil Capital and China Metallurgical Corp of Beijing, offered near face value for the stake, making the bid about Ft 5bn (\$44m). It also pledged to invest \$135m in developing the mine, which has never been worked commercially.

Switzerland is particularly interesting to international operators such as SBC because it is the world's seventh biggest international market, generating 3bn international calling minutes a year.

However, SBC is not the first foreign company to show an interest in the Swiss market.

British Telecommunications and Tele Denmark have taken a 49 per cent stake in Newtelco, a rival operator being established by Swiss Federal Railways, the Migros supermarket chain, and Union Bank of Switzerland.

Newtelco hopes to capture a 15 per cent market share over the next decade.

The new venture, which will recruit 1,000 staff over the next four years, wants to capture a significant share of Switzerland's SFr10bn a year telecoms market. Switzerland has more telephones per capita than any country except Sweden, and its SFr1,800 revenues per telephone line are the highest in the world.

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THE MONEY BEHIND THE POWER.

AUSTRALIA'S largest ever privatisation was completed

by the Victorian Government in May 1997. It involved the AU\$4.7

billion sale of the Loy Yang A power station and coal mine to the

Horizon Energy consortium led by CMS Generation and NRG Energy.

The financial power behind the purchase was ANZ Investment Bank.

ANZ Investment Bank underwrote senior debt, CPI Bonds and equity as well as providing FX and interest rate swap facilities. Underwriting in excess of AU\$750 million.

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Bondholders are hereby informed that the rate for the coupon N° 24 has been fixed at 6.8125% for the period starting on June 19th 1997 until September 18th 1997 inclusive (representing a period of 92 days).
The coupon will be payable on September 19th 1997 at a price of USD 174.10.
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April 29, 1997



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Credit Suisse First Boston Corporation acted as sole financial advisor
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\$186,515,625

Budget Group, Inc.

has issued

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(\$.01 par value)

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Offered in the United States1,725,000 Shares
Offered Internationally

Credit Suisse First Boston Corporation
acted as lead manager for both offerings

Budget Group, Inc.

has issued

\$125,000,000

Mergers & Acquisitions**Common Stock**7% Convertible Subordinated Notes, Series A due 2007
6.85% Convertible Subordinated Notes, Series B due 2007**Equity Linked Private Placements**\$165,000,000
9.57% Guaranteed Senior Notes due 2007**Private Debt Placement**\$500,000,000
Series 1997-1 Rental Car Asset Backed Notes
\$472,500,000 of Series 1997-1
7.35% Rental Car Asset Backed Notes, Class A
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\$900,000,000

Rental Car Asset Backed Commercial Paper Program

Commercial Paper DealerCredit Suisse First Boston Corporation acted as
financial advisor and sole placement agent
for the above transactions
and
provided a
\$225,000,000
Bridge Loan Commitment**Bridge Loan**

Budget Rent a Car Corporation
with
Budget Group, Inc.
(as Guarantor)
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Secured Revolving Liquidity Facility
\$300,000,000
Senior Secured Revolving Credit Facility
Credit Suisse First Boston acted as administrative agent
and co-syndication agent with NationsBank

Loan Facilities

COMPANIES AND FINANCE: INTERNATIONAL

Mexican developer in \$67m share issue

By Daniel Domby
in Mexico City

Corporación Geo, the low-income housing developer, yesterday became the latest Mexican real estate company to win international financing, when it completed a \$67m global equity issue.

Geo's issue, which was three times oversubscribed, will be used to refinance debt and pay for expansion.

It follows last month's \$50m issue of five-year global medium-term notes, and is the company's third equity placement in as many years. The issue is estimated to have diluted share capital by between 14 and 17 per cent.

Geo, the country's biggest housing firm, has a market capitalisation of \$488m.

Another low-income housing group, Consorcio Hogar, completed an initial public offering last month. ARA, which is evenly split between low-income and other housing, went public in 1995, while Urbe, also a specialist in low-income housing, is expected to go public in the next few months.

Although Mr Miguel Gómez-Mont, Geo chief executive, ruled out further share and debt issues in the foreseeable future, he predicts further offerings from other developers, since his largest competitors are still privately owned.

The interest in low-income housing companies stems from a housing deficit of

some 6m units. Many middle-class buyers who would have preferred larger accommodation have decided to conform to Geo's standard 50 sq m unit.

"In moments of crisis the government has to support this sector," said Mr Gómez-Mont. "It meets a huge social need, provides employment and does not affect the balance of payments."

Low-income housing is largely dependent on two government agencies, Infonavit and Fovii. Infonavit takes a compulsory 5 per cent of salary from all private-sector employees and maintains the savings in individual accounts.

It then decides housing projects, occasionally by auctioning development grants to the contractors with lowest costs, but in most cases by approving specific development schemes submitted by contractors, a process that has not always been transparent.

Workers who meet official requirements and want to buy a house in an approved project can use their individual accounts as a deposit and are granted a guaranteed credit for the rest of the purchase price.

As a result, the contractor runs almost no risk that the houses it builds will not be bought. Fovii, a subsidised mortgage scheme backed by the World Bank and other international agencies, provides similar guarantees.

"Geo doesn't build any house until it is assured

there is a buyer," said Mr Jonathan Pollack, a financial adviser to Geo at Violy, Byrum and Partners in New York.

Geo produces homes at an average cost of 80,000 pesos (\$10,100) including marketing expenses and sells at an average of 112,000 pesos. Its revenues last year grew 27 per cent to 1.37bn pesos.

However, enthusiasm for Geo has been dimmed recently by the company's eagerness to tap capital markets.

The stock has appreciated less than 1 per cent for the year so far in peso terms, those of 1994 - was slowed. Earlier this month Siebel of the UK paid \$22m (£525m) for APV, a process equipment rival which GEA had long been interested in.

The company agrees the past couple of years have been "difficult". Net income last year fell 4.6 per cent to DMI6m, and the company's share underperformed the German stock market for most of 1995 and 1996, although this year has seen a revival.

Mr Gómez-Mont says that unless the company's sales growth is very much higher than its expected 35 per cent a year, Geo will not take out new debt or issue new shares until 2000.

The company hopes new projects in Chile and Texas will help boost gross margins, which are currently at about 30 per cent. However, the amount of financing needed to develop its properties means it will take a big effort by Geo to meet annual production targets without returning to the markets.

The German group is known mainly for its food processing systems, where it

New chief of German equipment maker insists that the group is

on track for solid growth

Klaus Sturany, finance director at GEA, the German equipment maker, was a keen mountaineer until a fall a few years ago forced him back to earth. He will need all his climbing nerve to maintain the erratic progress of the company when he takes over this month as chief executive.

Analysts fear that the company's acquisition-led growth during the 1980s - 1996 sales of DM4.3bn (\$2.5bn) were eight times those of 1984 - has slowed. Earlier this month Siebel of the UK paid \$22m (£525m) for APV, a process equipment rival which GEA had long been interested in.

The company agrees the past couple of years have been "difficult". Net income last year fell 4.6 per cent to DMI6m, and the company's share underperformed the German stock market for most of 1995 and 1996, although this year has seen a revival.

GEA blames the earnings decline on the need to consolidate, but not all stock market watchers are convinced. Mr Klaus Röller, analyst at Parhus Capital Markets, says GEA has barely added to shareholder value in recent years, while according to Mr Peter Metzger, analyst at Deutsche Morgan Grenfell, GEA "still has a lot to prove".

The German group is known mainly for its food processing systems, where it



Former mountaineer Klaus Sturany (right) faces uphill task on succeeding Otto Happel

is number two in the world to Tetra Laval, the privately held Swedish company. Food equipment accounts for two-thirds of sales; the remainder comes from thermal and energy technologies, which include power generation, and air conditioning systems.

Mr Sturany and his predecessor, Mr Otto Happel - who retires as chief executive this month but will maintain close contact through chairing GEA's supervisory board - insist the company is on track for solid sales and profits growth in the next few years.

Mr Happel says the current year will see a "significant" increase in earnings, partly reflecting the work in the past two years in streamlining the company's operating departments.

Instead of three divisions - one for each of its main commercial areas - GEA has split into nine operating groups, each covering a narrow range of businesses, but more focused on customers.

"I believe we will see organic growth across all nine divisions," Mr Happel says. Nor does he exclude further acquisitions. Analysts believe that parts of APV - which has performed poorly in recent years - could be surplus to Siebel's requirements, but would make a good fit with GEA.

Efficiency gains, says Mr Happel, are coming from outsourcing of component

production, often to east European contractors with low wage costs. Outside contracts account for about half GEA's total manufacturing, up from 40 per cent five years ago. Over the same period, 3,000 jobs have been cut from a workforce of 17,000.

At the same time, GEA is continuing its drive to inter-

nationalise - last year just 22 per cent of GEA's sales came from Germany, compared with about half in the mid-1980s. Three of its nine divisions are headed by non-Germans and the company's working language is English.

As for Mr Sturany, he is looking forward to the challenge of taking over from Mr Happel. After 25 years expe-

rience at Hoechst, the German chemicals group, where in his last job he was a director of the company's Uhde plant construction business, he has useful experience in managing large and complex organisations.

Peter Marsh and Michael Lindemann

Pressure on Panamco over Venezuelan soft drinks buy

Analysts fear that the Mexican Coca-Cola bottler may have overpaid in its attempt to become a leading regional drinks group

When Coca-Cola bottler Panamericana Beverages (Panamco) spent \$1bn on a Venezuelan soft drinks company last month, analysts wondered whether it had paid too much.

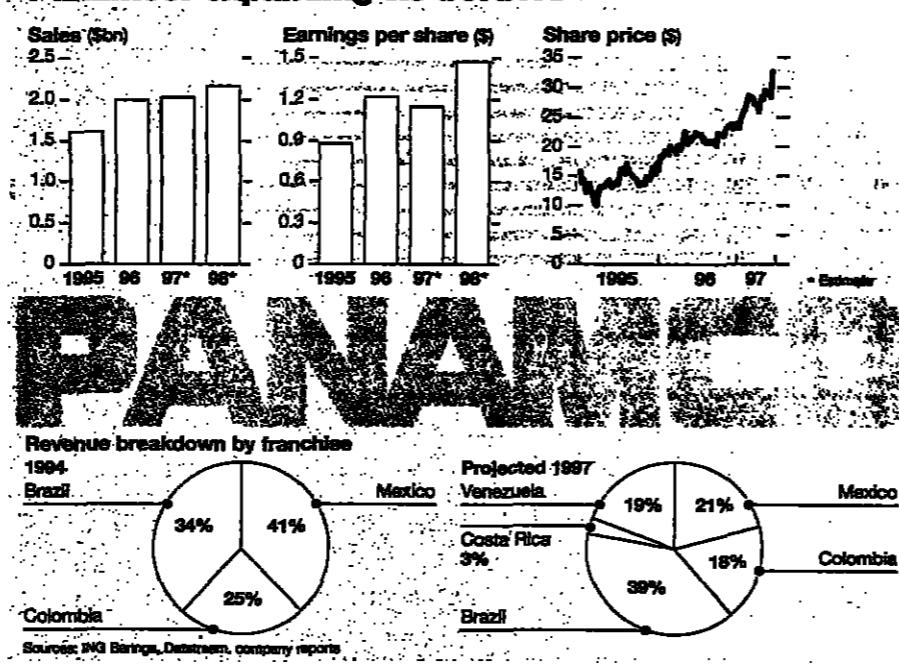
For the Mexican company, however, the acquisition was a vital step in its bid to transform itself from a haphazard mixture of operations in Brazil, Colombia and Mexico, into a leading pan-South American drinks group.

Now the deal is done, the onus is on Panamco to show it can fulfil its strategy and prove the purchase of Coca-Cola y Hit was worth the money.

Coca-Cola y Hit - previously half-owned by the Coca-Cola parent company - commands 80 per cent of the Venezuelan coin market and has 90 per cent of other soft drinks. But the price, of about \$5.50 a case of capacity, was high compared with analysts' estimates of fair value of about \$5.

Apart from the price, Panamco also faces the fact that Venezuela is one of the most public battle grounds for the

Panamco: expanding its borders



cent of Panamco and two seats on its board.

Coca-Cola increased its stake in Panamco from about 18 per cent to about 25 per cent. The deal fits with Coca-Cola's plans to use

anchor bottlers - those in which Coca-Cola holds a large stake - as its means of expansion; Panamco is now the biggest Coke bottler based outside the US.

Panamco executives argue

that the deal is part of the imposition of structure and strategy on their company. They say that the price paid per case of capacity is not a fair measure of the benefits of the deal.

The company, which increased capacity from 800m cases to 1bn cases through the purchase, insists that only larger bottlers, or groupings of bottlers, will be competitive as the soft drink market develops.

Mr Francisco Sánchez-Loaeza, Panamco chairman and chief executive, says: "With new bottling plants that produce 80m to 120m cases a year, 18 people can do the work that 75 used to do.

"Those plants are specialised - they produce just one kind of presentation [the type of bottle or can] when people want more and more of a choice." Smaller bottlers, he argues, cannot afford the range of dedicated plants needed to meet market demand.

Apart from the soft drink side, the deal also includes exclusive rights to distribute beer from the Cisneros brothers' new brewery, an important element in deciding the deal's value. In Brazil, for example, Panamco makes 40 per cent of its profits from its distribution of beer.

three ageing factories near Caracas when a newer, larger one comes on line in a few years.

Other factors may be beyond the company's control. Mr Sánchez-Loaeza acknowledges that an attack by Pepsi and Polar could bring the company's market share of cold down to about 70 per cent or lower.

Mr Sánchez-Loaeza argues, however, that the company's share of flavoured drinks, which account for 50 per cent of sales, will remain stable, and that per capita consumption of soft drinks - currently half that of Mexico - will increase to make up for any overall shortfall as the Venezuelan economy improves.

Nevertheless, Pepsi is unlikely to make it easy for Panamco to increase prices from their depressed level.

Much, not least Coca-Cola's sales of concentrate, is riding on Panamco. Yet the company may need a dose of good fortune to show that the price it paid for its latest venture was right after all.

Daniel Domby

Aetna Master Fund, Société d'Investissement & Capital Véritable, Registered Office: 21 Avenue de la Liberté, L-1331 Luxembourg, R.C. Luxembourg B-92557

NOTICE OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS

The Annual General Meeting of Shareholders of Aetna Master Fund will be held at its registered office in Luxembourg, 21 avenue de la Liberté on July 8, 1997 at 3.00 pm with the following agenda:

- AGENDA
- 1. To consider the reports of the Board of Directors and the Auditors
- 2. To approve the audited Financial Statements of the Company for the year ended March 31, 1997.
- 3. To discharge the Directors and the Auditors with respect to the performance of their duties during the year ended March 31, 1997.
- 4. To re-elect the present Directors and to re-appoint the Auditors for the ensuing year
- 5. To ratify the allocation of the results of the year ended March 31, 1997.
- 6. Any other business which may properly be brought before the meeting.

Shareholders are advised that no quorum is required for the items on the Agenda, and that decisions will be taken at a simple majority vote of the shares present or represented at the Meeting. Each share is entitled to one vote. A shareholder may act at any Meeting by proxy.

In order to take part in the Meeting, the owners of bearer shares will have to deposit their shares five clear days before the meeting at the registered office of the Fund, 21 avenue de la Liberté, Luxembourg, or with the following bank: Banque Internationale à Luxembourg S.A., 69 route d'Eich, L-2653 Luxembourg.

By order of the Board of Directors

Notice of Expected Early Redemption

To the holders of

John Mowlem & Company PLC

£50,000,000

11 1/2 per cent. Guaranteed Bonds due 2013 (the "Bonds")

At the meeting of the holders of the Bonds (the "Bondholders") held on 25th February 1997, the Extraordinary Resolution set out in the Notice of Meeting dated 3rd February 1997 was duly passed. John Mowlem & Company PLC (the "Company"), Mowlem Technology Limited, SCB Capital Ltd. ("SCB") and the Cisneros brothers' new brewery ("the Trustee") have accordingly executed a supplemental trust deed dated 10th March 1997 (the "Supplemental Trust Deed") which, *inter alia*, amends the Trust Deed dated 27th May 1988 constituting the Bonds (the "Principal Trust Deed") and the Conditions of the Bonds in accordance with the terms of the Extraordinary Resolution and provides for the release of the guarantees referred to in paragraph 4 of such Extraordinary Resolution.

NOTICE IS HEREBY GIVEN, pursuant to Condition 5(A) of the Bonds as inserted by the Supplemental Trust Deed, that as SCB (as defined in the Principal Trust Deed) as amended by the Supplemental Trust Deed is intended to occur on Wednesday, 25th June 1997 and that subject to the terms of the SCB Disposal, the Bonds will be redeemed in full in accordance with Condition 5(C) of the Bonds as so inserted on Thursday, 26th June 1997.

If the intended SCB Disposal occurs, a further notice to Bondholders confirming redemption will be published on Thursday, 26th June 1997.

PRINCIPAL PAYING AGENT
Kreditbank S.A.
43 Boulevard Royal
Luxembourg L-2905

PAYING AGENTS
Kreditbank NV,
Antwerpsestraat 7
B-1000 Brussels

Given by John Mowlem & Company PLC

Dated 20th June 1997

MITSUI MARINE AND FIRE INSURANCE CO. LTD.

NOTICE TO HOLDERS OF EUROPEAN DEPOSITORY RECEIPTS TO BE EXCHANGED

IN ACCORDANCE WITH CLAUSE 16 OF THE DEPOSITORY RECEIPT AGREEMENT DATED 10 SEPTEMBER 1996. HANSEATIC BANK LIMITED HEREBY GIVES NOTICE OF THE 80TH ANNUAL GENERAL MEETING OF THE HOLDERS OF MITSUI MARINE & FIRE INSURANCE COMPANY LIMITED.

THE MEETING WILL BE HELD AS FOLLOWS:-

1. Date and time: 10.00 a.m. on June 27th 1997 (Friday).

2. Place: In the conference room of the head office of the Company, located at 9, Kanda-ando-3-chome, Chiyoda-ku, Tokyo, Japan.

3. Purpose of the Meeting:

Matters to be reported:

Business Report, Balance Sheet and Income Statement for the year ended April 1st 1996 to March 31st 1997.

Matters to be resolved:

First ITEM: Approval of Proposal for Profit Appropriation for the 80th Annual General Meeting.

SECOND ITEM: Election of four (4) Directors.

THIRD ITEM: Election of three (3) Statutory Auditors.

FOURTH ITEM: Preparation of relevant documents for the Annual General Meeting.

HANSEATIC BANK LIMITED

41 Tower Hill, London EC3N 4HA

COMPANIES AND FINANCE: UK

City surprised by GEC succession

By Bernard Gray,
Defence Correspondent

Lord Prior is to retire as chairman of the General Electric Company next March, at the end of the company's financial year, as part of a series of moves designed to refresh the board of the large industrial conglomerate.

His departure is, however, six months later than most City observers had anticipated. Previous indications

had suggested that Lord Prior would stand down in September at the company's annual general meeting.

The delay is thought to have been caused because GEC is attempting to recruit a top-level industrialist to replace Lord Prior, but the senior executive is tied into a service contract with his existing company which prevents any earlier move.

However, the lag also allows additional time for strategic talks to develop

between GEC and potential merger partners such as British Aerospace. With a chairman about to retire, GEC would have flexibility within its board to accommodate merged partners.

No talks between the two companies are currently in progress, after detailed discussions broke down this year. However, City analysts have been speculating about the possibility of renewed talks since BAE raised the idea at a meeting with the

City last week. GEC means it is concentrating on completing its strategic review, which it is due to present to the City in early July.

Several non-executive directors are also retiring in the first of what are expected to be a series of board reforms. Mr Sebastian de Ferranti, Mr John Lippitt, and Lord Rees-Mogg are all standing down in September, while Mrs Sara Morrison will retire at the same time.

but will remain on the board for a few months to complete outstanding commitments.

Mr Nigel Stapleton, chairman of Reed Elsevier, is joining to strengthen the financial background of GEC's non-executive directors. Baroness Lydia Dunn, a director of Swire, will bring an understanding of the markets in China, while Dr Alan Rudge, deputy chief executive of BT, will add to GEC's technological expertise.

EMI set to cut 120 jobs in US

By Alice Rawsthorn

EMI Group is poised to announce more than 120 job losses at its New York-based record labels in the second phase of the rationalisation of its troubled US music business.

The redundancies are the result of a review of the group's North American operations conducted by Mr Ken Berry, the British-born music executive who last month was appointed as president of EMI's record companies worldwide.

At the time of Mr Berry's appointment, EMI disclosed that it was shedding 35 senior executives in the US - including Mr Charles Kopelman, former head of its North American operation - as part of an attempt to reduce annual overheads there by up to £40m.

It is understood that the cutbacks will include the closure of several specialist record labels financed by EMI. Among them is The Enclave, a New York-based enclave.

LEX COMMENT Securicor

Investors have lost some of their knee-jerk enthusiasm for demergers following disappointments like Thorn EMI and Hanson.

But there are still cases where shareholders would be better off if a company did the splits. Securicor looks a classic one. Cellnet, the mobile communications operator in which Securicor has a 40 per cent stake, is a disappointing performer by comparison with Vodafone, which started at the same time.

But it has still proved a handsome investment. The snag is that it has cushioned Securicor from addressing the underperformance of its other businesses in security, distribution and communications. If these were demerged from the Cellnet stake, they would have to stand on their own two feet.

Quite apart from such operational advantages, splitting Securicor would have financial logic. Not only would investors be more keen to hold shares in a vehicle which was a pure play on mobile communications but Securicor's other businesses could trade above fair value in the anticipation of bids. Analysts think its break-up value could be 10-40 per cent above the current price.

Why then is the management reluctant to press ahead with a demerger? Fear of a big tax bill is the official reason. Maybe. But clever advisers can often find ways of engineering tax-free demergers. Securicor's recently-enfranchised investors should satisfy themselves that the company is not hiding behind tax because it finds the status quo comfortable.

Safeway moves into N Ireland food retailing

By Peggy Hollinger

Safeway yesterday became the third big food retailer to enter the undeveloped Northern Irish market as it agreed a joint venture deal with Fitzwillton Group, multi-millionaire Mr Tony O'Reilly's investment vehicle.

The UK's third largest supermarket group is buying a 50 per cent stake in the 15 biggest stores owned by Wellworths - Northern Ireland's second largest supermarket chain which is 97 per cent owned by Fitzwillton. The deal will give Safeway 11 per cent of the £1.6bn (£2.6bn) a year food retail market in Northern Ireland.

Although this is less than the 17.5 per cent claimed by Tesco in the province, following its £630m purchase of stores from Associated British Foods in March, Safeway said it had cherry picked the best sites out of Fitzwillton's portfolio of 36 Wellworth stores.

Securicor may bid for prison contracts

By Chris Gresser

Securicor, the communications and security group, said yesterday that the Labour government was considering pressing ahead with plans to build three prisons and that it could be interested in bidding for some of them.

The news came as the company unveiled interim profits before tax and exceptional items of £56.1m (£57.7m) on turnover of £674m (£612m). It also announced a surprise £10m provision, due to the overrun of a computer project for Cellnet, the mobile phone operator, in which it has a 40 per cent stake. The total provision for the project is £25m.

The system, which will upgrade Cellnet's customer service operations, should be implemented next year.

After exceptional and discontinued operations, pretax profits were £19.1m (£27.6m). The shares slid 9% to 279p. The security division was



Roger Wiggs (left), chief executive, and Chris Shircliff, finance director, of Securicor

the best performer, with a profits jump of 43 per cent to £8.3m. Much of the boost was the result of price rises, made possible because one of Securicor's more aggressive competitors was taken over.

The communications division made a loss of £2.9m, due to start-up costs associated with an American mobile radio network.

Securicor's trading profits from Cellnet grew from £35.2m to £43m. Operators are under growing pressure as the mobile phone market moves increasingly from the business to the consumer end of the market. Higher rates of disconnections meant the group's cellular service provider incurred a £1.9m trading loss.

Randgold rejects offer stall

By Kenneth Gooding, Mining Correspondent

Randgold Resources, the international gold exploration and mining subsidiary of Randgold of South Africa, has rejected suggestions that it should postpone its London listing and \$126m-\$161m cash raising exercise.

Mr Peter Fleck, chairman, said yesterday he planned to go ahead despite the current difficult market conditions,

Mr Jon Bergheil of HSBC Investment Banking, global co-ordinator of the offer, said a price range of \$18 to \$23 a share for about 7m Resources shares had been chosen after extensive research among potential institutional buyers.

Resources' shares will be priced on June 23 and settlement is on June 30. Trading on the London Exchange is expected to begin on July 2.

Signs point to BG deputy's departure

By Robert Corzine

BG yesterday gave its strongest hint so far that Mr Phillip Rogerson, the deputy chairman who led the company's team in the recently concluded Monopolies and

Mergers Commission inquiry, will soon leave the group.

Mr Richard Giordano, chairman, confirmed that "Phillip's work is essentially done." But it will take another two or three months

for Mr Rogerson to complete the negotiations with Ofgas over the implementation of tough new price controls for BG's Transco pipeline subsidiary. Mr Rogerson did not take part in the company's response to the publication

of the MMC report on Ofgas.

Mr Giordano said the market now understood that Mr Rogerson's main role was coming to an end and that a new management team was in place for the future.

RESULTS

	Turnover (£m)	Pret-tax profit (£m)	EPS (p)	Current payment (p)	Date of payment	Dividends corresponding dividend	Total for year	Total last year	
Avant Mining	26	(19.4)	2.7L	84.1	(82.1)	-	-	-	
Caledonian Inv	57.0	(6.4)	75.7W	40.2	29.3	12.8W	May 1	12.1	
Chorus	21.7	1.0	4.09	1.02	154	(102.7)	4.6	4.8	
Corus	424	25.9W	(22.7W)	26.26	(20.14)	2.75	Oct 10	2.16	
Cox Insurance	20.5	(4.10)	17.1	(1.32)	12.6T	(3.8)	July 22	nil	
Gerrard	Yr to Mar 31	-	-	-	201	(32.1)	8	15	
Hedgehog	10	-	1.05	(1.05)	87	(-)	-	16	
Jarvis	261.7	(78.4)	15.2	(0.008)	15.6T	(1.2)	4	5.6	
Jarvis Hotels	118.2	(101.7)	16.4	(9.12)	16.7	(2.7)	Aug 29	3	
Lefthand (James)	Yr to Mar 29	82.9	(78.6)	2.6W	(4)	2.75	Aug 12	7.75	
Man (EDF)	Yr to Mar 31	-	(-)	85.2W	(81.1W)	22	21.4	7.3	
Metrebox Inds	15.7	(13.1)	1.05	(0.005)	15.8	(0.8)	0.85	0.85	
Mid-States	3 million to Mar 31	17.7	(18.2)	0.52	(0.740)	0.5	-	0.48	
Oilrig	Yr to Mar 31	1.6	(0.5)	(0.524)	1.46	(1.51L)	-	-	
Secondo	6 million to Mar 31W	573.8	(612.2)	19.1W	(47.6)	1.9T	Sept 30	0.354	
Stalwart Ind (UK)	5 million to Mar 31	0.33W	(-)	0.742L	(-)	-	-	-	
Symonds	Yr to Mar 31	31	(14.2)	2.6W	(1.45)	3.6T	Sept 25	1	
Ushers of Throckmorton	6 million to Apr 30	32.4	(30)	1.65	(4.88W)	3.7T	Sept 15	1.8	
Wind (John D)	Yr to Apr 30	9.44	(7.6)	1.65	(0.73)	12.2	5.4	2.5	
Investment Trusts	N/A	NAV (p)	Average earnings (p)	EPS (p)	Current payment (p)	Date of payment	Dividends corresponding dividend	Total for year	Total last year
Imesco Asia	Yr to Apr 30	107.35	(118.7)	0.915	(0.88)	0.811	(0.77)	0.6	0.6
IMS UK Discovery	Yr to Apr 30	140.16	(124.59)	0.476	(0.526)	1.02	Aug 27	1.65	1.6
Fleming Ind Cap	Yr to May 31	313.4	(308.9)	0.228	(0.167)	4.8	0.83	2.85	3.7

Earnings shown here. Dividends shown net. Figures in brackets are for corresponding period. *After exceptional charge. **After exceptional credit. †On increased capital. #On stock. \$Second interim in lieu of a final. ¶Excludes 30p supplementary. *Includes 1.05p special. ¶Comparative for year to Dec 31 1995. ||Comparative restated.

†Comparative for year to 15 June. §§Second interim.

Magellan purchases Rolls arm

By Bernard Simon
in Toronto

Magellan Aerospace, a Canadian holding company with interests in several North American aircraft components businesses, is to pay Rolls Royce, the UK-based aero and industrial engine maker, C\$63m (£45.6m) in cash for the Whimpey-based components and repair company.

Rolls Royce put Bristol up for sale last year as part of a drive to focus its aerospace business on gas turbine engines. Bristol's main businesses include rocket and missile propulsion systems, military targets, engine components, and aircraft and helicopter repair. Last year's sales totalled C\$10m.

Bristol makes up about 2 per cent of Rolls Royce's assets. The UK group retains a substantial presence in Canada, centred on a recently expanded gas turbine engine plant in Montreal.

Bristol will boost Magellan's annual revenues by 60 per cent. Magellan said it planned to issue C\$65m in common shares to help finance the purchase.

PacifiCorp offer in print delay

By Simon Holberton

PacifiCorp, the Oregon-based utility, which last week bid C\$3.6bn (£35.9m) for Energy Group, the Anglo-American energy company, will not have its offer document ready to post to shareholders until the end of next week.

Advisers to the US group said the offer document would take two days to print as Energy Group had such a large shareholder base. The company has nearly 100,000 shareholders, the result of the strong following its previous parent, Hanson, had among small investors.

Energy Group, which was listed in February, was the last of the companies to be demerged from Hanson. It consists of Eastern Group, the only vertically integrated electricity company in Britain, and Peabody Coal, the biggest coal miner in the US.

Shareholders will have up to 60 days from the posting of the offer document to assess the bid's worth.

So far its 800p a share offer together with Energy Group's 54p dividend has ruffled few feathers in the investment community.

CONTRACTS & TENDERS

THE REPUBLIC OF KAZAKHSTAN SEMIPALATINSK CITY AKIM APPARAT PROJECT IMPLEMENTATION UNIT IRTYSH RIVER BRIDGE CONSTRUCTION PROJECT

BUSINESSES FOR SALE

PROPERTY

INVESTMENT

OPPORTUNITY

A 20,000 sq ft brand new

office block in a prime

location in Sheffield is

available as an investment.

The office block has been

let on 25 year full repairing

lease to a quality tenant.

INTERNATIONAL CAPITAL MARKETS

Record-breaking offer from Russia

INTERNATIONAL BONDS

By Edward Luce

Russia's \$2bn offering overshadowed rival issues yesterday as investors jostled for a share of the largest fixed-rate emerging market eurobond ever launched.

Traders attributed the success of the 10-year deal - which raised total dollar issuance for the week to a record of more than \$14bn - to the coupon of 10 per cent.

The bonds, priced at the upper end of the expected range with a spread of 375 basis points over US Treasuries, tightened after launch to 373 basis points over.

J.P. Morgan, which led the deal with SBC Warburg, described it as "a complete blow-out". More than 50 per cent of the paper went to US investors, with the remainder split roughly evenly between Europe and Asia.

"We had truly global distribution on this," said an official. "Investors saw the 10 per cent coupon and looked at Russia's improving credit story and came to the obvious conclusion."

Bankers said Russia's Ba2/BB- credit rating was in line with most Latin American sovereign ratings - yet yesterday's deal was priced to yield at least 100 basis points more than Mexican or Argentine 10-year paper.

"Given its exciting credit potential, Russian debt is fairly cheap in comparison to other emerging market issues," one banker said. The offer is Russia's third, following its debut five-year eurodollar bond last year and a seven-year D-Mark bond earlier this year.

Emerging market sovereign paper was also in fashion in the Yankee market with a \$500m 20-year offering from SOUTH AFRICA.

The deal, South Africa's second Yankee after a 10-year debut last year, was priced to yield 183 basis points over long-dated Treasuries. Officials at Merrill Lynch, the lead manager, said the bond tightened in the secondary market after launch.

"We had strong buying from the sorts of US fund managers who normally only buy investment grade paper," said Mr Chris Slade, managing director of capital markets at Merrill Lynch in New York. With a credit rating of BB+ from Standard & Poor's, South Africa is just one rung below investment grade. The country has also been put on "positive outlook", suggesting it may receive an upgrade in the near future.

By contrast, the PHILIPPINES' inaugural 30-year Yankee bond last year was seen as tight at a launch spread of 197.5 basis points. "The Philippines still has a

New international bond issues

Borrower	Amount	Coupon %	Price	Maturity	Rate %	Spread bp	Book-runner
■ US DOLLARS							
Russian Federation	20m	10.00%	96.164%	Jan 2007	11.25%	+375bp/6m-377bp	J.P. Morgan/SBC Warburg
United States of America (#)	100	6.00%	100.00%	Jan 2022	6.25%	+375bp	HSCB Merrill Lynch
Republic of Congo	300	6.55%	98.40%	Jan 2022	6.25%	+375bp	SBC Warburg
FFF Corp/H&M	141,545	(6.1)	101.20%	Aug 2028	6.30%	+375bp	Merrill Lynch
■ D-MARKS							
Peoples Republic of China	500	5.00	92.65%	Jan 2002	6.00%	+554bp/Feb 02	CSFB/Deutsche MG
■ STERLING							
Barclays Big Society	50	6.71	100.10	Jul 2002	7.10	+125	NBS
Province of Ontario	30m	5.875	98.14%	Jul 2006	6.25%	+225	M. Stanley/SocGen
■ ITALIAN LIRE							
World Bank	300m	7.05	101.53	Jul 2004	7.75	+75	Same International
■ AUSTRALIAN DOLLARS							
GECF	100	5.75	100.00	Jul 2000	5.50	-25	Deutsche Morgan Grenfell
■ LUXEMBOURG FRANCS							
Dresdner Bank Luxembourg	2m	6.00	102.65	Dec 2002	7.00	+100	BS/Credit Europe
■ CANADIAN DOLLARS							
KW International Finance	100	5.375	98.75%	Dec 2002	6.25%	+177bp/Sept 01	Deutsche/Flemings Bank

Final terms non-callable unless stated. Yield spread (over relevant government bond) at launch supplied by lead manager. ^aUnlisted. ^bFloating-rate note. ^c5m-annual coupon. ^dRe-offer price; ^eface shown at re-offer level. ^fCastable from Jun 00 at par +1% 9-mth Libor +125bp. ^gFixed to yield 3-mth Libor +140bp area. ^hFirst Franklin Financial. ⁱ1st year 3-mth Libor +20bp. ^jCastable on 22/7/98 at par +1% over imposed yield. ^kLong-term coupon. ^lShort-term coupon.

number, with investors saying the Salomon Brothers-led deal was too tight. With a launch spread of just under 185 basis points over Treasuries, the 30-year \$400m tranche was seen as expensive by many investors. Similarly, the \$100m century bond tranche was also seen as tight at a launch spread of 197.5 basis points. "The Philippines still has a

credit rating below investment grade, so it was optimistic to expect investor enthusiasm on this deal," a banker in New York said.

CYPRUS came to the euro-bond market for the first time with a \$300m offering priced to yield 37 basis points over five-year Treasuries. Syndicate officials at SBC Warburg, sole lead, described the issue as a success, with the spread tightening to 36 basis points in afternoon trading.

The launch price compared favourably from the borrower's point of view with other A2/A- issuers, said one banker. "Obviously there was a novelty value involved, but investors were also impressed with Cyprus' economic fundamentals," said an official.

Israel foreign exchange to be reformed

By Judy Dempsey

in Jerusalem

rent assets to 5 per cent.

The ceiling for investment in foreign securities by companies will be raised from 5 per cent of turnover to 15 per cent, or 25 per cent of equity capital from 10 per cent. The ceiling for investment in foreign securities will be raised to 50 per cent.

Until now, only specialised funds were permitted to hold up to 50 per cent of assets in foreign securities while the ceiling for other funds was 10 per cent. The bank said the measures would "enable institutions to diversify their investment portfolios and manage their assets more efficiently".

The bank has also decided to expand the exchange rate mechanism. Until now, the shekel has been allowed to appreciate or depreciate by 7 per cent before the bank intervened. The band has been extended and will eventually reach 15 per cent in either direction, allowing the shekel to find an equilibrium and ease pressure on the bank to intervene.

In recent months, high interest rates have attracted large foreign currency inflows, forcing the bank to buy an average of \$1.5bn a month to prop up the shekel. The band has been extended to 12.7 per cent this week, which might ease the pressure.

The measures, which could also prepare the ground for full convertibility of the currency, will allow financial institutions to invest abroad - a decision welcomed by analysts since Israel's capital markets can no longer absorb the provident and mutual funds.

"This is a major reform," said Mr Gad Haker, at Ilanot-Batucha Investments. "It will open up the economy in all sorts of ways."

The measures include raising the ceiling for investment in foreign securities by provident, or saving funds, from 2 per cent of their cur-

revenue to 5 per cent.

Last September a commission headed by Mr David Brodat, former director general of the finance ministry, proposed cutting dividend taxes on publicly-traded companies from 25 to 15 per cent; the creation of a secondary mortgage market; reform of pensions; and new taxes on savings of less than 10 years.

Little has been achieved

towards implementing the measures, however; a fate analysts believe will not be repeated with the latest reforms.

BTPs unnerved by French spending plans

GOVERNMENT BONDS

By Michael Lindemann
in London and John Labete
in New York

European bond markets began yesterday by extending earlier gains, then plunged after the June Philadelphia Fed Index revealed a surge in US new orders. At mid-session, US Treasuries were drifting lower.

ITALIAN BTPs were among the day's most volatile bonds. The September BTP future climbed to 132.70 before falling to settle at 132.64.

Mr Ron Lifton, analyst at HSBC, said Mr Romano Prodi, Italy's prime minister,

might find it more difficult to push through spending cuts and pension reforms, given the expenditure plans outlined yesterday by France's new prime minister, Mr Lionel Jospin.

French OATs were less volatile, and traders blamed market weakness on US and German developments rather than Mr Jospin's speech.

However, the government's pledges to increase spending on education and jobs, and rein in privatisations, contributed to a nervous market.

The September notional future rose to 129.06 but slid back to settle at 128.66.

The spread between two

and five-year yields flattened about one basis point, while that between five and 10-year yields steepened by the same amount.

GERMAN BUNDs drifted.

The IFO business climate index for May was slightly above expectations but not enough to make a difference, analysts said.

Ms Lifton, at HSBC, said the technical picture had not been very positive during the day "and then the Philly Fed smashed it completely."

The September bond future settled at 100.97, down 0.37, and bonds underperformed Treasuries with the spread tightening to 74 basis points.

The September gilt future

settled at 118.4, down 0.2%. US TREASURIES drifted lower in morning trading following a Federal Reserve survey that reported robust manufacturing activity.

The benchmark 30-year bond price slid an 1% to 98.7, lifting 8.62 per cent. As one analyst pointed out, drowned by the sudden interest rate rise.

"The economy is still showing strength," said Mr Kevin Sluder, a senior trader at First Chicago Capital Markets.

The monthly report by the Federal Reserve Bank of Philadelphia, released early yesterday, found a rise in new orders among manufacturers. The level of ship-

ments remained largely flat, but prices received by manufacturers rose for the first time in several months.

"The market is still pretty convinced there are no major uncertainties out there," said Mr David Munro, chief US economist at High Frequency Economics.

A modest inflationary outlook is likely to last through the summer months, he said.

Treasury markets largely ignored the morning release of trade statistics for goods and services.

The US trade deficit for March was revised to \$7.65bn down from \$8.51bn. The April trade deficit was reported at \$8.38bn.

YUKI LOCAL MARKET STANDARD

? Gross (including withholding tax at 12.5 per cent payable by nonresident)

Source: Standard & Poor's MMS

Price: US, UK in 32nds, others in decimal

Yield: Local market standard

Notes: Local market standard

Source: Standard & Poor's MMS

Yield: Local market standard

Notes: Local market standard

Source: Standard & Poor's MMS

Yield: Local market standard

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Source: Standard & Poor's MMS

Yield: Local market standard

Notes: Local market standard

Source: Standard & Poor's MMS

Yield:

COMMODITIES AND AGRICULTURE

European farmers 'face subsidy cuts'

By Neil Buckley in Brussels

European farmers will today be warned that they face cuts in subsidies, with prices falling to come in line with world levels to avoid creation of new food "mountains".

Mr Franz Fischler, the European Union agriculture commissioner, will say that these harsh measures are needed - or the new mountains will dwarf those of the past.

The speech to the Brussels-based Centre for European Policy Studies is expected to give the clearest

indication yet of the likely shape of proposals to reform the EU's Common Agricultural Policy, due to be announced on July 16. Mr Fischler will say that only a shift towards a more market-based system will enable EU agriculture to withstand the challenges of expansion to the east and world trade talks at the turn of the century.

Agreement on a new EU treaty in Amsterdam this week cleared the way for negotiations on EU enlargement to begin in six months - which Mr Fischler says makes

agricultural reform imperative. The absorption of poorer, farm-intensive countries such as Poland and Hungary will impose severe strains on the current system, which supports EU agricultural prices at above world levels.

"It is my task to show that a new overproduction crisis is looming sooner rather than later, and that we have an interest not to wait until it becomes manifest, or the change will have to be greater and quicker, and hurt more," warns Mr Fischler.

To cope with the problem, he will call for:

- Less reliance on price support mechanisms, and reductions in "intervention" prices - the threshold at which the European Commission steps in to buy surplus produce - so they become a genuine "safety net" again.
- Cuts in export prices so that EU products can compete on world markets.
- A further shift towards direct income support for farmers who most need it.

Gold hit by Belgian move

MARKETS REPORT

By Kenneth Gooding and Gary Mead

Gold slipped below the key level of \$340 a troy ounce yesterday to close in London at \$339.75, compared with \$340.85 at Wednesday's close.

The downward move was triggered by a proposal by Belgium's government that it should increase the amount of gold sold from its reserves as coins, reinforcing fears that central banks are becoming more willing to sell their gold.

Mr Andy Smith, analyst at Union Bank of Switzerland, said gold was likely to rally to about \$360 an ounce in the summer then fall to \$320, a price last seen in 1992.

Copper prices are likely to remain volatile and spike upwards on news of any interruptions to supply. Rudolf Wolff suggests in a special report. However, analyst Mr Martin Squires says the

price is likely to be much below the present level in six to 12 months' time. "We feel copper has the potential to rally and reach \$2.715 a tonne in the third quarter before falling below \$2,000 in the longer term."

Coffee prices slid further, with slow trading blamed on a lack of frost in Brazil. Prices have been surging on tight supply, low stocks and fear of frost in Brazil.

On the London International Financial Futures Exchange, the September robusta future finished \$5 a tonne lower at \$1,960. Earlier it had traded as low as \$1,775. Dealers said the prolonged mild weather in Brazil was an important factor in the lacklustre trading session. On New York's Coffee, Sugar and Cocoa Exchange in New York, the September contract slipped to a two-month low of 168.75 cents a pound before recovering to 176 cents by midday.

On Liffe, cocoa looked as though it might prolong the one-year peak of £1,140 reached by the September contract on Monday; but that hope was disappointed in spite of some active trading, and it closed at £1,125 a tonne, £17 up on the previous close. Dealers are awaiting further news on the important Ivory Coast crop.



Alexander Yukish (left), in London yesterday with his deputy Vladimir Totksy, wants Russia to be a net exporter of grains

Russian grain harvest just ahead

By Gary Mead

Mr Alexander Yukish, president of the Russian Grain Union, yesterday said this year's Russian grain harvest will be some 70m tonnes, only slightly better than 1995-96's 69.5m tonnes.

In an interview with the Financial Times, Mr Yukish said Russia would import slightly more than 4m tonnes in the current agricultural year to July next year.

"It is our ambition to become a net exporter of grains, but we see it as a task to be realised only in the distant future," said Mr Yukish, in London for the International Grains Council conference at Canary Wharf. "Our prime

ambition is to restore grain production levels in order to increase the level of Russia's livestock, which is the prime consumer of our grains."

Harvest sizes have fallen dramatically in Russia, with the collapse of grain production in the past couple of years.

Mr Vladimir Totksy, RGU vice-president, said that with the withdrawal of the state from the grain market that there was no marketing infrastructure for Russian grains.

"One of our fundamental aims is to recreate such a marketing infrastructure," he said. "We have to change the attitudes of farmers, weaning them away from a belief that the state will provide everything. We also have to

find ways of providing sufficient finance for agricultural development."

Mr Totksy said to boost agricultural finance in Russia, "we must revise the legal framework, develop new financial instruments, establish a futures exchange and ensure that proper market information is available". Commodity exchanges in Russia were "little more than oriental bazaars".

"They are slowly dying out because they cannot provide what the market needs, which is a real futures market for agricultural products... in order that farmers can have some pricing transparency," Mr Totksy added.

See World Trade

West woos Russian goldminer

A small gold producer at 3.2m ounces. Cash production costs are estimated at \$315 an ounce this year, about 12 per cent lower than 1996.

Mr David Mosher, High River's chief executive, praised Buryatzoloto's "very disciplined, experienced" management, led by Mr Valery Dmitriev, general director. Mr Mosher said Buryatzoloto had switched from placer (or alluvial) mining to underground operations under "very onerous" political, economic and financial conditions. He added that the mines were still operating with 1980s technology. "That bodes well for them if they can get a little help," he said.

According to unaudited financial statements, Buryatzoloto earned net income of \$165,000 last year, compared with a \$2.3m loss in 1995. The EBRD spent more than two years reviewing Buryatzoloto's application. Mr Kevin Bortz, an EBRD official, said "the track record has given us a lot of comfort". In a rare move, the bank approved its funding package without performance guarantees from western investors.

Buryatzoloto aims to lift annual production to at least 200,000 ounces within the next three years at a cost of \$60m. It aims to list on either the London or Toronto stock exchanges as soon as it can comply with western accounting and disclosure standards, perhaps within the next 18 months.

Unlike many other Russian mining projects, Buryatzoloto has produced gold for several years without interruption. It forecasts 1997 output at 80,000 ounces, up from 74,000 ounces last year. Reserves are estimated

to 3.2m ounces. The EBRD spent more than two years reviewing Buryatzoloto's application. Mr Kevin Bortz, an EBRD official, said "the track record has given us a lot of comfort". In a rare move, the bank approved its funding package without performance guarantees from western investors.

Buryatzoloto aims to lift annual production to at least 200,000 ounces within the next three years at a cost of \$60m.

However, T. Hoare, the London stockbrokers, noted in a recent report that "there is a degree of confusion - and indeed, a difference of opinion - over the correct path to be taken in... Buryatzoloto's development... The management is facing the conundrum of short-term profit versus long-term sustainable production and cash flow."

Bernard Simon

COMMODITIES PRICES

BASE METALS

LONDON METAL EXCHANGE

(Prices from Amalgamated Metal Trading)

■ ALUMINUM, 99.7% (per tonne)

Closes	1567.8	1560.91
Previous	1569.70	1564.85
High/low	1565/1563	1564/1563
AM Official	1570.70/5	1565.5/54
Kerb close	1564.5	-
Open int.	255,710	252,126
Total daily turnover	7230	-

■ ALUMINUM ALLOY (per tonne)

Closes	1445.50	1470.75
Previous	1445.55	1470.75
High/low	1478/1475	1478/1475
AM Official	1450.55	1474/75
Kerb close	1473.5	-
Open int.	5,211	1473.5
Total daily turnover	2,180	-

■ LEAD (per tonne)

Closes	813.45-4.5	820.7
Previous	806.5-7.5	820.21
High/low	827/826	-
AM Official	812.5-3.5	825-5
Kerb close	818.5	-
Open int.	34,489	818.5
Total daily turnover	6,361	-

■ NICKEL (per tonne)

Closes	7070-80	7180-85
Previous	7110-20	7220-30
High/low	7230/7140	-
AM Official	7080-81	7190-92
Kerb close	7150-60	-
Open int.	52,047	-
Total daily turnover	11,055	-

■ TIN (per tonne)

Closes	5575-85	5625-30
Previous	5610-30	5610-30
High/low	5620/5620	-
AM Official	5612.5-3.5	5625-5
Kerb close	5615-20	-
Open int.	14,610	-
Total daily turnover	28,721	-

■ COPPER, grade A (per tonne)

Closes	2709-11	2829-4
Previous	2720-03	2827-9
High/low	2714/2712	2801/2805
AM Official	2713-14	2828-9
Kerb close	2825-8	-
Open int.	142,158	-
Total daily turnover	50,332	-

■ ZINC, special high grade (per tonne)

Closes	1373.5-4.5	1384.5-5
Previous	1345.5-4.5	1368-68
High/low	1364/1377	-
AM Official	1366-67	1384.5-47
Kerb close	1382.5	-
Open int.	14,610	-
Total daily turnover	3,063	-

■ CRUDE OIL, NYMEX (1,000 barrels, \$/barrel)

Lates	Day's	Open			
Day's	price change	High	Low	Vol	Int
Jul	+0.04	18.05	18.57	4,414	28,467
Aug	+0.04	18.24	18.90	44,618	65,185
Sep	+0.14	19.33	19.02	13,824	35,195
Oct	+0.08	19.34	19.20	4,670	26,678
Nov	+0.42	19.42	19.33	4,597	15,977
Dec	+0.41	19.51	19.31	3,619	15,977
Total	-	19.51	19.31	18,719	103,657

■ CRUDE OIL IPE (3/barrel)

Lates	Day's	Open			
Day's	price change	High	Low	Vol	Int
Jul	+0.04	18.05	18.57	3,330	21,185
Aug	+0.04	18.24	18.90	44,618	65,185
Sep	+0.14	19.33	19.02	13,824	35,195
Oct	+0.08	19.34	19.20	4,670	26,678
Nov	+0.42	19.42	19.33	4,597	15,977
Dec	+0.41	19.51	19.31	3,619	15,977
Total	-	19.51	19.31	18,719	103,657

■ HEATING OIL NYMEX (1,000 US barrels, \$/bbl)

Lates	Day's	Open			
Day's	price change	High	Low	Vol	Int
Jul	+0.11	52.00	51.40	12,134	28,678
Aug	+0.15	52.10	52.00	8,869	31,167
Sep	+0.06	52.10	52.00	8,916	15,178
Oct	+0.06	52.10	52.00	4,957	13,665
Nov	+0.22	52.10	52.00	1,722	12,208
Dec	+0.22	52.10	52.00	2,710	12,028
Total	-	52.10	52.00	21,242	103,657

■ HEATING OIL IPE (3/bbl)

Lates	Day's	Open			
Day's	price change	High	Low	Vol	Int
Jul	+0.11	52.00	51.40	12,134	28,678
Aug	+0.15	52.10	52.00	8,869	31,167
Sep	+0.06	52.10	52.00	8,916	15,178
Oct	+0.06				

OFFSHORE AND OVERSEAS

**BERMUDA
(SIB RECOGNISED)**

FT MANAGED FUNDS SERVICE

Offshore Funds and Insurances

● FT Cityline Unit Trust Prices are available over the telephone. Call the FT Cityline Help Desk on (+44 171) 873 4578 for more details.

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Offshore Insurances and Other Funds

Global Mutual Information (Rate of Div) Ltd																	
Victory Hill, Prospect Hill, Coombe, Isle of Wight																	
Overseas Direct Fund - Diversified																	
Overseas Equity Fund - Diversified																	
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LONDON SHARE SERVICE

LONDON STOCK EXCHANGE

Shares slide halted by raid on drinks group

MARKET REPORT

By Steve Thompson,
UK Stock Market Editor

What looked to be a continuation of the dismal run of performances by London's equity market was transformed just before the end of the session by a sudden raid on Grand Metropolitan shares by LVMH, the French luxury goods group.

Bidding 630p a share for Grand Met stock, LVMH announced it had bought over 100m shares, or 4.7 per cent of Grand Met's shares, taking its stake up to 5.25 per cent. LVMH also owns a stake in Guinness, which is try-

ing to merge with GrandMet. The move by the French company was not seen as a predatory move against Grand Met, simply an attempt to win a seat at the table at which the advantages from such a merger will be shared out.

"Whatever the ins and outs of the deal, it certainly gave a boost to sentiment in what had been a desperately depressed day in the market," said the head trader at one UK securities house.

Earlier London's equity market had performed as badly as the weather at Lord's and Royal Ascot, where many of the market's leading lights were headed.

Part of the problem was further

evidence of domestic economy running at a rapid pace. But London was equally unhappy with Wall Street's performance on Wednesday, where the Dow Jones Industrial Average gave up 41 points.

In the background there was also the continuing spectre of the new government's maiden budget, scheduled for July 2, which is now expected to include the abolition of the 20 per cent tax credit on dividends.

The worry in the City is that the budget could also include other doses of unpalatable medicine for the market, possibly and closed 5.3 down at 2,265.2.

Earlier, the index had made a good start to the day, improving 11.9 points as marketmakers hit

yesterday was the good showing of gilt which managed to hold on to early gains prompted by a good performance by US Treasury bonds overnight.

As the market absorbed the implications of the LVMH move, the FTSE 100 index rallied strongly. It finished the session 3.3 off at 4,653.7.

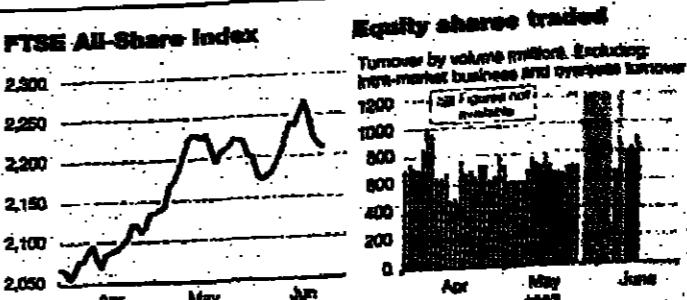
The FTSE 250 lacked the boost given to the leaders and remained under pressure, finishing the day 22.3 lower at 4,492.3. The SmallCap index similarly, was never anything but weak, and closed 5.3 down at 2,265.2.

Earlier, the index had made a good start to the day, improving 11.9 points as marketmakers hit

badly by big losses at the start of the week, tried to lift sentiment. But news of higher-than-expected M4 money supply for May, following the surprisingly strong retail sales figures announced on Wednesday, quickly brought a halt to the market's early gains.

Economists expressed concern at the pace of the growth in money supply and the recent news on high street sales, which was seen as linked to the building society windfalls. Some are now forecasting a 50 basis points increase in UK interest rates when the Monetary Policy Committee meets next on July 10.

Turnover at 6pm, boosted by LVMH's raid, was 1.08bn shares.



Indices and ratios				
FTSE 100	4653.7	-3.3	FT 30	3015.10
FTSE 250	4492.9	-23.3	FTSE Non-Fins p/c	18.88
FTSE 350	2233.2	-3.5	FTSE 100Full Jun	4854.0
FTSE All-Shares	2210.20	-3.8	10 yr Gilt yield	7.22
			Long gilt/equity yld ratio	2.08
FTSE All-Share yield	3.52	3.52		2.04

Worst performing sectors		
1 Alcoholic Beverages	12.7	
2 Tobacco	12.2	
3 Banks Retail	10.9	
4 Oil Exploration & Prod	10.6	
5 Chemicals	10.6	

FUTURES AND OPTIONS

M FTSE 100 INDEX FUTURES (LIFFE) £25 per full index point (APT)									
	Open	Sett price	Change	High	Low	Est. vol	Open int.	C P C P C P C P C P	
Jun	4671.0	4653.0	+1.0	4671.0	20047	30333			
Sep	4700.0	4682.0	-6.0	4703.0	4640.0	16261	56464		
Oct	4725.0	4743.0	+2.0	4725.0	4725.0	1	239		

M FTSE 250 INDEX FUTURES (LIFFE) £10 per full index point									
	Open	Sett price	Change	High	Low	Est. vol	Open int.	C P C P C P C P C P	
Jun	4516.0	4498.0	+2.0	4518.0	4518.0	1492	3466		
Sep	4573.0	4556.0	-1.0	4578.0	4556.0	1792	5221		

M FTSE 100 INDEX OPTION (LIFFE) £10 per full index point									
	Open	Sett price	Change	High	Low	Est. vol	Open int.	C P C P C P C P C P	
Jun	4650.0	4650.0	0.0	4650.0	4650.0	1	239		
Sep	4700.0	4700.0	0.0	4700.0	4700.0	1	239		
Oct	4725.0	4725.0	0.0	4725.0	4725.0	1	239		

M FTSE 250 INDEX OPTION (LIFFE) £10 per full index point									
	Open	Sett price	Change	High	Low	Est. vol	Open int.	C P C P C P C P C P	
Jun	4516.0	4498.0	+2.0	4518.0	4518.0	1492	3466		
Sep	4573.0	4556.0	-1.0	4578.0	4556.0	1792	5221		

M FTSE 100 INDEX OPTION (LIFFE) £10 per full index point									
	Open	Sett price	Change	High	Low	Est. vol	Open int.	C P C P C P C P C P	
Jun	4671.0	4653.0	+1.0	4671.0	20047	30333			
Sep	4700.0	4700.0	0.0	4700.0	4700.0	1	239		
Oct	4725.0	4725.0	0.0	4725.0	4725.0	1	239		

Call 14,446 Pts 8.687 * Underlying index value. Previous values are based on settlement prices. + Last traded option month.

LVMH buys into GMet

By Joel Kibazo, Martin Brice
and Peter John

A tea-time raid in drinks and foods giant GrandMet has enlivened an otherwise dull market and sent the company's shares sharply

initial buying earlier this week.

Press reports in France early yesterday said Mr Bernard Arnault, LVMH's chairman, might seek to increase his holding in GrandMet to 10 or 15 per cent. Mr Arnault has indicated his displeasure at the terms of the proposed merger between GrandMet and Guinness.

Mr Nigel Parson at Charterhouse Tilney echoed

the feelings of many specialists in the market when he said: "Mr Arnault does not want the Guinness/GrandMet deal to collapse. He simply wants a place at the table and this move raises the pressure on the other two groups to accommodate him."

Merrill Lynch and Cazenove announced the auction of 5.2m shares to be held

FTSE 30 INDEX
Jun 19 Jun 18 Jun 17 Jun 16 Jun 13 Yr ago High Low
FTSE 30 3015.1 3014.0 3024.4 3054.3 2077.4 2749.4 3077.4 2688.8
Ord. div. yield 3.65 3.65 3.65 3.65 3.59 4.03 4.22 3.56
P/E ratio net 18.20 18.19 18.27 18.44 18.58 18.64 18.64 15.80
FTSE 30 hourly changes Open 9.00 10.00 11.00 12.00 13.00 14.00 15.00 16.00 High Low
3018.9 2999.7 3000.4 2999.8 2993.3 3001.7 3008.5 3014.4 3018.4 2992.4
Jun 18 Jun 16 Jun 17 Jun 16 Jun 15 Jun 13 Yr ago High Low
SEAO bargains 44,837 45,654 52,519 52,519 51,901 50,612
Retail Turnover (Gross) - - - - - -
SEAO Total Turnover 1,082 1,082 1,082 1,082 1,082 1,082
SEAO Total Trade (net) - - - - - -
NA 807.3 807.3 808.9 808.9 809.9 809.4
*Excluding intra-market and overseas turnover but including Credit turnover.
† FTSE International Limited 1997. All rights reserved. For 1997.

Transports slowed
The other recent flotation - Halifax buoyant
- Halifax perked up in late dealing as the announcement of the last tender of public shares reminded institutions that demand could begin to exceed supply shortly.

Elsewhere in the insurance sector, Commercial Union - was also well supported with the shares adding at 6 at 324p although supply may loosen shortly. Individual shareholders are expected to receive their certificates on Monday.

Holiday Inn - was well supported with the shares adding at 6 at 324p although supply may loosen shortly. Individual shareholders are expected to receive their certificates on Monday.

Elsewhere in the insurance sector, Commercial Union - was also well supported with the shares adding at 6 at 324p although supply may loosen shortly. Individual shareholders are expected to receive their certificates on Monday.

WORLD STOCK MARKETS

Highs & Lows shown on a 52 week basis

**Industrial Automation,
Semiconductor Systems,
Avionics & Communication.
Strong leadership businesses -
with Rockwell the single
key component.**



<http://www.rockwell.com>

GLOBAL MARKET REPORT																							
JUNE 19, 1987																							
EQUITY MARKETS																							
JUN 19 1987																							
Open	Set	Price	Change	High	Low	Est.	vol.	Open	Int.	Open	Set	Price	Change	High	Low	Est.	vol.	Open	Int.				
CAC-40 (200 x Index)																							
Jun 19	2750.0	2730.0	-18.0	2738.0	2713.0	24,270	33,450	Jun 18	2760.0	2680.00	+26.00	2743.00	2703.00	4,899	20,407	Jun 17	2760.00	2703.00	4,899	20,407			
Jul 1	2748.0	2728.0	-18.0	2776.0	2717.5	1,176	8,768	Jul 1	2703.00	2736.00	+26.00	2743.00	2703.00	4,899	20,407	Jul 1	2703.00	2736.00	4,899	20,407			
INDX FUTURES																							
Open	Set	Price	Change	High	Low	Est.	vol.	Open	Int.	Open	Set	Price	Change	High	Low	Est.	vol.	Open	Int.				
Jun 19	2750.0	2730.0	-18.0	2738.0	2713.0	24,270	33,450	Jun 18	2760.00	2680.00	+26.00	2743.00	2703.00	4,899	20,407	Jun 17	2760.00	2703.00	4,899	20,407			
Jul 1	2748.0	2728.0	-18.0	2776.0	2717.5	1,176	8,768	Jul 1	2703.00	2736.00	+26.00	2743.00	2703.00	4,899	20,407	Jul 1	2703.00	2736.00	4,899	20,407			
EUROPE																							
Open	Set	Price	Change	High	Low	Est.	vol.	Open	Int.	Open	Set	Price	Change	High	Low	Est.	vol.	Open	Int.				
Jun 19	2750.0	2730.0	-18.0	2738.0	2713.0	24,270	33,450	Jun 18	2760.00	2680.00	+26.00	2743.00	2703.00	4,899	20,407	Jun 17	2760.00	2703.00	4,899	20,407			
Jul 1	2748.0	2728.0	-18.0	2776.0	2717.5	1,176	8,768	Jul 1	2703.00	2736.00	+26.00	2743.00	2703.00	4,899	20,407	Jul 1	2703.00	2736.00	4,899	20,407			
FRANCE (Jun 19 / Frs.)																							
Open	Set	Price	Change	High	Low	Est.	vol.	Open	Int.	Open	Set	Price	Change	High	Low	Est.	vol.	Open	Int.				
Jun 19	51.50	50.20	-1.30	51.10	49.90	1,176	8,768	Jun 18	52.00	50.70	+1.30	51.10	49.90	-1.30	50.20	1,176	8,768	Jun 17	52.00	50.70	+1.30	51.10	49.90
Jul 1	50.50	49.20	-1.30	50.10	49.90	1,176	8,768	Jul 1	51.00	50.70	+1.30	50.10	49.90	-1.30	50.50	1,176	8,768	Jul 1	51.00	50.70	+1.30	50.10	49.90
GERMANY (Jun 19 / Dm)																							
Open	Set	Price	Change	High	Low	Est.	vol.	Open	Int.	Open	Set	Price	Change	High	Low	Est.	vol.	Open	Int.				
Jun 19	2,050.00	2,030.00	-20.00	2,050.00	2,030.00	2,030.00	2,030.00	Jun 18	2,070.00	2,050.00	-20.00	2,050.00	2,030.00	-20.00	2,050.00	2,030.00	2,030.00	Jun 17	2,070.00	2,050.00	-20.00	2,050.00	2,030.00
Jul 1	2,040.00	2,020.00	-20.00	2,040.00	2,020.00	2,020.00	2,020.00	Jul 1	2,060.00	2,040.00	-20.00	2,040.00	2,020.00	-20.00	2,040.00	2,020.00	2,020.00	Jul 1	2,060.00	2,040.00	-20.00	2,040.00	2,020.00
ITALY (Jun 19 / Itl.)																							
Open	Set	Price	Change	High	Low	Est.	vol.	Open	Int.	Open	Set	Price	Change	High	Low	Est.	vol.	Open	Int.				
Jun 19	1,050.00	1,030.00	-20.00	1,050.00	1,030.00	1,030.00	1,030.00	Jun 18	1,070.00	1,050.00	-20.00	1,050.00	1,030.00	-20.00	1,050.00	1,030.00	1,030.00	Jun 17	1,070.00	1,050.00	-20.00	1,050.00	1,030.00
Jul 1	1,040.00	1,020.00	-20.00	1,040.00	1,020.00	1,020.00	1,020.00	Jul 1	1,060.00	1,040.00	-20.00	1,040.00	1,020.00	-20.00	1,040.00	1,020.00	1,020.00	Jul 1	1,060.00	1,040.00	-20.00	1,040.00	1,020.00
SPAIN (Jun 19 / Pts.)																							
Open	Set	Price	Change	High	Low	Est.	vol.	Open	Int.	Open	Set	Price	Change	High	Low	Est.	vol.	Open	Int.				
Jun 19	8,000.00	7,900.00	-100.00	8,000.00	7,900.00	7,900.00	7,900.00	Jun 18	8,100.00	8,000.00	-100.00	8,000.00	7,900.00	-100.00	8,000.00	7,900.00	7,900.00	Jun 17	8,100.00	8,000.00	-100.00	8,000.00	7,900.00
Jul 1	7,900.00	7,800.00	-100.00	7,900.00	7,800.00	7,800.00	7,800.00	Jul 1	8,000.00	7,900.00	-100.00	7,900.00	7,800.00	-100.00	7,900.00	7,800.00	7,800.00	Jul 1	8,000.00	7,900.00	-100.00	7,900.00	7,800.00
PORTUGAL (Jun 19 / Escd.)																							
Open	Set	Price	Change	High	Low	Est.	vol.	Open	Int.	Open	Set	Price	Change	High	Low	Est.	vol.	Open	Int.				
Jun 19	1,050.00	1,030.00	-20.00	1,050.00	1,030.00	1,030.00	1,030.00	Jun 18	1,070.00	1,050.00	-20.00	1,050.00	1,030.00	-20.00	1,050.00	1,030.00	1,030.00	Jun 17	1,070.00	1,050.00	-20.00	1,050.00	1,030.00
Jul 1	1,040.00	1,020.00	-20.00	1,040.00	1,020.00	1,020.00	1,020.00	Jul 1	1,060.00	1,040.00	-20.00	1,040.00	1,020.00	-20.00	1,040.00	1,020.00	1,020.00	Jul 1	1,060.00	1,040.00	-20.00	1,040.00	1,020.00
PACIFIC																							
Open	Set	Price	Change	High	Low	Est.	vol.	Open	Int.	Open	Set	Price	Change	High	Low	Est.	vol.	Open	Int.				
Jun 19	1,050.00	1,030.00	-20.00	1,050.00	1,030.00	1,030.00	1,030.00	Jun 18	1,070.00	1,050.00	-20.00	1,050.00	1,030.00	-20.00	1,050.00	1,030.00	1,030.00	Jun 17	1,070.00	1,050.00	-20.00	1,050.00	1,030.00
Jul 1	1,040.00	1,020.00	-20.00	1,040.00	1,020.00	1,020.00	1,020.00	Jul 1	1,060.00	1,040.00	-20.00	1,040.00	1,020.00	-20.00	1,040.00	1,020.00	1,020.00	Jul 1	1,060.00	1,040.00	-20.00	1,040.00	1,020.00
JAPAN (Jun 19 / Yen)																							
Open	Set	Price	Change	High	Low	Est.	vol.	Open	Int.	Open	Set	Price	Change	High	Low	Est.	vol.	Open	Int.				
Jun 19	105.00	103.00	-2.00	105.00	103.00	103.00	103.00	Jun 18	107.00	105.00	-2.00	105.00	103.00	-2.00	105.00	103.00	103.00	Jun 17	107.00	105.00	-2.00	105.00	103.00
Jul 1	104.00	102.00	-2.00	104.00	102.00	102.00	102.00	Jul 1	106.00	104.00	-2.00	104.00	102.00	-2.00	104.00	102.00	102.00	Jul 1	106.00	104.00	-2.00	104.00	102.00
AUSTRALIA (Jun 19 / Aus\$)																							
Open	Set	Price	Change	High	Low	Est.	vol.	Open	Int.	Open	Set	Price	Change	High	Low	Est.	vol.	Open	Int.				
Jun 19	1,050.00	1,030.00	-20.00	1,050.00	1,030.00	1,030.00	1,030.00	Jun 18	1,070.00	1,050.00	-20.00	1,050.00	1,030.00	-20.00	1,050.00	1,030.00							

NYSE PRICES

4 pm class June 19

NASDAQ NATIONAL MARKET

1998-08-28

AMEY BRICES

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	P	S		P	S		P	S		P	S		
	Div.	E	100s	High	Low	Clos.	Chng	Div.	E	100s	High	Low	
back	Sh.							Stock	Div.	E	100s	High	Low
Ir Mktg		140	12%	124	122	-2	Computer		54	1 1/2	1 1/8	1 1/8	-1/8
Impregd	5	43	72	72	70	+2	Conoc Pda	16	5	6 5/8	6 1/2	6 5/8	+1/8
In Inc	3	100	-1	72	72	-1	Cromatix	0.64	25	500	125	114	+1/2
Int'l Ind		36	94	84	84	+2	Conv CA	13	36	156	152	154	-1/2
Int'l Pd	4.24	7	8450	504	504	+1/2	Conv CB	13	30	154	147	147	+1/2
Int'l Prod		1638	104	94	92	+1/2	Cubic	0.38	18	85	24	23	+1/2
Int'l Sys		508	13 1/2	124	134	+2	Cyber		157	12	11 1/4	11 1/2	+1/2
Int'l-Ams		41	54	54	54	+1/2	Oil Inds		3337	318	312	312	+1/2
Int'l-Fins x	2.00	6	65	224	217	+2	East Co	0.48	23	57	16 1/2	14 1/2	+1/2
Int'ltech	12	160	5 1/2	5 1/2	5 1/2	+1/2	Echo Bay		2295	552	54	54	+1/2
Int'ltr A		3387	8 1/2	8	8	+1/2	Ecol En A	0.32150	15	712	712	712	+1/2
Int'ltr Dst		514	11 1/2	9 1/2	9 1/2	+2	Ecol En B		20	366	11 1/2	10 1/2	+1/2
Int'ltr Pdr		20	2 1/2	2 1/2	2 1/2	+1/2	Ecol Pd x	2.80	75	94 1/2	88 1/2	84 1/2	+1/2
Int'l Ocean	13	41	3 1/2	3 1/2	3 1/2	+1/2	Fed Inds x	0.70	20	3	31	20 1/2	31
Int'lport Mfr	0.50	17	10	25 1/2	25 1/2	+1/2	Fina A	3.20	12	84	63 1/2	63 1/2	+1/2
Int'ltr Atg		245	3	212	3	+1/2	Forest Ls		1325	44 1/2	43 1/2	44 1/2	+1/2
Int'ltech x	0.67	11	3271	18 1/2	18 1/2	+1/2	Frequency	0.80	15	133	14	133	+1/2
Int'ltr Ctr		41	41 1/2	41 1/2	41 1/2	+1/2	Genco	0.80	12	55	20 1/2	19 1/2	+1/2
Int'ltr Min	0.40	2100	45 1/2	45 1/2	45 1/2	+1/2	Gothic		271	36	35 1/2	35 1/2	+1/2
Int'ltr Pd A	12	557	25 1/2	25 1/2	25 1/2	+1/2	Grant Pda	0.78	27	273	33 1/2	32 1/2	+1/2
Int'ltr Pd R	3.00	12	25 1/2	25 1/2	25 1/2	+1/2	Gutter	0.70	12	225	18 1/2	17 1/2	+1/2
Int'ltr Pd S	0.36	8	328	33 1/2	328	+1/2	Gutted		46	16	16	16	+1/2
Int'ltr A	1.04	30	5	25 1/2	25 1/2	+1/2							
Int'ltr R	0.20	15	172	36 1/2	37 1/2	+1/2							
PCMAx	0.01	284	4 1/2	4 1/2	4 1/2	+1/2							

4 pm close June 19															
Avon Cosm	P/ SIC	Stock	Div. E 1000	High	Low	Clos Cosm	CSA Cp	19	45	45	45	45	45	45	45
282 -1%	NY Ticker x	0.04	28 1918	1820	45	50	Centex	328 5558	354	347	354	354	354	354	354
2 -1%	NVR	8	129	116	152	16	17	Crif Spt	0.05 16	450	322	324	322	322	322
122 -1%	Pageant S	65	1730	62	65	62	62	Chandler	122	45	64	45	45	45	45
52 -1%	Parid	3	131	72	72	72	72	Chapter 1	1.00 18	3350	654	492	500	500	500
54 -1%	PMC	1.25	12	57	142	142	142	CapitaSe	17	14	25	25	25	25	25
34 -1%	Ragn-Sells	20	213	213	214	214	214	CapitaSe	-	-	-	-	-	-	-
55 -1%	S&W Corp	2.28	11	20	51	51	51	CapitaSe	16	309	152	172	172	172	172
04 -1%	Tab Prod	0.20	13	77	10	95	84	CapitaSe	15	307	152	172	172	172	172
24 -1%	Teknion x	0.42	66	25	40	40	40	CapitaSe	15	307	152	172	172	172	172
1 Therm	14	613	152	154	164	164	164	CapitaSe	45	243	105	97	10	10	10
35 -1%	Thermofax	24	400	224	224	224	224	CapitaSe	1883	15	15	15	15	15	15
35 -1%	TopTime	0.30741	467	55	52	52	52	CapitaSe	1378	152	142	152	152	152	152
52 -1%	Toys City	0	30	4	4	4	4	CapitaSe	1170	54	62	62	62	62	62
52 -1%	Tobaco Mar	2548	184	176	176	176	176	CapitaSe	1043	54	62	62	62	62	62
72 -1%	Unifoods A	30	2	32	2	2	2	CapitaSe	622200	20	20	20	20	20	20
72 -1%	Unifoods B	28	18	32	24	24	24	CapitaSe	1.64	19	453	601	594	594	594
42 -1%	US Caffe	17	330	282	282	282	282	CapitaSe	0.20	38	490	657	654	575	575
13 -1%	VacuA	161	819	321	321	321	321	CapitaSe	1.00	28	120	254	254	254	254
34 -1%	VacuB	160	4554	321	32	32	32	CapitaSe	1.24	17	120	254	254	254	254
1 -1%	WEET	1.12	20	28	135	135	135	CapitaSe	1.05	34	220207	2451	2451	2451	2451
72 -1%	Xytron	24	15	14	14	14	14	CapitaSe	1.00	22	120	254	254	254	254
13 -1%								CapitaSe	1.00	22	120	254	254	254	254
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34 -1%								CapitaSe	1.00	22	120	254	254	254	254
34 -1%								CapitaSe	1.00	22	120	254	254	254	254
34 -1%								CapitaSe	1.00	22	120	254	254	254	254
34 -1%								CapitaSe	1.0						

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Category	Avg price on day	Change Volatim.	Volume	High	Low	Company	Avg price on day	Change Volatim.	Volume	High	Low
ActivCard	US\$4.25	-0.05	15200	8.25	4.125	Esqa Telecom ADS	US\$6		0	12.25	5.375
Adwest Systems	US\$10.375	0.375	15700	11.125	9.5	Intergenesis	US\$11.375	-0.125	15000	12.75	10.375
Chesapeake	US\$15	-0.5	9000	18	14	Motor Intercant.	US\$10		0	11.75	8.125
Dr. Solomon's ADS	US\$22.25	-1	4000	25.5	16.875	PatTech	US\$4	-0.125	0	12.25	3.875

Prices for 19/5/97. Please note that mid prices are now used to calculate highs and lows.

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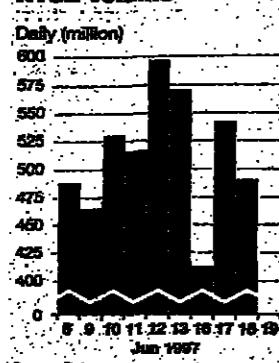
Dow rallies as inflation stays weak

AMERICAS

Renewed buying of technology stocks, rumours of an imminent settlement between tobacco companies and their critics, and another round of positive inflation data led to a rebound in New York at mid-session, writes John Labato in New York.

The Dow Jones Industrial average was 43.88 higher at 7,762.13 at mid-session. Philip

NYSE volume



Morris hit a new record high, rising \$2.91 or 5.2 per cent to \$47.79. Among other Dow components, International Paper gained \$1.14 at \$65.07 and IBM \$1.4 at \$90.00. The broader Standard & Poor's index of 500 stocks rose 4.21 at \$83.39.

Technology stocks recovered. The technology-weighted Nasdaq composite index put on 9.34 to 1,441.77. Cisco Systems, the networking leader, rose \$1.15 to \$68.45. Dell Computer rose sharply by \$2.4 at \$11.95, while semiconductor producer Intel increased \$1.6 to \$14.75. Seagate Technology, hit by a sell-off on Wednesday, rose \$2.4 to \$26.75.

Pharmaceuticals were strong following upgraded forecasts from analysts. Warner Lambert surged \$4.40 to \$109.00, while Pfizer rose \$4.00 to \$82.60.

Latin America moves up

Leading Latin American centres moved steadily higher in solid volumes following the latest round of positive inflation data to emerge from the US.

MEXICO CITY pushed strongly higher, building on recent record highs in the face of early strength on Wall Street and aggressive buying of ADRs. At mid-session, the IPC index was up 47.49 or 1.1 per cent at 4,328.01.

Cemex gained 75 centavos to 33 pesos and Telmex put

\$2.6 to \$111. Matching the trend was Merck, a Dow constituent, which had gained \$2.4 at \$93.4.

Tobacco company stocks continued trading higher on rumours that a settlement announcement was imminent. RJR Nabisco edged up \$2.0 to \$35.75.

Early weakness in the bond market caused mixed results among financial stocks. Recent moves this week in Congress, potentially broadening competition in the banking sector, may also have affected stocks.

Citicorp continued an erratic week, gaining \$1.6 at \$122.25. Other commercial banks also had a strong morning, including NationsBank which gained \$2.4 at \$68.45 and BankAmerica, which gained \$1.6 at \$68.75.

Securities firms were mixed. Merrill Lynch saw its shares decline \$1.4 at \$61.50. Discount broker Charles Schwab dropped \$4 at \$41.50.

TORONTO followed Wall Street higher with share prices rising across the board to offset a mixed session for golds. At noon, the 300 composite index was up 22.36 at 6,520.40.

Newbridge Networks rose strongly for the second day running, adding \$51.45 to C\$61.85 for a two-session gain of almost 4 per cent.

Seagram was also in demand, rising 57 cents to C\$1.45.

ZURICH climbed 2 per cent to another new peak as

EUROPE

French prime minister Lionel Jospin's policy speech sent PARIS spinning lower in good two-way volume of 16.2m shares. The CAC 40 index, which pushed ahead to 2,700.18 in early trading, was trailing by 12.05 at 2,700.18 at the close.

"It was all a bit disheartening. The market's snap reaction is that this government is slowly showing its true left of centre colours," said one broker.

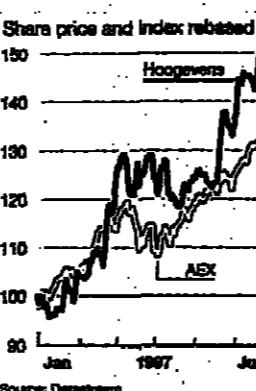
Retailers were seen as clear beneficiaries of the plans for higher minimum wages and greater jobs security. Promodès rose FF127 to FF129.15 and Carrefour gained FF143 to FF141.50. But Pinault-Printemps led the sector, advancing FF79 or 2.8 per cent to FF128.82.

LVMH came off steeply on the news that it had been buying yet more shares in Grand Metropolitan. The luxury goods group took its GrandMet stake up to more than 5 per cent. One broker said: "This behaviour is too cavalier for us. We would like to know what the group is up to." LVMH fell FF145 or 3 per cent to FF11.45.

Moulinex responded to the upbeat results statement with a rise of FF6.00 to FF114.9.

ZURICH climbed 2 per cent to another new peak as

Hoogevens



US buyers piled into Novartis after this week's presentations on both sides of the Atlantic which alerted investors to the company's potential for much stronger growth than was originally expected.

Novartis, up 3.8 per cent on Wednesday, surged another SF17.83 or 3.2 per cent to SF2,275 as investors decided the share price should no longer trade at a discount to the prices of other leading US and European pharmaceutical stocks.

Adecco, the temporary employment group, soared SF144 or 8.2 per cent to SF157.90 on the realisation that Italy was likely to legalise the status of temporary staff there by the early autumn.

Volkswagen, up DM30.55 at DM1,249, was one of the day's main gainers after the company said at its annual meeting that it expected higher earnings in 1997.

Hoechst and BASF rose in tandem as they received EU Commission approval to proceed with their Targor polypropylene joint venture. Targor will be the second biggest polypropylene manufacturer in Europe.

Hoechst rose 90 pfds to DM70.50 and BASF gained 45

FTSE Actuaries Share Indices

Jan 19	July changes	Open	10.30	11.00	12.00	13.00	14.00	15.00	CLOSE
FSE Eurotrack 100	+243.88	+242.33	+244.07	+244.95	+245.55	+245.07	+245.26	+245.60	
FSE Eurotrack 200	+244.20	+242.47	+244.63	+244.92	+244.72	+245.70	+245.93	+245.51	
Jan 18		Jan 17			Jan 16		Jan 15		Jan 12
FSE Eurotrack 100	+242.00	+244.05	+245.85	+244.70	+240.50	+240.50	+240.50	+240.50	+240.50
FSE Eurotrack 200	+243.50	+244.25	+247.03	+247.03	+247.03	+247.03	+247.03	+245.01	+245.01

pig to DM64.30. Having risen 10.5 per cent in two sessions on the news of the telecommunications equipment tie-up with Bayer Technologies of the US, Philips came off F1 3.20 to F1 34.60.

FRANKFURT was sharply ahead in late trade with early opening gains on Wall Street and short covering providing the main upward thrust.

The Ibis-indicated Dax

came off its best levels in response to declines in the dollar and the domestic bond market but still closed 47.00

per cent advanced by 5.5 per cent and 4.8 per cent respectively.

The steel group was said to have been subject to an upgrade by a London-based analyst. There was talk of a target price approaching F1 135 and the shares ended F1 5.60 higher at F1 108.10.

There was profit-taking at Phillips, but most leaders were comfortably higher, notably Hoogevens and KPN which advanced by 5.5 per cent and 4.8 per cent respectively.

The steel group was said to have been subject to an upgrade by a London-based analyst. There was talk of a target price approaching F1 135 and the shares ended F1 5.60 higher at F1 108.10.

KPN, which plans to split itself into two separate companies, jumped F1 3.40 to F1 82.80 in 5.8m shares traded to extend its rally since the start of the month to close on 19 per cent.

already £200bn for this financial year and would increase to £300bn-£350bn for the full year.

Mr Matthew Windridge, MarketScope's head of research, said that Benetton needed to make acquisitions and was in a strong position to do so. The group was also about to announce a £500m bond issue in a refinancing operation which would enhance prospects.

STOCKHOLM climbed to a record high ahead of today's national holiday, helped by a surge at Astra on talk that its Pulmicort asthma drug was set to be approved by the US Food and Drug Administration.

Astra claimed no knowledge of any US move but the shares closed SKR higher at SKR137 after a hectic two-way session involving 6.5m shares.

Ericsson received an "unattractive" rating from PaineWebber and slipped SKR50 to SKR285. At the close the general index was up 2.61 at 2.914.77.

COPENHAGEN saw a sharp rise in the Danish banking league. BG Bank rose DKR18.00 to DKR352 after Den Danske Bank reiterated its "outperform" recommendation. The KFX index ended up 1.24 at 1.72.18.

Written and edited by Michael Morgan and Jeffrey Brown

Renewed confidence sends Hong Kong up 2.1%

ASIA PACIFIC

New York overnight and saw the rest of the session on successive waves of bargain-hunting and profit-taking.

The Topix index of all first-section stocks slid 1.17 to 1,530.54 and the capital-weighted Nikkei 300 was off 0.29 at 285.80. Volume rose from 302m shares to an estimated 323m. Declines led advances 644 to 422 with 177 unchanged.

In London, the ISE/Nikkei 50 index rose 3.6 to 1,601.28.

Demand for leading electrical and high-technology issues fuelled the market's mid-morning rally. Fujitsu, the day's most active stock, added Y20 to Y1,530. Sony gained Y30 to Y1,790. Pioneer Electronic Y80 to Y2,770 and Canon Y50 to Y3,050.

Other leading electricals and blue-chip exporters, however, fell on continuing concerns about exchange-rate turbulence. Honda slid Y100 to Y1,240 on Wednesday's news of production cuts in its sport-utility vehicles, and Toyota shed Y50 to Y1,290. TDK fell Y80 to Y8,420. Advantest Y150 to Y1,750 and Sun Hung Kai Properties surged HK\$3 to HK\$90.

SocGen Crosby Securities, meanwhile, forecast that the market could reach a new high of 16,500-16,600 points in the month after the territory's reversion to China on July 1.

TOKYO was mixed in thin volume as investors went on hold ahead of the weekend G7 summit in Denver and the publication next week of the Bank of Japan's quarterly survey of business confidence, writes Gwynn Roberts.

The Nikkei 225 average rose 10.00 to 20,307.85 after moving between 20,400.14 and 20,591.46. Stocks opened slightly lower in line with

that the Thai finance minister had resigned. The SET index, which stood at 1,400 at the start of 1996, fell 20.21 or 4.2 per cent to 462.73 on turnover of THB5.5bn.

"The latest political fallout means that investors are now very worried about the direction of government economic policy," said one broker. The new finance minister is due to be named today.

Banks continued to lead the market lower. Bangkok Bank fell BT10 to BT102 on turnover of BT34m. Thai Farmers Bank shed BT5.50 to BT73 and Siam Commercial Bank BT7 to BT8.

Advanced Info Service sold BT12 to BT134. Siam Cement came off BT22 to BT22.

Turnover was heavy at 3.2m pesos. Ayala Land added 1.50 pesos to 24 pesos.

and Empire East Land rose 30 centavos to 4 pesos.

Philippine Telephone Corp gained 1.50 pesos to 11.50 pesos.

SINGAPORE featured a 16.2 per cent tumble in Van der Horst as the engineering concern was hit by market talk of contract delays and forecasts of poor interim results, due in the next few days. Van der Horst dropped 50 cents to \$2.58, adding to the losses that have pulled the stock down from \$8.50 in February.

The broader market staged a minor recovery, with the Straits Times Industrial index up 17.83 at 2,002.97, but in thin volume of 110m shares.

GROUPE MOULINEX

Moulinex breaks into profit after five years of losses. Improvements at the operating level in line with Recovery Plan timetable. Sharp turnaround in profit on ordinary activities.

At its meeting on 18 June 1997, the Supervisory Board reviewed the accounts for 1996-1997 as approved by the Management Board on 12 June 1997.

Consolidated financial data in FRF millions	31/03/1997	31/03/1996	Change
Net turnover	7,746	7,788	(42)
Operating profit	180	54	106
Financial charges	(83)	(155)	72
Profit/(loss) on ordinary activities before tax	77	(101)	178
Net profit/(loss) including minority interests	33	(659)	732
Net profit/(loss) attributable to Moulinex shareholders	29	(702)	731

Moulinex has reversed five years of losses to report net profit attributable to shareholders of FRF 29 million.

Although turnover was virtually flat (-0.5%), operating profit rose from

RECRUITMENT

Robert Taylor highlights the convergence of employment strategies across the EU

A European strategy emerges

Employment policy is going to be given a higher priority inside the European Union, at least if one of the outcomes of this week's Amsterdam intergovernmental conference is to be believed.

Whether such a commitment goes beyond broad-brushed rhetoric at future job summits where heads of government boast about the wonders of their own labour market models and close their ears to alternative opinions remains doubtful. The experience of the job summits held by the Group of Seven leading industrial nations in Detroit in 1984 and Little last year does not suggest such gatherings produce any significant results.

An arid argument over who has the most efficient labour market could be avoided if all the EU states including the UK digested an impressive collection of labour market studies of each member state which is being published by the European Commission.

Not all are yet available. We must wait for those from France, Spain and Germany. However, enough have appeared to suggest the pub-

lic debate about employment flexibility, stimulated in part by the unalloyed enthusiasm of Mr Tony Blair, the UK prime minister, for the UK approach, needs to recognise all is not what it seems. In fact, mainland European countries are now typified not only more by their rich diversity than conformity in the way they manage labour markets but also by the emergence of a commonly recognised strategy. It was always simplistic to contrast a lightly regulated neo-liberal UK employment model with a burdensome continental system.

Indeed, a number of examples can be found of employment systems which are a good deal more sensitive to market forces than the UK. Take the Netherlands, for example, a model much admired by Chancellor Helmut Kohl of Germany. The EU report argues: "It has become more easy for employers to get rid of work-

ers and to prolong temporary and flexible contracts. Regulations concerning working hours have become more flexible with shops being allowed to stay open longer. It has become less easy to receive social benefit and many benefits such as that for disability have been severely cut." Sickness protection has been turned over to the private sector. The public employment system is no longer a state service.

Sweden has had active labour market measures such as training and job subsidies for a long time. Welfare to work is nothing new. Now the ruling Social Democrats are intent on reforming employment regulations, trying to make it easier for employers to carry through dismissals although Sweden's recent recession compels redundancies were avoided. A jobless person in Sweden can no longer alternate between unemployment and a labour market scheme

indefinitely, following the introduction in January of a three-year maximum limit.

In neighbouring Denmark employment strategy is aimed at increasing effective labour supply to employers rather than trying to reduce labour supply to reduce unemployment. This has meant tightening rules covering benefit eligibility and shortening the total benefit period as well as creating individually adapted training and education schemes.

The new Danish emphasis is on increasing employee productivity through lifelong learning schemes. Increasingly, Denmark is moving away from a passive benefit approach to structural unemployment with a concentration on preparing the jobless for work through tougher limits on benefits and more encouragement for employability.

In Italy last September an agreement was signed by the government, employers and

trade unions which emphasised the need for employment flexibility which was described as "the main principle of labour market innovation". The new approach is based on decentralising the bureaucracy, cutting employer taxes, encouraging temporary employment, and more training and education.

The EU studies ought to correct the widely held view that there are two labour market models competing with one another

In contrast, the report on corporatist Austria acknowledges "employer calls for deregulation have so far not entered the employment policy debates and any greater flexibility which has occurred has been on the basis of plant level agreements".

One of the most successful reductions in structural unemployment has taken place in Ireland but, as the EU report indicates, this was not primarily due to labour market reforms involving deregulation so much as co-ordinated wage restraint and tax relief although the creation of a new local employment service last year has provided access points to the unemployed through the provision of guidance, training, education and temporary employment programmes.

All of the EU studies published so far suggest substantial labour market reform has been introduced

in most member states during the past few years in response to high unemployment. There are important differences between the approaches of member states reflecting national traditions and laws but a broad and common European strategy is also becoming more discernible.

This is focused on the improvement in the employability of the jobless through expanded training and education projects, a modernisation of the employment services with a more active and targeted approach to the needs of the jobless and a tightening in the social benefit rules covering the qualification rights of those without work.

Efforts are also being made to reduce recruitment regulations on employers hiring younger workers, to provide a mix of incentives and subsidies in order to encourage employment, particularly by small and medi-

The reports are obtainable from the EU Office for Official Publications in Luxembourg, priced Ecu25 50 each.

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- Customer acquisition on top management level
- After sales service

Your profile: You are an experienced Sales/Marketing personality with commercial background, excellent verbal and written communication skills and of professional appearance. You are used to dealing with high ranking individual and are in full command of English, preferably German and a Scandinavian language. Age range from 32 to 55 years.

If you are a self-motivated person who is interested in dealing with top-ranked individuals on a day-to-day basis and wants to successfully develop an exceptional idea please send your complete application package to:

NetJets® Europe, P.O. Box 419, Grundstrasse 12, CH-6343 Rotkreuz, Tel. +41 41 792 08 10, Fax +41 41 792 08 11. Attn. Dr. D. Lütfolf

Director

Structured Capital Products

Global Investment Bank

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City

THE COMPANY

- ◆ Major UK based international banking group. Stable, profitable, prestigious organization.
- ◆ Success story within investment banking. Headquarters in London with office network in over 20 countries.
- ◆ Highly successful Structured Capital Products division seeks to expand into the European market by marketing to US firms operating in Europe.

THE POSITION

- ◆ Develop financing and tax products for US companies operating in Europe, and European clients operating in the US. Drive product development across a range of financial instruments, including debt and equity products.

Please send full cv, stating salary, ref PS706A2, to NBS, 10 Arthur Street, London EC4R 9AY
Fax 0171 623 1525 Tel 0171 623 1520

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Selection and Search

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Commercial Banking Treasury Manager

City

£ Competitive

Our client is one of the largest commercial Regional Banks in Africa - a successful business partnership between the country's Government and the private sector. The London branch of the bank was opened in 1974 with the aim of augmenting and consolidating the Bank's active role in the global financial markets. The bank is now seeking to recruit a Manager for investment and marketing.

Responsibilities include:

- Treasury and money market dealing.
- Overseeing trade finance.
- Overseeing customer services.



Michael Page City

International Recruitment Consultants
London Paris Frankfurt Madrid Hong Kong Singapore Sydney

Ideal candidate will:

- Have had treasury trading experience.
- Have an understanding of trade finance.
- Have had managerial experience.

Of particular interest will be candidates with over 25 years experience in a similar type of institution.

Please reply in confidence to Russell Barton or Craig Michillis at Michael Page City, Page House, 39-41 Parker Street, London WC2B 5LN. Telephone 0171 269 2330. Fax 0171 405 9649. Please quote reference 351551.

Fixed Income Compliance

Our client is a leading US investment bank with a first class reputation for innovation and technical excellence and a strong global presence. It now seeks a confident and proactive individual to join its Fixed Income Compliance team.

The successful candidate will primarily be responsible for providing expert advice on issues arising in the fixed income, commodities and foreign exchange divisions of the business. The candidate will advise on a range of legal and compliance issues, review and upgrade systems and procedures, provide or arrange for training and maintain strong relationships with the regulatory authorities.

This is a key appointment requiring both strong commercial acumen and a positive, direct approach to the business.



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Candidates must be of graduate calibre, preferably with a professional qualification and should have several years experience in a financial environment with a leading bank, securities house, regulator or consultancy practice. Exposure to fixed income, commodities and foreign exchange is preferred and a detailed knowledge of SFA regulations. Strong communication and relationship building skills, excellent judgement, maturity and diplomacy are imperative.

This is an excellent opportunity for a forward thinking individual attracted to playing an integral role in a well established and respected Compliance Department. Interested applicants should contact Sue Lintern at Michael Page City, Page House, 39-41 Parker Street, London WC2B 5LN, quoting reference 355342. Alternatively, telephone her on 0171 269 2308 for an initial discussion.

Outstanding Opportunities For Dynamic Individuals

Our client is a major international European Investment Bank with strong capital markets, corporate banking and asset and liability management capabilities in almost 60 countries worldwide. Due to continued strategic growth, two positions have arisen within their Global and Local Business Development Groups. These groups work closely with Technical and Business Managers and are responsible for identifying infrastructure service issues and then providing high quality solutions.

Global Operations Risk Control

A newly created team assigned a growing number of high profile and high priority projects related to the control of Operational Risk on a global basis.

The remit for this individual will be to:

- Ensure that a robust control environment exists to manage operational risk.
- Review operational processes and improve the performance and quality of operations.
- Report on the effects of market changes and the operational risk implications to the business.

Successful candidates will:

- Be currently working for a large consulting firm in the financial services division, or within a similar project team in another financial institution.
- Have excellent written, presentation and interpersonal skills.
- Demonstrate strong systems skills.
- Clear ability to understand new business developments.
- Project Management

For each position, you must exhibit skills which include self-motivation, commitment and the ability to develop a role quickly. In return, you will be offered excellent career opportunities and your ability to progress within the organisation will only be limited by your own ability and ambition. Interested applicants should contact Craig Michillis at Michael Page City on 0171 269 2330. Alternatively, send a full CV to him at Michael Page City, Page House, 39-41 Parker Street, London WC2B 5LN. Fax 0171 405 9649

Local Organisation

Increased business activity within the banks capital markets division has created the need for a high calibre professional to work on projects encompassing all aspects of operations.

The brief for the successful candidate will be:

- Recommend and implement improvements to systems and business processes including trade support, settlements, accounting and controls.
- Assess and manage the impact of changes to the business.

The successful candidate will have:

- A minimum of five years experience within a financial institution or consulting firm.
- An excellent knowledge of financial products.
- A good understanding of the compliance, risk and legal issues surrounding operations.
- Strong technical and analytical skills.
- Excellent written presentation and interpersonal skills.
- Proven project management skills.
- Good IT skills.



Michael Page City

International Recruitment Consultants
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PAN-ARAB FINANCIAL INSTITUTION

PORTFOLIO MANAGER, EQUITIES

£ Highly attractive tax free compensation + generous expatriate benefits Based MIDDLE EAST

Our client is one of the most prominent and highly regarded pan-Arab Financial Institutions. With assets well in excess of US\$1bn, it is a profitable and extremely well run organisation. Within its highly successful Treasury and Capital Markets Group there is currently a requirement for a highly talented individual to be responsible for a substantial equity-based portfolio.

The Position

- Responsible for equity portfolio management/trading.
- Play a major role and be able to influence overall investment activities of the group.
- Responsible for formulating and implementing strategy and contributing significantly to the overall asset allocation process.
- The manager will maintain a conservative risk appetite, in accordance with our client's culture.

Please send your CV with current salary details to: Mr Martin Mitchell, K/F Selection, 252 Regent Street, London W1R 6HL.

K/F SELECTION
quoting ref: 90229/A. Alternatively send by fax on 0171-312 3380 or by e-mail to cvc@kfsselection.com
Internet Home Page <http://www.kfsselection.com>

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ASSOCIATE DIRECTOR – TRAINING

MAJOR GLOBAL INVESTMENT BANK

CITY

ATTRACTIVE INVESTMENT BANKING PACKAGE

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- Business driven brief providing advice and guidance, and setting global standards in product and technical training, IT applications and personal skills development. Considerable interaction with line management encouraging ownership of the training and development agenda.
- Graduate with an investment banking background gained within a top global firm. Must be truly business orientated and international in outlook.
- Able to operate effectively within a fast-moving, dynamic and non-homogeneous cultural environment. Team player, hungry for success and excited by challenge of building global capability. Adaptable and flexible, but with a firm personal style.
- Resourceful, energetic achiever. Persuasive and innovative, able to sell ideas. Sound project manager. Proven relationship manager with strong but subtle influencing style, definitely not an administrator or 'Ivory Tower' thinker.

Please apply in writing quoting reference 1399
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City Professional

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West End

Outstanding opportunity for talented individual to run major international relationships. You will provide critical communication advice to the most senior clients in industry, finance and professional firms.

THE COMPANY

- ◆ Small, dynamic, privately-owned business with 25 year history. Growing internationally in response to market demand.
- ◆ Long-established relationships with blue-chip clients in the US, Europe and Far East. Highly regarded, well-respected team.

THE POSITION

- ◆ Advise Chairman, Chief Executives and senior professionals to enhance communication performance.
- ◆ Develop, maintain and build relationships at the highest level. Identify new opportunities for growth.
- ◆ Advise top-level professionals on winning competitive tenders.

Please send full cv, stating salary, ref PS70308, to NBS, 10 Archway Street, London EC4R 9AY
Fax 0171 623 1525 Tel 0171 623 1525

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CORPORATE M&A/STRATEGY

DIRECT REPORT TO FTSE 100 CHIEF EXECUTIVE

This is a quite outstanding opportunity for an exceptionally bright and talented individual to make a difference inside one of British industry's leading companies. The Group is international in focus and operates at the cutting edge of a highly dynamic set of industries, it is delivering exceptional growth and is active in mergers and acquisitions.

The primary functions of the role are to provide strategic decision making support to the Chief Executive and to manage corporate finance transactions at group level. The work will be broad in scope and will require outstanding relationship building within the main board and the operating divisions. There is strong precedent that successful

holders of this role progress into significant line management.

You will probably be in your late-20's to mid-30's, possess a first class academic background and will have exposure to one or more of corporate finance, equity research, strategic consulting, or the media/information industries; most importantly you will have some experience of financial transactions. Highly analytical and commercial in your approach, you will require a sound knowledge and understanding of analytical tools and business modeling. You will be a powerful communicator with the confidence, determination, creativity and presence to excel in this high profile position.

Please reply in the first instance to Mark Pilbrow at Knight Wendlings Executive Search Limited, 140 Park Lane, London W1Y 3AA. Fax no: 0171 355 1521.



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Worldwide Opportunities and Aggressive Growth Potential in a Dynamic Industry

The Cargill Energy Division is seeking experienced Senior Level Energy Traders and Business Development professionals to work in its newly restructured Energy business. Opportunities exist in our hub offices located in Geneva, Switzerland; Minneapolis, MN, USA; and Singapore.

Cargill, Inc. is a diversified multinational company. One of the world's largest privately held companies, we employ approximately 77,000 people in over 70 countries. The Cargill Energy Division is a diverse worldwide trading business which leverages strategic assets and wide ranging risk management practices.

Senior Petroleum/Energy Traders

(Job#FM88-800)
We are seeking proven traders and risk managers who are looking to join a company with an aggressive growth strategy in a dynamic industry.

Candidates should be customer focused with a thorough understanding of trading, mainly relative value, managing risk exposure and able to understand more complex financial option, as well as physical shipping and execution.

Business Development Manager

(Job#FM88-801)
We are seeking proven professionals experienced in petroleum, natural gas and/or electric industries, management consulting, or investment banking.

Responsibilities will include targeting efforts for developing electric, natural gas and/or petroleum business leads; working with trading teams to develop longer term transaction capitalise; coordination of opportunities in regional locations; and overseeing and directing the Cargill Energy Division's strategic plan.

Qualified candidates for both positions should possess strong leadership and communication skills with the ability to create and work in a team environment.

We are looking for professionals with a minimum of 6 years experience in the energy industry. An MBA or MIM is strongly preferred but not required. You must be creative, entrepreneurial, and a team player. Fluency in other languages is a plus.

To apply, please send a detailed resume/CV which must reference job # of interest and include a summary of experiences, geographic/location preferences, language skills, and salary history. No phone calls please. Cargill Energy Division (Financial Markets Group), P.O. Box 5897, Minneapolis, MN 55440-5897, Fax (612) 884-3221.

Cargill is an Equal Opportunity Employer.



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TRADING POSITIONS

A leading international bank is seeking to recruit a number of traders with a minimum of 2 years' directly related experience in any one of the following markets: Hungary, Poland, Czechoslovakia, Turkey or Russia, to join its Proprietary Trading Desk in London. The instruments traded will be 'locally' traded fixed income instruments, foreign exchange and derivatives.

Applications are invited from the highest calibre economics, maths or finance graduates with knowledge of the domestic politics, economics and market of one of the above countries. Fluency in the local language is essential.

A very attractive package is offered to the right individuals.

Please reply to Box No. A5462, The Financial Times, 1 Southwark Bridge, London SE1 9HZ enclosing CV and covering letter.

London

Our client is a premier integrated investment bank. Acting internationally as intermediary and advisor to major corporates and governments, it has the global reach and distribution power to meet the needs of issuers and investors worldwide, and has a strong reputation for innovation and creativity. With a track record of securing high profile advisory mandates across a variety of industry sectors, this highly visible group offers a non-hierarchical working environment with a strong team spirit and an extremely focused approach.

Manager

This role will focus very much on origination and client development, in addition to having full responsibility for execution and managing team resources. A minimum of three years' advisory experience within an established bank is required, as well as the initiative, drive and ambition to succeed in a highly competitive environment.

This is an excellent opportunity for confident and high calibre candidates who are fluent in both Italian and English. Interested candidates should contact Jayne Philpott or Annabel Haywood on 0171 269 2298 or write to them enclosing a CV to Michael Page City, Page House, 39-41 Parker Street, London WC2B 5LN. Fax number 0171 405 9649. Please quote ref 351139.



Michael Page City

International Recruitment Consultants

London Paris Frankfurt Madrid Hong Kong Singapore Sydney

Executive

The role offers an active involvement in execution and marketing, ensuring a high level of client contact. Candidates will possess strong technical and analytical skills backed up by a keen intellect. These skills may have been acquired through one to two years' advisory experience in a well-respected international bank, or a minimum of two years spent in a leading audit firm or consultancy.

EMERGING MARKETS TRADERS

Cargill is a diversified multinational company. One of the world's largest privately-held companies, we employ approximately 73,000 people in 66 countries. Cargill has offices throughout Western and Central Europe, the Former Soviet Union, and Africa. Our European headquarters are located in Cobham, Surrey, U.K.

The Financial Markets Group (FMG) focuses on proprietary trading. With more than 20 offices worldwide, we have built a reputation for innovation, success and profitability. FMG is engaged in various proprietary financial trading and investment activities worldwide.

We have opportunities for ambitious traders capable of longer term progression to management.

FARN WILLIAMS FINANCIAL & EXECUTIVE SEARCH

You should have a university degree and more than two years work experience in emerging markets. Entrepreneurial flair, relevant language skills and flexibility are necessary qualities. Geographical mobility is expected.

OPPORTUNITIES EXIST, INITIALLY BASED IN THE UK, WITH EVENTUAL RELOCATION TO: Egypt, Kazakhstan, Kenya, Morocco, Poland, Romania, Russia, South Africa, Switzerland, Turkey, Ukraine and Uzbekistan.

FOR THE FOLLOWING ACTIVITIES:

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We are also seeking financial controllers for the above locations.

Postal applications only, please send your CV to: Farn Williams, Vineyard House, 13-15 Vine Hill, London EC1R 5FW. Please quote Ref: FT0791

Web site <http://www.farnwilliams.co.uk>

FX Strategist/Economist

London

Competitive package

As a major division of one of the City's leading financial institutions, our client is a global participant in foreign exchange, money markets and capital markets. They are currently looking to recruit a global FX strategist to work in London.

Reporting to the head of currency research, this position will involve working as part of a small team looking at a range of both developed and emerging markets, with main responsibilities for developed economies. Research will relate directly to the FX markets, advising and forecasting market movements and assisting in the formation of trading strategies. Written output will include both contributing to and taking some responsibility for a range of documents. The strategist will have a high profile both internally and externally, talking to and advising proprietary traders and sales teams both in London and internationally and carrying out client presentations locally and overseas. The position will also include developing and maintaining a media profile.

The ideal candidate will have a good degree in economics and approximately 4 years' relevant experience as an international market economist or strategist. A detailed knowledge of FX, interest rate or money markets is essential. The ability to work in a high pressure environment and to provide timely, value-added research is also important. First class presentation and written communication skills are expected and the strategist must be able to work well both as part of a team and as an individual. Computer literacy and some experience of econometrics would be appreciated.

A highly competitive package is offered which will reflect the demands of this position. Please contact Clare Kearns or Katie Etheridge who will treat all enquiries in confidence.



ASL Search and Selection

City address: 2 London Wall Buildings, London EC2M 5PP

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For further information

please contact:

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HEAD OF FUND/SETTLEMENT DEPARTMENT

Excellent Package

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The Position

- A key position in the strategic development of the Bank. Report to the Luxembourg Board and work closely with operational departments to provide top quality service in custody, with commitment to continuous improvement in production and control procedures.
- Responsibility for the accounting and settlement of fund management transactions. Close contact with fund managers and sub-custodians.
- Lead a team of 15 professionals, focusing on specific client groups/geographic areas.

Please send your CV with a covering letter, in the strictest confidence, to Susanne Jensen, K/F Selection, 19 Côte d'Eich, L-1480 Luxembourg.

K/F quoting ref: FD/ER.

Alternatively send by fax on +352 46 43 45.

Internet Home Page: <http://www.kfselection.com>

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The Role

- To structure and transact deals across a variety of asset classes and jurisdictions.
- To assist in the construction and analysis of complex cash flow models.
- To maintain existing client relationships and maximise the potential for future business development.

Candidates who have fluency in at least one European language and a strong desire for career progression, should apply in the first instance by sending a CV, Ref: 63202 to:

Devonshire Executive, 7 Birchall Lane, London EC3V 9BY. Tel: 0171 626 2150. Fax: 0171 626 2092. e-mail: exec@devonshire.co.uk. Internet: www.devonshire.co.uk.

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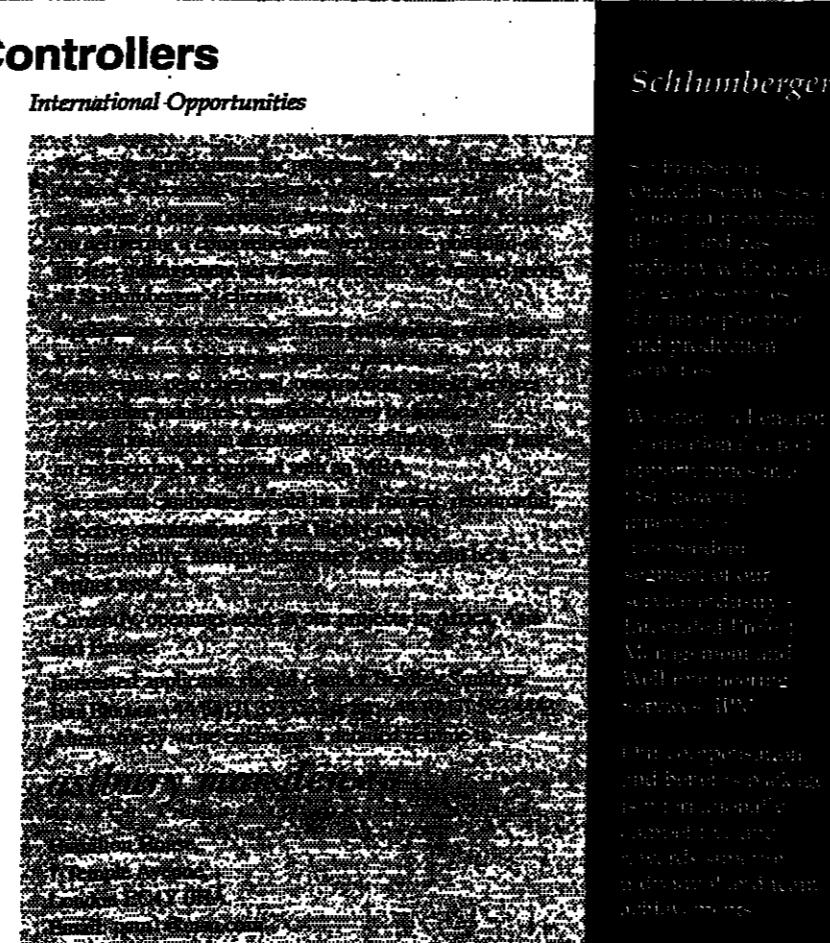
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Highly competitive and benefits package is offered to successful candidates, including relocation allowances and generous benefit packages.

EUROPEAN AUDITOR

Exciting Pan-European Opportunity for German Speaker

With operations in 40 countries spanning Europe, America and Asia this manufacturing group has established market leadership in its core business areas. They are pioneers in their field. The development of leading edge technologies combined with focused, innovative business practices has contributed to dramatic organic and acquisitive growth.

Based near London, the European audit team is young, multi-cultural and commercial. As a key member of this team and working closely with all levels of management, you will review operational and financial aspects of the activities in Europe with a clear focus on Germany, Austria and Switzerland.

Trouble-shooting, systems development and special project work such as analysing business and technical accounting issues will be important aspects of this role. The successful candidate will therefore be a qualified accountant or equivalent with at least 3 years' auditing experience. You will be fluent in English and German and will relish the prospect of a multi-cultural role with approximately 40% European travel.

This represents a unique opportunity to impact positively upon the efficiency and profitability of the European business, using a consultative approach which will add value. Career prospects are excellent both in Europe and group-wide.

Interested applicants should write to Robert Macmillan at Nicholson International Search and Selection Consultants, Bracken House, 34-36 High Holborn, London WC1V 6AS quoting reference number UKR110275. Alternatively fax your CV on 0171 404 8128 or e-mail: robert@nicholsonint.com

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European Strategic Analysts

Berkshire, UK

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So you'll understand why we occupy the number one position in

share price growth on the U.S. stock exchange.

As Finance is critical in managing our strategy and direction, these roles call for people who want more responsibility, international scope and the chance to influence decisions and effect change. A graduate or MBA who is fluent in English and at least one other

European language, you'll have 2-7 years' international finance experience plus the energy, flexibility and resilience to adapt to a rapidly changing environment.

Working in one of a number of small, highly focused commercial teams which manage and drive the P&L return for our product lines, you'll concentrate on the analysis and commentary of results rather than the production of data.

In return, you'll enjoy an excellent salary and benefits package which reflects experience

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Please post or fax your CV, which must be in English, quoting ref: FT0110, to Jane Store or Vicki Sly at FSS International, Charlotte House, 14 Windmill Street, London W1P 2DY, UK. Fax: 44 171 813 9479. Telephone: 44 171 419 0261/0249. Email: jfs@fss.co.uk

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THE ROLE

- Report to General Manager with responsibility for providing accurate, timely financial reports and controls and efficient planning mechanisms to maximise business performance.
- Complete involvement in the development of strategic and operational development of the business.
- Enhance and develop planning mechanisms and performance criteria.

Please reply in writing to BHM Nevard Roland, 4th Floor, EMCO House, 57 New York Road, Leeds LS2 7PL enclosing a full Curriculum Vitae with current salary details quoting Reference 10152. Telephone 0113 246 7033.

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This dynamic growth fuels a need for a number of Business Analysts to join GE businesses in locations throughout Europe. Assisting Vice-Presidents or Chief Financial Officers, the roles will involve exposure to all areas of business finance. Projects will vary depending on the key issues facing particular businesses, which range from medical equipment to plastics, financial services to turbines. Analysis work cross-functionally on a variety of challenging financial assignments, for example looking at quality and marketing issues, taxation, analysis of business flows and working capital. Supporting GE's acquisitive process, Analysts are also involved in due diligence and integration reviews.



GE

Central to GE's financial strength, these roles provide an opportunity to make a rapid impact within a GE business, offering a career route for talented candidates with the potential and confidence in their ability to become a senior finance officer within GE. A professional finance qualification, MBA or relevant business degree is essential. Due to the diversity of professional training across Europe and the number of positions available, candidates should have between 2-7 years' experience. Equally important are a clear record of academic and career achievement and high levels of integrity, ambition and energy.

Fluency in English and at least one other European language is essential, together with mobility and the enthusiasm to pursue an international career with GE. The company's growth and its exceptional commitment to training and development provide unrivalled opportunities and rewards throughout Europe.

To apply, please fax or post your CV quoting ref: 220 giving details of current salary package and availability for interviews, which will be held throughout Europe, to our retained consultants Alderwick Consulting Ltd, 95 Fetter Lane, London EC4A 1EP. Fax (+44) 171 242 3560. For more information, please call (+44) 171 242 9191 (weekdays) or (+44) 181 467 1408 or (+44) 966 119056 (evenings and weekends). Any CV sent direct to GE will be forwarded to Alderwick Consulting Ltd.

GE is an equal opportunity employer

**Not connected with the English company of a similar name.*

EUROPEAN AUDITOR

Exciting Pan-European Opportunity for German Speaker

With operations in 40 countries spanning Europe, America and Asia this manufacturing group has established market leadership in its core business areas. They are pioneers in their field. The development of leading edge technologies combined with focused, innovative business practices has contributed to dramatic organic and acquisitive growth.

Based near London, the European audit team is young, multi-cultural and commercial. As a key member of this team and working closely with all levels of management, you will review operational and financial aspects of the activities in Europe with a clear focus on Germany, Austria and Switzerland.

Interested applicants should write to Robert Macmillan at Nicholson International Search and Selection Consultants, Bracken House, 34-36 High Holborn, London WC1V 6AS quoting reference number UKR110275. Alternatively fax your CV on 0171 404 8128 or e-mail: robert@nicholsonint.com

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BROCKHAMPTON HOLDINGS plc

Finance Director - PLC

£ Negotiable

Brockhampton Holdings plc is a progressive Stock Exchange listed company with a portfolio of commercial interests which is dominated by a water utility. The company employs 250 staff and in the last financial year turned over £27 million. The main board now wishes to appoint an ambitious Finance Director who will continue to take the company forward whilst retaining many of the traditional values which have served the organization well over the years.

A commercial Finance Director must be qualified accountants with a key role in the finance function, developing a record of achievement in a commercial environment as well as improving growth from the current position. You will have strong technical accounting skills gained in As a member of the main board, you will be involved in a highly computerised environment, combined with the need to manage and develop personal skills to interpret and communicate financial and management information internally and externally.

- financial direction of the company at a strategic level, whilst ensuring that day to day functions are carried out effectively
- reviewing and updating accounting and management information systems and providing financial analysis to support achievement of business objectives
- managing an accounting function
- directing the information technology and general administrative functions.

In the first instance please send your career details to Chris Denington or Fiona Coles at Grant Thornton, Grant Thornton House, Melton Street, London NW1 2EP. Alternatively call them to discuss the matter further on 0171 383 5100.

Grant Thornton
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Hampshire

DIVISIONAL FINANCIAL CONTROLLER

Automotive Industry

c£50,000 + car + benefits

West Midlands

Backed by the resources of one of the world's largest manufacturing groups, our clients are leading tier suppliers of components and systems to the international passenger car industry. Following significant investment in new plant and equipment and considerable success at winning new business, they are now looking to recruit a professionally qualified Divisional Financial Controller to provide strategic and practical commercial support to their multi-site manufacturing operations.

Reporting to the Divisional Managing Director, you will have overall responsibility for the delivery of financial information at both divisional level and group level including budgets, forecasts and taxation as well as overseeing the development of the company's AS400 based financial/manufacturing systems.

Ideally of degree level intellect and a proven finance manager from the automotive industry, you will be well used to establishing costing procedures, managing working capital and providing detailed management information at both local and international level. You will also manage the implementation of controls and systems to support the company's growing £80m turnover.

This is a challenging high profile role combining the need for a practical finance manager prepared to tackle fundamental operational issues, and the intellect / credibility to develop long term business objectives and operate at the highest level within an acquisitive international organisation.

To apply in absolute confidence please submit a fully detailed curriculum vitae, quoting reference number 13286, to the address shown below:

LORD SEARCH & SELECTION

Quadrant Court, 49 Calthorpe Road, Edgbaston, Birmingham B15 1TH.

Tax Manager

Geneva

Reuters is one of the world's leading providers of news and financial information, operating in 161 countries. The success of this technologically-led global company is reflected in profits of over £700 million a year, and market capitalisation of nearly £12 billion.

Reuters is seeking to hire a Tax Manager to join its legal and tax department at the company's regional headquarters for Europe, Middle East and Africa, based in Geneva, Switzerland. As a member of a team of five tax specialists, you would be involved in:

- advising regional management on complex tax issues such as transfer pricing, structuring of new business and taxation of international electronic services
- advising local management of Reuters operations and ensuring compliance with local requirements and group tax policies.

The successful candidate will have an excellent academic record earned in one of the main European countries, with emphasis on

accounting and tax. Ideally, the candidate will have a minimum of five years' experience with a major tax firm or a multinational company, but other backgrounds are also welcome. English is the company language; other languages are an asset. The right person will be business-minded with an open personality, at ease with contacts at high level, independent, and ready to travel. Opportunities may exist in the medium term to move around the company internationally.

For further information contact Jim Birtwell or Matthew Phelps on (0171) 415 2800, or forward a comprehensive résumé to Brewer Morris, 179 Queen Victoria Street, London EC4V 4DD. Outside hours (0171) 622 0900. Any applications made directly to Reuters will be forwarded to Brewer Morris.

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Solving Complex Business Problems. PW has an outstanding reputation for corporate tax consulting both in the UK and internationally. Our international tax team is looking for the best new professionals to manage a wide variety of highly innovative cross-border projects to optimise the worldwide tax positions of the largest global companies.

Proven Ability. You must already have at least one year post-qualification experience as an accountant, or have three or four years' of good basic grounding in corporate tax. You will have the keen and creative intelligence to quickly master a great deal of international tax.

Relationship Building. Your strong inter-personal skills should strengthen a highly creative team working to win business in direct contact with clients. You will need to motivate other tax specialists, research assistants and support staff.

Project Management. You will be required to control and co-ordinate a large, multi-location team of professionals. You will be meeting demanding deadlines and be using state-of-the-art IT applications for research, presentation and delivery of our complex tax products.

In addition, we are looking for some experience of tax outside your home jurisdiction, knowledge of basic international tax concepts, good communication skills and a strong analytical approach. You will be joining other highly talented professionals in an environment offering all the resources, stimulation and opportunities of a truly global network.

You will be from the accountancy profession, a law firm, a tax authority, industry or commerce, and not necessarily in the UK. You will be looking to join us at the level of tax manager, in a career structure designed to 'fast track' the best people as quickly as possible.

A salary up to £40k will be supported by a range of employee benefits, including excellent sports facilities and a flexible remuneration scheme. This allows you to influence the shape of your total benefits package to meet your personal needs.

Please send a comprehensive CV to:
Nigel Barker, Tax Recruitment Manager,
Price Waterhouse, 32 London Bridge Street,
London SE1 8SY.
Tel: (+44) 171 939 3828.
Fax: (+44) 171 939 3131.
Email: Nigel_Barker@Europe.notes.pw.com

Price Waterhouse



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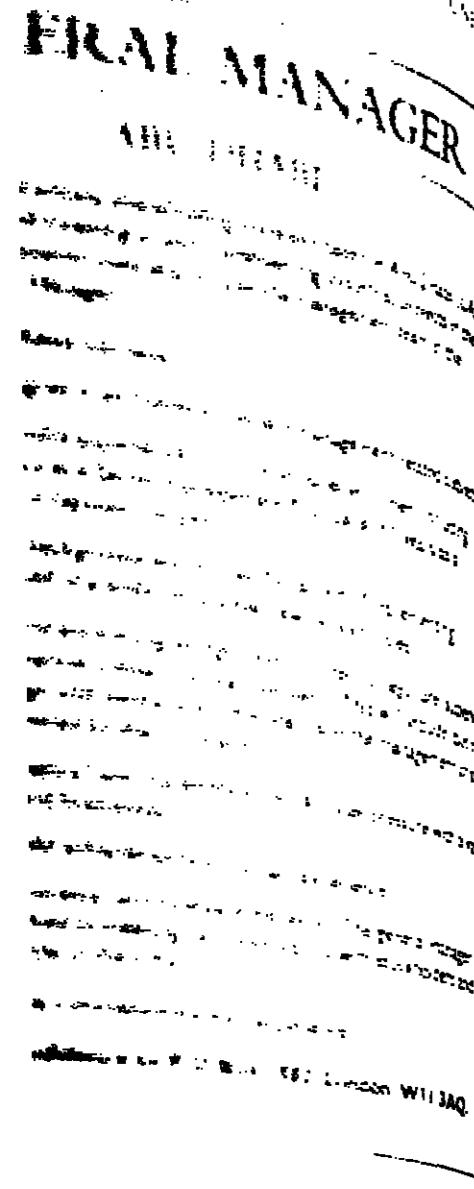
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THE ROLE

- Working with the Group FD, providing leadership to 5 established regional audit functions. Reporting on operations at local, divisional and group levels. Assessing and migrating best practice throughout the Group.
- Secretary to the Audit Committee, reporting on principal internal audit findings and subsequent follow-up action. Providing input to group technical and operational committees, including information strategy and risk management.
- Monitoring post investment performance of capital expenditure approvals in conjunction with the Group Financial Controller.

THE QUALIFICATIONS

- Ambitious and committed professional, aged 35+, with extensive international audit experience gained at the centre of a worldwide manufacturing business. Line experience and language skills advantageous.
- High commercial awareness and the ability to communicate effectively the implications of risk-based audit findings, challenge accepted priorities and help deliver better bottom line performance.
- A team player with strong interpersonal and leadership skills, able to negotiate in a resourceful and diplomatic fashion. Prepared to travel extensively with the potential to progress within the group.

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London 0171 298 3333
Manchester 0161 499 1700

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Group Financial Controller

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THE QUALIFICATIONS

- Key member of Senior Group finance team working alongside functional specialists in tax, treasury and operational audit with full audit skills gained in a major accounting firm and ideally experience at the centre of a complex international corporate.
- Supported by an established team, build effective relationships within Head Office, the divisional finance teams and external advisors and deliver a planned systems upgrade in the near term.
- Provide analysis and support to the Group FD and CEO on a range of corporate development activities focusing on a significant capital expenditure programme, acquisition due diligence and integration issues.

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London 0171 298 3333
Manchester 0161 499 1700

Selector Europe
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EUROPEAN BUSINESS DEVELOPMENT

Kellogg's

The Kellogg Company is a world class manufacturer of food products, most notably ready-to-eat cereals where the Kellogg brand dominates the global market serving consumers in 160 countries. An ever-increasing awareness of their products' health benefits and an outstanding reputation for quality, presents the Corporation with many exciting growth opportunities in both established and, most significantly, emerging markets worldwide.

The rapid pace of expansion in Europe, Middle East & Africa has created the need to appoint two new managers to the region's Business Development Team. Key responsibilities will include:

- Developing innovative and viable growth strategies at both corporate and business unit level
- Recommending market entry strategies and leading business start-up initiatives
- Assisting in the development and implementation of the regional strategic plan
- Driving the acquisition process from target identification, through transaction management and negotiation to post-acquisition integration

Successful candidates are likely to be MBAs with proven success in business development (particularly M&A activity) and strategic planning, preferably achieved within an international, FMCG environment. Excellent analytical and financial skills must be combined with an ability to work independently and cross-functionally. The capability to influence decision-making at board level is essential and additional language skills would be advantageous. These high profile roles offer exceptional future career development prospects.

Interested candidates should write with full CV, quoting current rewards package to Mark Hurley, Hoggett Bowers, 7-9 Bream's Buildings, Chancery Lane, London EC4A 1DY, Tel: 0171 430 9000. Fax: 0171 405 5995, quoting ref: HMB/12244/FT.

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European Financial Controller

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Challenging role for bright, ambitious finance professional at the centre of a growing and profitable outsourcing, systems integration and consultancy company.

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- ◆ Fully integrated service provider encompassing consultancy, specialist technology application, project management, customer care and support systems divisions.
- ◆ Highly respected, dynamic business with exceptional quality ethos. Expanding across Europe.

THE POSITION

- ◆ Report to and act as deputy to CFO. Full responsibility for financial control and consolidation of group's European based accounting activities.
- ◆ Create standard operating procedures for Europe. Work with accounting groups in each country ensuring accurate and timely reporting and troubleshooting as required.

Please send full cv, stating salary, ref SC70604, to NBS, One St Colme Street, Edinburgh, EH3 6AA.
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Our client is a remarkable business by any measure. They are the UK's market leaders in food distribution, fish sourcing and processing, and agribusiness, yet their influence is not confined to this country. Today, they are a £5 billion business with a customer base that spans more than 85 countries world-wide.

For talented ACAs, the entry point into this business has traditionally been the Corporate Audit team. From here, individuals have recently progressed to controllership, international financial management, and acquisition integration roles. The possibilities are almost limitless; not least because from January 1998 you will be sponsored to gain an MBA. The one proviso is that you can excel in the demanding and varied role of Corporate Audit Manager and have significant long term career potential.

The role will give you exceptionally broad financial and commercial experience. You will work closely with the Directors and Senior Managers of our client's subsidiary companies focusing on areas where business risk is at its highest. Involvement in a wide range of projects from financial analysis and review, control assessments, and post investment appraisals will ensure you gain exposure to all the Group's activities, including overseas joint ventures and major new initiatives.

The brief is also designed to develop your people management abilities. Junior members of the team will look to you for guidance and support, and we will rely on you to lead their training and development. Add to this the opportunity of international travel and the prospect of a head office or subsidiary appointment once you have proved yourself; then it is clear that this is indeed an 'accelerated' management programme.

To gain a place, you should be a recently qualified ACA from a major audit firm with approximately two years' pge. You will need ambition, an inspiring personality and the credibility to argue your case with senior managers. A good grasp of one or more European languages and an understanding of IT systems auditing would also be beneficial.

The department is based in South Bucks and a relocation package is available.

It is a lot to ask, but we know we have a great deal to offer in return. If you are ready and able to progress this opportunity, send a CV and covering letter quoting reference no. LG705C4 to NBS, 54 Jermyn Street, London SW1Y 6LX. Tel: 0171 491 0447. Tel: 0171 493 6392.

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Working very closely with the Managing Director of the company and reporting to the Group Finance Director, based in England, you will have a pivotal financial control and administrations management role. Heading up a professional accounts team, you will lead the preparation and presentation of accounts, budgets, and forecasts, and the control of all monetary/cash flow issues. A key requirement is the development of a standardised costing system.

Please reply in confidence, enclosing your CV and current salary details to Keith H Thompson at Howgate Sable & Partners, 2 Amethyst Road, The Newcastle Business Park, Newcastle upon Tyne NE4 7YL. Tel: 0191-272 1000, Fax: 0191-272 1111, quoting ref: FT6004.

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LONDON

- Lucas Varty is a FISE 100 company, market cap £350m, and is one of the top ten automotive components suppliers in the world. An exceptional individual is required to review the Group's existing internal audit resources and create a new business focused Operational Audit function.
- The Director of Operational Audit will work with line management to develop a partnership approach to assessing business risk and implementing effective internal control procedures, changing the perception of audit throughout the Group.
- He/she will define and implement an appropriate functional structure whilst improving the quality of the internal audit through recruitment, training and development programmes. Once the transformation is complete, a further challenging line finance role will follow.

Please apply in writing quoting reference 1099 with full career and salary details to:
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11 Hill Street, London W1X 8BB
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Corporate Management Accountant Central London/Package £40k + Benefits

There is one industry which, above all others, contributes to the economics and development of every nation. The Royal Dutch/Shell Group is a commercial organisation with businesses in oil, gas and petrochemicals and interests in almost every country in the world. As a Group, we are one of the largest integrated oil majors and Shell U.K. Ltd is a significant Group Company.

We offer career development second to none - a broad range of intellectual and managerial challenges and the prospect of an international future. We are quick to recognise achievement and to promote ability. Internal promotions have created this high profile position within the Planning and Management Information department of our Corporate Finance Division which focuses on refining, supply, trading and marketing activities. The team coordinates the business planning process and provides management information to the management team and Group.

Key responsibilities include:

- Preparation of business plans, including presentation of plan to management team for review
- Preparation of high quality management information, with commentaries
- Review and development of management information services and systems
- Competitor analysis and significant ad-hoc projects
- Contribute to Group projects/initiatives, eg implementation of common MI language

Candidates will be high calibre qualified accountants (preferably ACA) with at least 2 years post qualified experience. Essential qualities include a high degree of commercial acumen, strong intellectual and analytical abilities, and impressive communication skills in order to establish strong links with business and finance managers throughout the organisation.

Interested candidates should send a CV to David Magowan at Robert Walters Associates, 10 Bedford Street, London WC2E 9HE. Tel: 0171 915 8728. Fax: 0171 915 8714. Email: david.magowan@robertwalters.com

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ROBERT WALTERS ASSOCIATES

on behalf of Shell U.K. Limited



Assistant Financial Controller

Luxembourg

The global telecommunications industry is one of the fastest growing and most innovative sectors in which to work, offering continuous challenge in a pro-active environment where ambitious finance professionals are actively encouraged to attain their true potential.

Millicom International Cellular SA (MIC) is a leading operator of cellular telephone networks worldwide. The company is undergoing significant growth, with its subscriber base expanding at 10% per annum. MIC holds 31 licences to operate cellular networks in 20 countries, with a combined population of 420 million people and is additionally pursuing new licences in a number of other regions. Publicly listed with shares traded on the NASDAQ National Market and the Luxembourg Stock Exchange, MIC has a current market capitalisation of US\$2.2 billion.

They now require a highly motivated self starter capable of driving the business forward, who will thrive in a dynamic, rapid growth environment.

An outstanding opportunity for a qualified accountant, the role includes:



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- Responsibility for external reporting (annual reports, US reporting, accounts to shareholders).
- Monthly and quarterly consolidations of the group's 31 operating companies, including the review of financial statements.
- Consolidation of 10 year plans.
- Projects and analyses for corporate management.
- Liaison with corporate holding company finance function and with external auditors.

A graduate and team player with an open and flexible disposition, you will be aged between 25 and 35 with three+ years experience gained in either an audit firm or industry. Additionally, you should possess an analytical and critical mind with the ability to work under pressure whilst meeting deadlines.

If you wish to know more about this role, please send your CV to our retained consultant, Jonathan Stokes at Michael Page International, Page House, 39-41 Parker Street, London WC2B 5LN, UK. Alternatively fax to him on +44 171 404 6370, or telephone him on +44 171 269 2390.

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Global Projects

Outstanding opportunity to join a leading International Bank

London

Our client is a major Investment Bank with a leading position in capital markets, corporate banking, advisory, asset management and ALM operations in nearly 60 countries worldwide.

Due to continued strategic growth, our client now has a requirement for a young, experienced finance professional to join its established global project team. This team comprises four people and works on different projects within the finance function. The current project is introducing a new worldwide trading P&L system in London.



Michael Page City

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to £60,000+

The role will suit an ambitious business facing accountant with strong project and investment banking experience and a good understanding of product accounting issues. The team is instrumental to the initiation and management of change within the organisation and as such, the right candidate must have the ability to influence across all levels and disciplines within the business.

If you believe you have the credentials for success, please write enclosing a full CV to Sarah Hunt at Michael Page City, Page House, 39-41 Parker Street, London WC2B 5LN or fax to her on 0171 405 9649.

Banking Opportunities City Based

Credit Analyst
To provide assistance/support to senior officers in servicing client's accounts with emphasis on analysis of financial statements and credit reviews. An ACA/CIMA with 1-4 years POE with an investment bank is essential.
Ref 52137 - Trevor Green

Financial Analyst
An ACA with at least 2 years product experience is required. You will provide micro and macro analysis and report on the currency swaps and FX business. Global responsibilities envisaged in the short term.
Ref 52140 - Nina Gilbert

Project Finance
Team expansion necessitates 2 new managers. Role involves running transactions from start to finish; cashflow modeling and risk analysis skills required. PFI knowledge would be beneficial but not essential.
Ref 52139 - Graham Cunningham

International IT Audit
With proven technology skills you will conduct challenging audits and direct risk assessments in the capital markets businesses. Communicating at all levels you will enjoy working internationally and have strong product knowledge.
Ref 52140 - Nina Gilbert

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With 50,000 employees in over 350 offices in 78 countries, Arthur Andersen is one of the largest professional services organisations in the world. We operate as a single worldwide organisation bringing the advantages of shared internal knowledge and experience to our clients and our staff.

Our Financial Accounting Centre, based in Nottingham, provides a shared service to our entire UK practice. This encompasses all accounting, payroll and tax compliance functions. We have significant plans to introduce new processes and technologies which will achieve fundamental improvements to customer service and performance efficiencies. Integral to the success of this project will be the appointment of an experienced Shared Services Centre Manager to lead and implement the required changes.

The successful applicant will possess the following attributes:

- experience of leading large-scale change;
- management role in a large and well performing accounting centre;
- leading a customer focused team which has a demonstrable record of performance improvement;
- capable of demonstrating and good relationship management skills; and
- a strong academic profile with a recognised professional qualification such as ACA or CIMA or equivalent.

If you are interested in applying for this position or would simply like to find out more about it, please contact our advising consultants, Claire Madden at Michael Page Recruitment on 0115 948 3480, 20 Victoria Street, Nottingham NG1 2EX or fax on 0115 941 0125.

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THE BRITISH
BP Finance, M

JULY 1997

Chief Accountant

**c.£40,000
+ Car + Benefits**

Kent



Our client is a UK subsidiary of a \$1.6bn multinational fmnc organisation with headquarters in the US. Since 1990 the group has experienced rapid growth involving expansion into Eastern Europe, Latin America and Asia. The Group is investing significant time and resource into the development and expansion of their subsidiary businesses.

As a result of recent acquisitions and subsequent reorganisation the UK subsidiary is seeking to recruit an ambitious Chief Accountant. The UK enjoys a leading market position currently with a turnover in the region of \$100m, employing in excess of 800 people.

Reporting to the Finance Director and liaising with other commercial and manufacturing divisions the role will encompass the following:

- ▶ Provision and commercial interpretation of financial results for the UK group of companies on a monthly and annual basis.
- ▶ Responsibility for full statutory and tax reporting requirements.

- ▶ Maintenance and management of risks/opportunities to ensure the integrity of financial information.
- ▶ Development of new systems to maximise the accuracy of data and enhance the execution of business decisions.
- ▶ Development of cash management and forecasting.

The successful candidate will be a graduate, qualified accountant who can demonstrate high levels of dynamism, lateral thinking and communication skills. They will have a record of achievement and will have shown adaptability faced with change. There are outstanding career opportunities in the UK and abroad for those who achieve their career development potential in this role.

Interested candidates should send a full CV, quoting reference 39897, to Richard Wright or Jackie Urmston at Martin Ward Anderson, 7 Savoy Court, Strand, London WC2R 0EL. Tel: 44 (0)171-240-2233. Fax: 44 (0)171-240-4818 E-mail: info@mwa.co.uk

EXCEPTIONAL OPPORTUNITIES

Surrey

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International HQ

Our clients are a £4 billion British manufacturing Group with operations throughout the world and are amongst the leaders in their field. The management structure imposes a strong emphasis on the quality of their management reporting procedures and exposure to these rigorous disciplines provides an outstanding opportunity to build a progressive career within the Group. A recent review of management reporting within the Group has identified the need for two senior managers at the Group Centre to be responsible for the following roles. The common requirements are for qualified accountants with at least 5+ years' pge, who have an above average record of achievement and recognise the need to add value in a business.

Performance Management

The purpose of this role is the establishment of management reports to track performance against the agreed objectives of a number of Group-wide programmes that are designed to achieve profitable growth. The role also includes the establishment and promotion of best practice within operating businesses in areas of performance measurement, forecasting and budgeting. This is a hands-on role that will give a group and international perspective to somebody who has experience of an operational environment in a sizeable plc.

Group Financial Analysis

This new role focuses on providing the Board and senior Group Management with a broad spectrum of criteria with which to measure performance. This will include the analysis of trends, the identification of business risks/opportunities, and the introduction of KPIs and Balanced Scorecard concepts. Applicants must be able to show a record of achievement, operating at Group level within a complex structure using large systems. They will need to demonstrate well-developed analytical skills and the ability to communicate effectively at all levels of management. Ref: 1784/FT.

Please write with full CV including salary history and daytime telephone number, quoting the appropriate reference, to Dick Phillips ACIS, Phillips & Carpenter, 2 - 5 Old Bond Street, London W1X 3TB. Telephone 0171 493 0156.

Phillips & Carpenter
Search and Selection

Global Internal Audit

Reed Elsevier is a world-leading publisher and information provider with annual sales exceeding £3 billion. A unique combination of market-leading publishing interests and investment in technological resources - including ownership of the world's largest premium online information provider - means that the group is well-positioned to take full advantage of growth opportunities offered by the electronic information age.

Crucial to successful expansion is the effective integration of newly-acquired companies. The high-profile Internal Audit team carries out pre- and post-acquisition reviews and focuses on high-risk business areas, identifying continual improvements in operational efficiency and working closely with Finance Directors of subsidiaries. The team acts as a catalyst for the introduction of change, reviewing controls within existing businesses and seeking to ensure the leverage of best practice throughout the organisation, playing a key part in processing knowledge between business units.

Gaining broad exposure to diverse businesses the positions involve c40% travel to operations in Europe, the USA and Asia Pacific. The level of exposure and

Excellent + fx car + bens

quality of experience gained in the team ensure excellent career prospects in this growing, international environment.

Candidates should be bright, ambitious young ACAs or equivalent. A good degree, computer literacy and strong interpersonal skills are all important. Successful candidates will probably have 2-3 years' pge, but exceptional newly-qualifieds will be considered. European language ability, particularly knowledge of French and German, would be an added advantage but is not essential; more important is the flexibility to be an effective team player yet strongly self-motivated.

The salary and benefits are outstanding: the Company operates a comprehensive training programme and additional benefits include health insurance, start option saving schemes and 3 weeks' holiday.

If you have the talent, drive and enthusiasm to fulfil these challenging roles, please post or fax a full CV to Alderwick Consulting at the address below quoting salary details and ref: 219. For more information, telephone (+44) 171 242 0191 (weekdays) or (+44) 1763 883025 (evenings and weekends). Any CV sent direct to Reed Elsevier will be forwarded to Alderwick Consulting.

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THE BRITISH PETROLEUM COMPANY p.l.c. BP Finance, London

BP Finance, the body responsible for the financial management of the BP Group, currently has two opportunities within its Management and Accounting Services (MAS) team. MAS provides financial accounting and analysis, integrated management reporting and measurement of BP Finance's results, together with development and promulgating of assurance through a process of continual improvement in the control environment.

Internal Control Executive

Through a critical evaluation of current controls and processes, your role will be to continue the development of the BP Finance internal control environment, implementing more effective and efficient working practices wherever appropriate.

Duties

As part of our team you will be expected to:

- Perform the daily review of the "money at risk" utilised by the BP Finance trading activities, including analysis and investigation of the data and liaison with the dealing rooms.
- Act as the BP Finance system (Wall Street) Security Officer through the management of various user and system access controls.
- Review, monitor and report on the utilisation of BP Board Authorities.
- Liaise with Group Legal on compliance and documentation issues.
- Perform monthly stress and scenario testing on BP Finance trading positions and report the results to senior management.
- Be involved in ad hoc projects which will be a major part of the role.

Qualifications/Experience

- Preferably a qualified accountant with experience of treasury or internal control principles and processes.
- Team player, proactive with excellent analytical, interpersonal and communication skills.
- Ability to work independently and confidently interact at all levels.

To apply, please address your application in writing, enclosing a detailed CV to: Karen Roberts, Human Resources Department, The British Petroleum Company p.l.c., Britannia House, 1 Finsbury Circus, London EC2M 7BA.

BP is an Equal Opportunity Employer.

Treasury Analyst

The role provides an ideal entry point into BP Finance and will provide exposure to a broad range of accounting, reporting and financing activities. The role will focus on debt related activities and you will be expected to develop a detailed knowledge of BP's financing activities.

Duties

As part of our team you will be expected to:

- Review and develop Liability Management accounting policies and procedures.
- Define and develop a management reporting process for financing related activities.
- Assume full accounting and reporting responsibilities for a group of American Finance Companies.
- Produce a quarterly analysis and commentary for the financing elements within the Group Results.

Qualifications/Experience

- A qualified accountant with an interest in the financial markets.
- Ability to work independently.
- Excellent system skills, particularly Excel.
- Strong mathematical and analytical ability.
- Ideally, a working knowledge of UK and US GAAP.

For both roles, there will be the opportunity to be involved in a number of activities which can be tailored, according to your interests and development wishes. In addition, we offer an attractive and competitive package, including performance-related bonus and non-contributory pension scheme.



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THE COMPANY

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- Annual sales growth 1996/1997 35%+.
- Niche market leader in marketing, processing and distribution of high quality food to Blue Chip Foodservice and Retail customer base.

THE ROLE

- Build and motivate committed finance/IT team providing comprehensive multi site accounting and management information systems.
- Undertake thorough review of current reporting systems/IT functions.
- Plan and implement full systems upgrades to agreed time frame to meet company's ambitious growth plans.
- Reporting to the board, play important role in the management / strategy of the business as senior director.

THE CANDIDATE

- Graduate qualified accountant (ideally FCA) with minimum of 8 years operational financial management gained in industry.
- Proven ability in leading the finance/IT function through a period of dramatic change.
- Natural leader, ambitious and hardworking seeking a new challenge.
- Experience of short lead times/high transaction volumes within a dynamic environment.
- Strategic thinker combined with strong commercial hands-on approach.

Please send full personal and career details including current remuneration and benefits and how you meet the requirement to: Janet Chisholm, 1 Bethwin Road, London SE5 0VJ, quoting LL1011.

APPOINTMENTS WANTED

EXPERIENCED BUSINESS MANAGER

Seeks: challenging MD or commercial FD position in a growth orientated business (interim management considered)

Offers:

- highly motivated & results driven individual
- extensive international experience
- diverse marketing and financial background
- professionally qualified
- proven track record

May suit company seeking to split Chairman/ Chief Exec role.

Please reply to Box A5440, Financial Times, One Southwark Bridge, London SE1 9HL.

Management Accountant

Cams

Our client, a leading supplier of fresh food products to national supermarkets, is seeking a technically strong Management Accountant to join its young management team.

This ambitious company needs an equally ambitious, confident and bright individual to invest energy in the company's growth. Reporting to the Managing Director duties will include

- Financial accounting
- Management and financial reporting
- Review and management of costing systems
- Staff management and development
- Management and development of fully integrated computer system

If you feel you have the drive and commitment to contribute to the speed of growth and development of this company, you should send your C.V. quoting Ref: FT8612 to Tina Two, Grant Thornton, 49 Mill Street, Bedford MK40 3LB.

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COPELCO LIMITED

Hertfordshire

The Company

Copelco Limited delivers creative leasing and financing programmes for manufacturers and distributors in several distinct growth sectors. Our markets, which include healthcare, electronics and office technology, are all characterised by rapid technological change. At the same time these huge markets are underpinned by strong macro-economic fundamentals throughout the world.

In Europe and North America, Copelco has combined assets of over \$3 billion. Copelco is part of Copelco Financial Services Group (CFSG) which also offers automobile and residential mortgage finance. CGSG, in turn is a wholly owned subsidiary of Itochu, traded on the Tokyo Stock Exchange. Itochu has a world-wide presence in 85 countries and net assets exceeding \$65 billion.

Copelco's mission is to bring state of the art service to all of our clients, world-wide. We are expanding rapidly through offices in North America as well as the UK, France and Germany.

FINANCE DIRECTOR

The Role
A core member of our European Management Executive, the Finance Director will be the key leader in expanding a modern, telecommunications based infrastructure for EC-wide financing programmes. Developing and implementing new management concepts for multi-country accounting, tax, VAT, reporting, budgeting and customer service activity will be the critical challenge.

The Candidate

You must have 10-15 years experience with at least five years in a major European financial services concern. You will be well versed in the technical accounting and tax aspects of asset finance with serious commitment and enthusiasm for developing a talented team of finance professionals. MBA or equivalent academic background is desirable. A full professional accounting credential is a necessity. Most importantly, you will be dedicated to growing a business for the next millennium with a focus on total quality for all our customers and pride in building a world-wide financial services team.

Interested candidates should apply in the strictest confidence to Matthew Winfield or Bill Morrow at Morgan Chase Europe Limited, 54 Grosvenor Street, London W1X 9EU. Tel: 0171 629 5444. Fax 0171 629 7445 e-mail morganchase@mail.bgo.co.uk.

HEAD

City

The Group consists of an international portfolio of businesses and provides a broad spectrum of financial services to customers, ranging from individuals and small businesses to multi-national companies. Many of the businesses are recognised as market leaders, with well-established corporate brands and the Group is continuing to develop across the range of banking, securities and related derivatives activities. It has requirements in key positions for high quality qualified accountants.

Financial Analyst

Ref. 2546/11

Primary interface between business sectors and Group finance, with responsibility for the review and critical analysis of monthly, quarterly and bi-annual financial and management reporting, providing in depth analysis for inclusion in reports to executive management, Board and externally. It will involve constant liaison with business sectors to develop and maintain detailed knowledge of their businesses.

Financial Reporting

Ref. 2531/27

To plan, co-ordinate and manage a team responsible for the production of the Group's quarterly financial accounts and the consolidation process. Development and implementation of enhancements to systems, outputs and procedures to meet the needs of executive management and external reporting requirements, providing support and guidance to business units.

Balance Sheet and Regulatory Reporting

Ref. 2532/27

Head up a small team responsible for the production of the Group's regulatory returns, assessing the impact of all current Bank of England capital adequacy requirements and ensuring appropriate systems are in place. In addition, review and detailed analysis of monthly input from business units, providing commentary for inclusion in reports to executive management and Board.

Review and analysis of the Group's balance sheet, providing detailed reports to executive management.

Reporting Policies and Procedures

Ref. 2547/11

Part of a small team responsible for the Group's accounting policies and procedures, through the Finance Manual and for giving expert advice on financial and regulatory reporting issues.

The successful candidates will have good academic backgrounds and be qualified Chartered Accountants with between three and five years' post qualification experience. They should have strong analytical, communication and presentation skills. Our client is looking for highly motivated, ambitious, confident individuals who want a long term career with an international group. The benefits are consistent with a major financial services organisation and the package will be dependent on the background and experience of the individual.

For further information in the strictest confidence, please contact Caroline Ford or Ian Dunbar on 0171 240 1040. Alternatively, send or fax your résumé quoting the appropriate reference number to Morgan & Banks PLC, Brettenham House, Lancaster Place, London WC2E 7EN, facsimile number 0171 240 1052.

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A recently established and rapidly expanding business, Ocean Home Shopping Ltd is a highly successful home shopping and mail order business marketing its high quality home accessories by catalogue for next day delivery. With backing from an impressive and experienced Board and significant investment, the company is well placed to meet its ambitious growth plans, aiming for flotation around the year 2000.

The Role

A genuinely varied opportunity, you will be responsible for the entire financial affairs of the organisation and will need the flexibility to manage the books of accounts on the one hand, whilst having significant commercial and strategic input, liaising with the Managing Director and operational managers, on the other. In short, the post is instrumental in the future growth of the organisation and will develop into a full board appointment incorporating stock options.

The Appointee

To be successful in this role, you are likely to be a qualified Accountant and will demonstrate a successful track record in a progressive organisation. In addition, you will have a genuine interest in being part of a small, rapidly expanding business, in which flexibility and adaptability is paramount, as is the ability to command credibility amongst eminent city investors.

To apply, please write enclosing your CV our Recruitment Advisor, Joanne Gorman, Hays Accountancy Personnel, 1st Floor, 2-6 High Street, Kingston, Surrey, KT1 1EY. Tel: 0181 549 8460. Fax: 0181 547 1587.

Hays Accountancy Personnel

FINANCIAL CONTROLLER

MANAGING DIRECTOR - DEMAND

This profitable, expanding and highly-successful holiday and leisure travel business, part of an enterprising privately-owned group, has firm plans for further growth over the next 3-5 years. The new role of Financial Controller offers an excellent opportunity for an ambitious and well-rounded accountant to join the senior team and play a leading role in the achievement of these objectives.

Reporting to the Managing Director, you will be responsible for financial/cash management and controls, but will also handle some key aspects of the business' development such as corporate planning, investment appraisal and financing, as well as leading IT developments, overseeing Personnel and Training issues, and contributing to group-wide business and financial matters.

You must be a qualified ACA or ACMA with demonstrable success in at least one senior financial management position, preferably in a service sector such as retail or leisure. Confidence, professional integrity and broad business awareness are essential qualities but you must also have the drive and enthusiasm to contribute effectively in a hard-working and results-orientated team.

Please send your CV, quoting current remuneration and ref. 1260/FT to: Stan Dickinson, Theaker Monro & Newman, The Executive Centre, 100 Wellington Street, Leeds, LS1 4LT (tel. 0113 237 3901). All replies will be handled in strict confidence.

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Svenska Handelsbanken is the leading Nordic Bank with over 8,000 employees and operations in 18 countries worldwide. The Bank's operating profit for 1996 was the best in its 125 year history. Svenska Handelsbanken's operations in London employ over 200 staff and consist of Handelsbanken Markets covering corporate finance, equities and trading, together with Corporate Banking and Private Banking activities.

Internal Audit plays a fundamental role in promoting control and operational efficiency and pursues a commercially driven approach, committed to maintaining excellent standards. The Bank is now seeking a Head of Internal Audit in London, reporting to the Head of Group Audit in Stockholm. As the local Head of this department, you will be responsible for managing a London based team which is supported by internal auditors from overseas offices. Your role will involve the risk evaluation of all operational activities in order to assess the adequacy of controls. Additionally you will undertake statutory audit assignments and special investigations and reviews both in London and internationally.

You will be a graduate or professionally qualified with a good understanding of risk evaluation in investment banking, gained either in an internal audit or a similar control position, or alternatively from a leading accountancy practice. Additionally you will possess outstanding communication and management skills, together with the authority to maintain internal audit's high profile with the Bank.

In return for your skills and commitment, the Bank offers a highly competitive remuneration package and the opportunity to develop your career with an outstanding global operation.

For further details please contact Tim Sandwell at Barclay Simpson Associates, Hamilton House, 1 Temple Avenue, Victoria Embankment, London EC4Y 0HA. Telephone 0171 936 2601. Fax 0171 936 2655. E-mail tjs@barclaysimpson.co.uk

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IT Appointments



For IT professionals

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It's no surprise that J.P. Morgan relies on advanced technology. After all, it has helped make us one of the world's leading financial firms. But we know that success doesn't come from technology alone, but from how it's applied.

That's why Morgan technologists are part of our business teams, not isolated from them. They're professionals whose creative talents are drawn upon each day to meet the critical needs of a global business.

If you are currently a Developer, Analyst, or Project

Leader with two to five years' software engineering experience at a City firm or in another industry sector and you're ready for greater responsibility, challenge, and opportunity, talk to us.

At J.P. Morgan you'll find your skills will take you further. Because alongside world-leading technology, you'll discover an invigorating team spirit, structured career development, ongoing training, and rewards based on merit alone.

In fact, ours is the ideal environment for someone with unwavering enthusiasm and drive. Someone like you.

To discuss how J.P. Morgan could add momentum to your career contact Max Kantella, quoting reference FTO25, on 0171 929 1104 in office hours, or on 01582 865200 at weekends or evenings, or send your resumé to Fitzgerald McLaren, Cannon Centre, 78 Cannon Street, London EC4P 4LN. Fax: 0171 623 5906. E-mail: Fitzmc@netcomuk.co.uk

Visit the J.P. Morgan website at <http://www.jpmorgan.com>

JPMorgan

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City

c.£75,000 + Benefits

HEAD OF IT AND OPERATIONS

International Investment Management

Our client is an important and well established international investment institution. As part of their commitment to continual business improvement, we now seek an experienced, professional manager to play a key role in driving the business forward.

Reporting at senior level, you will be responsible for managing the IT and Settlement Operations teams through a period of significant technological, organisational and procedural change. This will involve working proactively to develop and implement a new IT strategy and enhanced business systems to meet the demanding standards of a leading financial organisation.

The successful candidate will be a professional IT Manager with a broad range of technical knowledge and a thorough understanding of current IT developments in Front and Back Office environments. Preference will be given to those who can also demonstrate a sound appreciation of Settlement Operations, gained from direct involvement in managing this function.

A key success factor will be the ability to build effective working relationships across the business at all levels, and ensure both IT and Operations provide a quality service aligned to the needs of the business.

To apply, please send your CV quoting reference 431703A, salary details and a daytime telephone number, to the advising consultants, Goodman Graham, 8 Beaumont Gate, Shenley Hill, Radlett, Herts WD7 7AR. Fax: 01923 854791. E-mail: CGGA@goodgram.demon.co.uk

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Well qualified academically and with good interpersonal skills, you are ready to take on new challenges to help realise your career potential. Self-motivation and practical skills to deliver solutions are essential.

Project Managers, Business Analysts and Implementation Specialists will have an excellent understanding of the range of instruments traded in the Treasury and Capital markets and together with the technology that supports this business. Specific knowledge and recent experience of products and packages including Summit, Wall Street, Goss, Rims, Infinity and Kondo+ would be useful.

There are also technical roles which require experience of working with relational databases using NT and UNIX in a client server environment as well as using Structured Methodologies and Object Oriented Analysis including data and business mapping.

You are likely to be with a bank, a consultancy firm or a software house and should have recent experience in working with one or more of the following areas:

- Risk Management
- Dealing Room Systems
- User Acceptance Testing
- System Implementation for Front and Back Office
- Treasury and Capital Markets
- Securities and Fixed Income
- Derivatives

These positions will be well rewarded and may involve international travel. If you are able to meet these exciting challenges, please send your CV to Alan Sonnenz, quoting reference FT0697 to S&H Consulting Limited, 17 Wigmore Street, London W1H 9LA. Tel (0171) 495 8798. Email - SHTC@sol.co.uk

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Therefore we are looking for a:

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RISK MANAGER: with a mathematical or engineering background, experience in risk-performance measurement and product pricing models (global markets/products).

SYSTEM ADMINISTRATOR: experienced in UNIX, Windows/NT, DEC/Open VMS, Host Emulation (Reflection), Networking (WAN, LAN/TCPIP), Project Management.

Send CV including salary details to:
George Fleming, F&O Finance AG, Bellerivestrasse 49, CH-8008 Zurich.

PROJECT MANAGER, BUSINESS ANALYST, TEAM LEADER, SENIOR DEVELOPER, SYBASE DBA ... CITY OF LONDON

Key IT roles within a major fund management organisation with a unique global approach. Their business is run from the key financial centres of the world and is supported by a sophisticated set of client server systems. The investment professionals of this company operate at the leading edge of the industry using a wide range of data, tools and techniques. To meet the challenges posed by a new set of developments the IT department needs innovative, creative professionals to explore and exploit evolving technologies.

The Project Management and Business Analysis roles are for senior professionals within the computing industry who have gained a minimum of three years in the Investment Banking or Fund Management sectors - within a leading financial institution or from the related consultancy/software supplier industry. The successful Project Manager will have delivered multi-stranded, client server projects of a reasonable size and complexity. The Business Analyst will join a high profile group of specialists who take responsibility for analysis issues and significant IT strategies.

The Team Leader and Senior Developer will be working on new projects in a UNIX - NT - SYBASE - POWERBUILDER - C AND C++ environment. Developers need a minimum of 12 months of Sybase or Powerbuilder. The Team Leader role requires solid experience of Powerbuilder and a leading RDBMS (preferably Sybase) gained within the financial services sector; a knowledge of 'C' would be very useful for both vacancies. The Sybase DBA position offers the opportunity to expand your 12 months of Sybase administration experience in a full DBA capacity using Sybase 11 and Replication Server. The rewards - like the challenges - are substantial, the remuneration package includes: a generous mortgage subsidy, non contributory pension, life assurance, health care, car allowance (according to seniority), performance related bonuses, subsidised gym membership and a minimum of five weeks of holiday leave per annum.

For further information and to apply for one of these roles, please contact Vanessa Coleman at ERS City quoting reference VC18FT on all correspondence.

Telephone 01442 247311/0468 094578, Email: erscity@sol.com, Facsimile: 01442 215794. Address: Ambassador House, 575-599 Merton Road, Hanwell, Herts, HP2 7DX. ERS City is part of the Executive Recruitment Services Group of Companies.



Our client is one of the leading Private Portfolio Managers and Stockbrokers in the United Kingdom and continues to grow from strength to strength handling over £7 billion funds.

HEAD OF IT

The Company is entering their next new phase of growth and are looking for a new Head of IT to play a key role in shaping their future.

Reporting to the Managing Director, your responsibilities will include:

- ▼ Developing and executing a strategy to ensure the department is maximising the opportunities of new and emerging technologies.
- ▼ Leading the further development in order to realise the benefits of straight through processing.

Experience is likely to have been gained within a leading investment management and stockbroking institution. Candidates will require excellent communication skills with a hands on approach and proven strategic development capabilities.

If you feel you can contribute to the Company's future success, please apply in writing to REF: AD1, David Jones or Carole Weedon, The DP Group, Nightingale House, 1-7 Fulham High Street, London SW6 3JH. Telephone Number (0171) 460 7900. Fax Number (0171) 460 8030.

All enquiries will be dealt with in the strictest confidence.



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Retail Banking

The interest rate is about to go sky-high.

Copenhagen based - relocation packages available

Retail Banking is having to change: today's financial customers demand a level of service and flexibility that existing online/batch computer systems are unable to cope with. IBM offers a solution to these complex demands, providing comprehensive support to the core business activities of the modern financial enterprise, maximising cross-selling opportunities and the total management of the customer relationship.

This IBM solution is designed to facilitate a 24 hour/7 day a week customer-focused operation, providing real-time management information.

Designed and initially developed for a group of Danish banks, working with and using tools and methodologies from IBM, this corebanking solution combines comprehensive functionality with a flexible implementation structure that can be used to manage the core IT operation of any retail financial institution. Operating within scaleable Client/Server environments and offering a user friendly GUI, it is supported by the immense strength of IBM's product and service offering across the globe.

The IBM International Centre for this solution, based in Copenhagen, has responsibility for the development and continued enhancement of this globally applicable product. We now need to complement this impressive team and are seeking a number of committed and exceptional professionals to fill the following roles:

Technical Architecture Manager (Ref. DAM)

IBM's corebanking solution will require ongoing enhancement in order to stay at the forefront of technology. Your role will be to manage a team responsible for the strategic technical direction of the product in line with IBM strategy. This will require a broad technical knowledge in many areas; including Application Development tools and methodologies; Client/Server directions; and network computing.

Extensive experience as a technical architect, allied to a full interest in and

knowledge of technical directions and proven ability to apply this knowledge, are essential prerequisites for this role.

Version Control Management (Ref. DCM)

The corebanking solution has been developed using the HPS case tool and each version of the product developed will be customised, depending on the language and regulatory requirements of the local environment. You will lead the process of delivering and controlling different versions - a role that demands 3-5 years' experience in managing multiple releases of large complex application software, preferably for the banking industry, and ideally catering for an international client base. As a result of this experience, you will be very knowledgeable about typical client implementation patterns. Additionally, you will have a broad understanding of CASE technology with the gravitas, personality and interpersonal skills to manage business relationships.

Training Development Manager (Ref. DTM)

Responsible for defining and executing a worldwide transfer of skills from Copenhagen (where all functional knowledge currently resides), your role will expand considerably to include the definition of education requirements for clients. Primarily, the position demands experience of developing education in banking software or a similar fast-growing, fast-changing environment that requires creativity and continual innovation.

Maintenance Program Manager (Ref. DPM)

Developing a worldwide maintenance operation that fully utilises the total IBM capabilities and structures, you will need a considerable range of skills gained from

within the application software industry - together with a proven record of success in a similar role.

The rewards and prospects are outstanding for all positions - as long as you have the team spirit, international perspective and large application banking software development experience to make the difference on a monumental European project.

While the positions are based in Copenhagen, they offer the opportunity to work on, and be instrumental in, the continued success of a market leading product that will fundamentally affect banks around the globe.

We have asked Martin Newman at Hanover Matrix to handle this recruitment programme on our behalf. Please send a full curriculum vitae and covering letter to him at 103 Mount Street, London W1Y 5HE, England, quoting the appropriate reference.

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The IBM home page can be found on the Internet at www.ibm.com



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Threadneedle Asset Management is a rapidly expanding global investment management house with £31bn* under management. The company currently manages a variety of funds including Institutional Pension Funds, Unit Trusts and Offshore Funds. Their aim is to become a market leader in global asset management. To help achieve this, the company has expanded over recent years, providing a quality investment service with excellent investment results. As part of this ongoing expansion, the need for development within the technology division has been recognised.

A new position has opened within the IS group in London for a project manager in the front office.

You should have:

- experience of all aspects of fund management or securities operations.
- knowledge of the investment process.
- proven success in the development of systems for short, medium and long term gains, aligned to business planning.
- excellent technical skills gained through career progression from a systems analyst background, ideally within fund management.
- first hand experience in controlling the planning and delivery of front end operational projects.
- customer focused, pro-active approach with strong communication skills.
- ability to motivate others, work on own initiative and to contribute as part of a team.
- ability to gain the confidence of Senior Management.
- a good degree in a numerate discipline; a professional qualification is desirable but not a pre-requisite.

Technical requirements:

- Reuters (Itrarch), Bloomberg, Preview, MS-Office, Visual Basic, SQL and Sybase skills.

You will receive a highly competitive remuneration package, technical and management development training in a challenging operating environment.

*as at 31 December 1996.

If you fit the above criteria please send your cv to:
Edward Hunter Blair at Sheffield-Haworth Limited, Prince Rupert House, 64 Queen Street, London EC4R 1AD.

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You have at least 5 years experience running multi-man-year bespoke developments or package selection/systems integration projects using modern Project Management tools and methods within the financial services industry.

Business Analysis

Your profound understanding of the financial services industry will have been gained over a period of 5 - 8 years developing IT solutions with a leader in Asset Management, Custody, Securities Trading & Processing, Investment Banking or Life & Pensions.

Systems Integration

You have specialist understanding in areas such as interfaces, data integrity and security, application and infrastructure performance and tuning, software configuration management, and supplier management gained in a sophisticated financial services environment.

Software Development

You are an accomplished practitioner in the use of PowerBuilder, C++ or VB5, maybe with team leading experience for large scale developments ideally but not necessarily in the financial services sector.

We offer an attractive remuneration package including equity participation and provide an excellent environment for personal development.

In the first instance please contact our retained consultants, quoting reference DA/5, Vin Pownert Limited, Suite 26, Ludgate House, 107-111 Fleet Street, London EC4A 2AB. Tel: 0171-955 0900. Fax: 0171-955 0901.

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INVESTMENT BANKING

Our client is one of the world's leading independent providers of information services. This multi-billion dollar global corporation is a Leader in technology consulting, system design, integration and management and is a pioneer in outsourcing.

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BUSINESS CONTINUITY ANALYST (REF 60)

Liaising extensively with Senior Managers within the bank in the development and maintenance of their business continuity plans.

Supporting the annual test programs while dealing extensively with the contingency technology groups on new business requirements and business continuity test activities.

Desired knowledge:

- Business continuity and analysis skills
- Financial services experience
- Microsoft Windows and related products.

CHANGE MANAGEMENT ANALYST (REF 61)

Working as a member of the European Change Management group.

Taking a leading role in the co-ordination of changes to the technical environment, supporting the European business and the implementation of Change Management Systems and tools.

Desired knowledge:

- Broad based technical knowledge gained in operations, operations analysis or technical support.
- Use and administration of Change Management tools.
- Experience in the design and implementation of Change Management Systems will be useful.

Please contact Fred Banfield
Tel: 0171 325 7157
Fax: 0171 325 7101
Eves: 01268 766870

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Just like old times

INTERNATIONAL CORPORATE FINANCE

The mood of optimism is stronger in the US than in Asia or Europe and for many banks the pay-offs have been large, writes John Gapper
Just like old times on Wall Street

For mergers and acquisitions specialists who made their names in the Wall Street takeover spree of the mid-1980s, the past year has been reminiscent of old times. The strength of the economy in the US and the recovery in Europe has spawned a succession of multibillion-dollar mergers.

"Business is extremely strong in virtually each product and every part of the world. It is more or less unprecedented in my career for all cylinders to be firing in this way," says Mr Joseph Perella, a veteran adviser who is head of corporate finance at the US investment bank Morgan Stanley.

The industry continues to be extraordinarily active on all fronts, across borders and in many industries, involving both financial and strategic buyers. For the moment, things appear to be very well balanced," says Mr Steve Rattner, deputy chief executive of Lazard Frères in New York.

The mood of optimism is stronger in the US than in Europe or Asia, both in terms of the amount of activity and the competitive strength of investment banks. For the banks that have invested in corporate finance expertise over several years, the pay-offs have been large.

Deals such as the merger of Morgan Stanley and Dean Witter Discover, or Boeing's \$13bn takeover of McDonnell Douglas have shown the



appetite for consolidation among large US companies. British Telecommunications' \$21bn bid for MCI was the equivalent in trans-Atlantic deals.

In Europe, hopes among investment banks of participating in a wave of industrial restructuring and consolidation have been largely disappointed. While the UK, the Netherlands and Scandinavia have been active markets, Germany and France have been slower to fulfil their potential.

The continuing wave of activity has a number of causes:

- Strong economic growth and low inflation provides

- companies with a stable environment in which to plan expansion. At the same time, many companies in mature industries have difficulties achieving more than single-digit earnings growth without resorting to cost-cutting mergers.

- The issue for many managers has been to find something to buy because building is too slow. Many industries that have been consolidating, such as financial services, are stable and mature. Merger activity is stimulated by that," says Mr Mac Heller, a managing director of Goldman Sachs.

- The high levels of stock markets have provided many companies with the financial muscle to seek combinations with others. Although hostile takeovers have been deterred by high equity val-

ations, agreed mergers between erstwhile competitors have been encouraged.

■ Regulatory barriers have weakened in many industries, allowing consolidation that has been held back until now. This effect has been particularly strong across borders, with global consolidation of the pharmaceuticals industry, and of utilities companies in the US and UK.

Beyond the specific deregulation initiatives in particular industries, the wider move towards free market capitalism around the world encourages mergers. "The world shifted at the start of this decade from being state-controlled to being driven by the market," says Mr Perella.

These factors have helped to strengthen the investment banking sides of the large

US firms such as Goldman Sachs and Morgan Stanley. These companies have built on their strengths in the US, and managed to expand their expertise into Europe and Asia.

While British investment banks such as the former S.G. Warburg & Co and N.M. Rothschild & Co maintained their strength in the UK market during the 1980s, their presence in Europe – particularly in Spain, Italy and Scandinavia – has gradually been overshadowed by US competitors.

A feature of the past two years, following the takeover of Warburg by Swiss Bank Corporation and the collapse of Barings in 1995, has been the opening of the UK market to greater competition and the strides made by US investment banks in the largest European economies.

Some of the US investment banks regard their growth in Europe as a strategic necessity rather than an immediate opportunity for profit. "Europe is active, but there are still a lot of clouds," says Mr Philip Keevil, head of European mergers and acquisitions at Salomon Brothers.

Nonetheless, it remains a key target for Wall Street firms that have downplayed their Asian ambitions as a result of a disappointing experience there during 1993 and 1994. The companies have already gained an edge on European banks.

"European restructuring is taking place. There is a gradual intensifying of the focus of local shareholders on corporate governance and we do not see it letting up. It will create mergers and acquisitions activity," says

Mr Tom Ketchum, a managing director of J.P. Morgan. One arena in which UK investment banks have maintained their traditional edge is in the business of advising governments and state-owned companies on privatisation. N.M. Rothschild has continued to specialise in this, with competition from Warburg and Barclays BZW.

Many of the most profitable opportunities in the advisory arena have been in specialist areas such as technology banking, or financial institutions. In technology, this has led to the acquisition of Robertson Stephens, a specialist investment bank, by Bank of America.

More broadly, the top of the merger and acquisitions cycle has again proved a fertile period for specialist boutiques to sell out to larger

banks. In London, National Westminster Bank bought Hambros Magan, while Donaldson, Lufkin & Jenrette bought Phoenix Securities.

Some of the willingness of small firms to sell out may stem from anticipation of the downturn to come.

Banks such as J.P. Morgan have benefited not only from their capital strength, but from the ability to place stronger emphasis on other activities during lulls in the mergers business.

Nonetheless, such banks are now carrying considerable platforms of specialist expertise, and the accompanying costs. Investment banks such as Salomon Brothers have been recruiting strongly to make up for lost time in the early 1990s, and this has contributed to rising wage levels.

"We have a shortage of

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people in the US, and yet we need to invest in Europe. We feel as if we are incredibly understaffed at the moment, but it is probably the right way to be because you are more careful about using resources," says Mr Keevil of Salomon Brothers.

Some of the rising costs are due to industrial specialisation, as investment banks place greater emphasis on expertise. "The days of the senior banker putting his arm around a chief executive and saying 'It's time to do this' are fading," says Mr Rattner.

Yet the upshot is that corporate finance operations may find it painful to face the downturn when it comes. "I don't think that people are generally complacent. Even the people who were not around 20 years ago know it is a cyclical business," says Mr Rattner.

The largest and best established operators insist the newcomers and niche operators will suffer first. "People have cut margins to show they are in business. What will happen to all the wannabees when the shake-out comes?" asks Mr Perella of Morgan Stanley.

For the moment, that

remains an imponderable question. The concern of most Wall Street operations is how to find enough qualified investment bankers to execute their growth plans.

They know it cannot last forever, but for the time being it will suffice.

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Region / Sector / Transaction	Value	Status
Aerospace	\$200,000,000	Undisclosed
Automotive	\$100,000,000	Undisclosed
Chemical	\$100,000,000	Undisclosed
Computer	\$100,000,000	Undisclosed
Electronics	\$100,000,000	Undisclosed
Food	\$100,000,000	Undisclosed
Healthcare	\$100,000,000	Undisclosed
Hospitality	\$100,000,000	Undisclosed
Industrial	\$100,000,000	Undisclosed
Manufacturing	\$100,000,000	Undisclosed
Mining	\$100,000,000	Undisclosed
Pharmaceuticals	\$100,000,000	Undisclosed
Power Generation	\$100,000,000	Undisclosed
Telecommunications	\$100,000,000	Undisclosed
Transportation	\$100,000,000	Undisclosed
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Automotive	\$100,000,000	Undisclosed
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Computer	\$100,000,000	Undisclosed
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Computer	\$100,000,000	Undisclosed
Food	\$	

2 INTERNATIONAL CORPORATE FINANCE

US: MERGERS AND ACQUISITIONS • by Tracy Corrigan

Growth industry

The economy is healthy and business confidence is running high

Despite some jitters in the stock market earlier this year, the US mergers and acquisitions business is moving at a record pace.

In the first quarter of 1997, acquisitions of US companies totalled \$185bn, more than 50 per cent higher than in the same period a year ago, according to Securities Data, which tracks deals. And as of early June, the value of US acquisitions - already more than \$300bn - is running ahead of last year's flow.

The reason is an almost uncanny coincidence of conditions and pressures which are driving mergers and acquisitions in almost every sector of the US business arena. Most fundamentally, the economy is healthy and business confidence is running high.

"The general fuel to the fire is that economic conditions are good and people are more optimistic than pessimistic," says Mr Eric Gleacher, chairman and chief executive officer of Gleacher NatWest. "People don't buy cheap, they buy expensive. When things are bad, they want to sit back and wait." He also believes that US business culture is particularly geared to acquisitions. "The personality of this part of the world is such that people are always looking at ways to grow bigger and faster."

However, while stable economic conditions are broadly favourable for US business, they are not conducive to rapid earnings growth. Economic growth appears to be stuck in the low single digits, and inflation is almost non-existent. This makes it very hard for US companies to achieve anything like the double-digit earnings growth

M&A advisers: US targets (1st quarter 1997)	Value (\$bn)	Mid share %	No of deals
1 Goldman, Sachs	133.0	38.9	46
2 Goldman, Sachs	68.1	30.3	48
3 Salomon Brothers	34.5	18.4	17
4 Credit Suisse First Boston	34.5	18.4	17
5 Lazard	22.2	11.8	19
6 Salomon Brothers	17.4	8.3	12
7 Dillon, Read	17.4	8.3	12
8 Lehman Brothers	13.9	7.4	23
9 Salomon Brothers	13.9	7.4	23
10 JP Morgan	8.2	4.4	18
11 Dillon, Read	6.3	3.4	5
12 JP Morgan	5.5	2.9	15
13 Dillon, Read	3.7	2.0	25
14 Salomon Brothers	2.1	1.1	2
15 Alex Brown & Sons	2.1	1.1	2
16 Salomon Brothers	2.1	1.1	2
17 Salomon Brothers	2.1	1.1	2
18 Salomon Brothers	2.1	1.1	2
19 Salomon Brothers	2.1	1.1	2
20 Salomon Brothers	2.1	1.1	2

Source: Securities Data Company

son, Lufkin & Jenrette's banking group. "The big players want to get bigger" in industries as diverse as hospital management, drugs, and financial services.

"There is an assumption that the business will be rationalised and costs cut. Hard decisions are made," says Mr Wilson. He attributes this in part to the "heightened attention paid to shareholders' value. [Investors] are making their voices heard and many fund managers have substantial influence."

For example, mutual fund manager Mr Michael Price is widely credited with having sparked Chase Manhattan's acquisition of Chemical Bank after he took a stake in the underperforming commercial bank.

"State pension funds and hedge funds have become catalysts for driving transactions," said Mr Wilson.

Spin-offs and demergers have had less critical success. A recent Wall Street Journal article, for example, highlighted the poor performance of many spin-off strategies, such as AT&T, which spun off NCR and Lucent but is still in trouble and could be about to make a record \$50bn acquisition of SBC Communications.

Currently, "the market is paying for consolidation. Right now America is going through a consolidation craze," said Mr Hamilton James, chairman of Donald

son, Lufkin & Jenrette's banking group. "The big players want to get bigger" in industries as diverse as hospital management, drugs, and financial services.

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PROFILE Frank Quattrone

One of the financial stars of Silicon Valley

The question is whether institutions or personalities count for more

More than just the return to investors is hanging on the share price of Amazon.com, currently tottering precariously above the \$18 at which the internet bookshop's initial public offering was priced last month. At stake also is the reputation of Mr Frank Quattrone, chief executive of DMG Technology, the subsidiary of Deutsche Bank which led the issue.

Investment bankers always prosper or fad on the performance of the deals which they manage, but the Amazon deal matters more than most. It is a crucial test for one of Silicon Valley's financial stars at a time when his career is on the line. And the performance of DMG Technology will help answer two crucial questions: can new entrants break into the high-tech investment banking market, and do the personalities of bankers count for more than the brand of the institutions for which they work?

Mr Quattrone, former head of technology banking at Morgan Stanley, has been a central figure in Silicon Valley for more than a decade. But his career has had broader significance since April 1996, when he defected from the Wall Street bank. It was surprising enough that he should leave the house which had led public offerings as notable as Netscape's in 1995, and which had, along with Goldman Sachs, made the greatest inroads into the high-tech sector.

Even more shocking was

Mr Quattrone's destination: Deutsche Morgan Grenfell, the investment banking arm of Deutsche Bank. Mr Carter McLellan, head of Deutsche Bank in North America, was one of Mr Quattrone's patrons at Morgan Stanley, and Deutsche Bank was Europe's largest bank, but the Frankfurt-based bank

was relatively unknown on the West Coast.

"It was an earthquake," says Ms Cristina Morgan, a friend of Mr Quattrone and head of investment banking at Hambrecht & Quist, the San Francisco specialists in investment banking. "Morgan Stanley's belief was that Morgan Stanley bankers carry the best card in the world. Frank had decided that the personas were the reason for success.

There are several reasons for thinking Mr Quattrone will make it. First, he carried with him from Morgan Stanley the most notable personalities: Mr George Boutros, head of mergers and acquisitions at DMG Technology, and Mr Bill Brady, head of corporate finance. And individuals, particularly in winning work advising on mergers and acquisitions, do matter. DMG advised Ascend Communications, the networking equipment maker, in the \$3bn bid it announced in March for Cascade Communications. "If anyone has a personal

franchise, Frank does," says an investment banker from a rival firm. "They have had extraordinary success in M&A. That business has left Morgan Stanley and gone to DMG."

Second, the experience of Mr Quattrone, who remembers how in 1983 any company with a Q or an X in its name could raise cash, should inoculate them against the enthusiasm that periodically infects the sector. This matters because, although it is investors who suffer directly if an IPO fails below issue price, the long-term profitability of a given relationship depends on the client's prospects. It is not uncommon for follow-on deals to generate 20 times the fees from the IPO. "If you pick the wrong companies to go after, it is a complete disaster," says Mr Quattrone.

Third, the structure of DMG Technology, which has a large degree of financial and operational autonomy from the Deutsche Bank group, may

reflect poorly on an investment bank's skills in distributing equity. Mr Quattrone is unashamed.

"We have it, we are willing to use it," he says.

However, DMG Technology has one great and potentially fatal weakness: equity distribution. Although DMG has hired analysts such as Mr Bill Gurley - whose internet research leads one venture capitalist to dub him a "rock star" - it failed to persuade any of Morgan Stanley's top-rated analysts to defect.

Moreover, CJ Lawrence, Deutsche Bank's US equities business, is smaller than the distribution networks of rivals such as Morgan Stanley or Merrill Lynch. Its equity sales staff are less knowledgeable about technology than their counterparts at specialist banks such as Hi-Q.

Boosted by fees on M&A advisory work, Mr Quattrone says DMG Technology, loss-making last year, is on track to bring in \$100m in revenues in 1997. But the longer term is more doubtful. Today's start-up going public is tomorrow's client for M&A advice. DMG needs to win more IPOs such as Amazon's. An M&A boutique, even if DMG lowered its ambitions, is not a viable role.

Nicholas Denton



Frank Quattrone: reputation at stake

US: EQUITY CAPITAL MARKETS • by Jane Martinson

Buds bloom late in May

There are signs of life in a market that has appeared moribund for months

Spring came late for those involved in raising money on the US equity capital market this year.

It was not until May that the market started budding again with several high profile and successful deals. The initial public offerings (IPOs) of companies such as Hartford Life, the insurance company, have provided signs of life in a market that has appeared moribund for months.

The money raised in the first five months of this year through IPOs, in which companies list on the market, or secondary issues, in which established groups issue shares to raise money, is some 30 per cent below last year, according to research by Securities Data, which tracks the market. The performance gap was greatest in March and April when the \$1.3bn raised this year was less than half that raised in 1996. Even the improvement in May was 40 per cent down on the \$1.6bn raised in the same month last year.

There are several reasons for the weaker performance of the equity capital raising so far this year. First, the comparison is with a bumper year in 1996 during which \$115bn was raised, the highest amount during the past six years, and funds benefited from the "irrational exuberance" of the market.

Perhaps the main reason for this year's downturn in the IPO market, however, is the changing fortunes of the technology sector. The high-tech industry prompted not only much of last year's achievements but also the apparent difficulties of the early part of this year.

Mr Brad Koenig, managing director of Goldman Sachs's technology group, says that

high-tech companies have accounted for roughly half of the money raised through IPOs over the past two years. The rush of high-tech stocks to the market last year helped IPO proceeds come fairly close to the \$85.4bn raised for secondary issues last year. In the first five months of 1997, the money raised from initial offerings is just half the \$24.5bn raised from blue chips issuing shares.

The reason IPO activity declined in March and April was that "the general technology market suffered a meltdown in valuations", says Mr Koenig.

The technology-driven Nasdaq composite index and the Russell 2000, the index of smaller companies, have both underperformed the S&P 500 index of blue chip companies since the beginning of this year. Smaller companies have been hit by both the flight to safety which has characterised the remarkable US bull market and untimely profit warnings. Some analysts also blame the Federal Reserve's decision to lift interest rates in March, a move which tends to hit high-growth stocks first.

In the atmosphere of decline several investment bankers took the decision to postpone all but the largest or most necessary IPOs. Goldman Sachs for example, which came top of the league for US equity underwriting last year, decided to keep several technology companies "taxiing on the runway" while the "window was shut" in March and April. The widely anticipated IPO of Auto-by-Tel, the internet retailer, was also postponed.

Investment bankers have been tempted back into the market as the Nasdaq and Russell 2000 indices have rallied since the beginning of May.

Yet, companies which have been brought to the market are typically those

with an established name or some history. This is partly a reflection of demand and the bearish tone that much of the investment in the long bull market has taken.

Mr Duff Anderson, managing director of equity capital markets at Donaldson, Lufkin & Jenrette, says that the year has been characterised by a demand for companies which have "demonstrated consistent earnings growth" and which are ultimately valued at more than \$100m.

"Liquidity is critical in this market," he adds. "Investors want liquid stocks in case of

acquisitions, for example, or to help restructure operations.

Lucent, the telecommunications equipment arm spun off from AT&T in a \$3bn IPO last year, is a good example of the latter.

Mr Anderson at DLJ also describes mergers and acquisitions as "a great catalyst" for equity raising over the past year or so.

The trend contrasts with the period at the beginning of the decade when more money was raised to repay debts accrued during difficult years. "After six years of economic expansion most companies are in a strong financial position," says Mr Siprelle. "Five or six years ago, refinancing in the US had to do with repairing balance sheets."

This strategic nature of much equity raising partly explains why sectors such as manufacturing, utilities and services were the most active in raising money last year, according to Securities Data. The second most active sector in 1997 so far has been Real Estate Investment Trusts, an industry which has been transformed in recent years either by going public or through acquisitions. Several worldwide privatisations have also helped the US secondary issue market.

A final reason for some of this year's downturn relates to the changed behaviour of mutual funds. Mr Anderson says that "very, very strong" mutual fund flows over the past two years were directed into growth companies, or IPOs. "This isn't going to be like last year, partly because the money flows have changed," says Mr Anderson. "More and more people are trying to mimic the market through index funds rather than growth funds."

With the market scared of a downturn in spite of a record-breaking achievement of the US stock market, this trend could continue until the end of the year.



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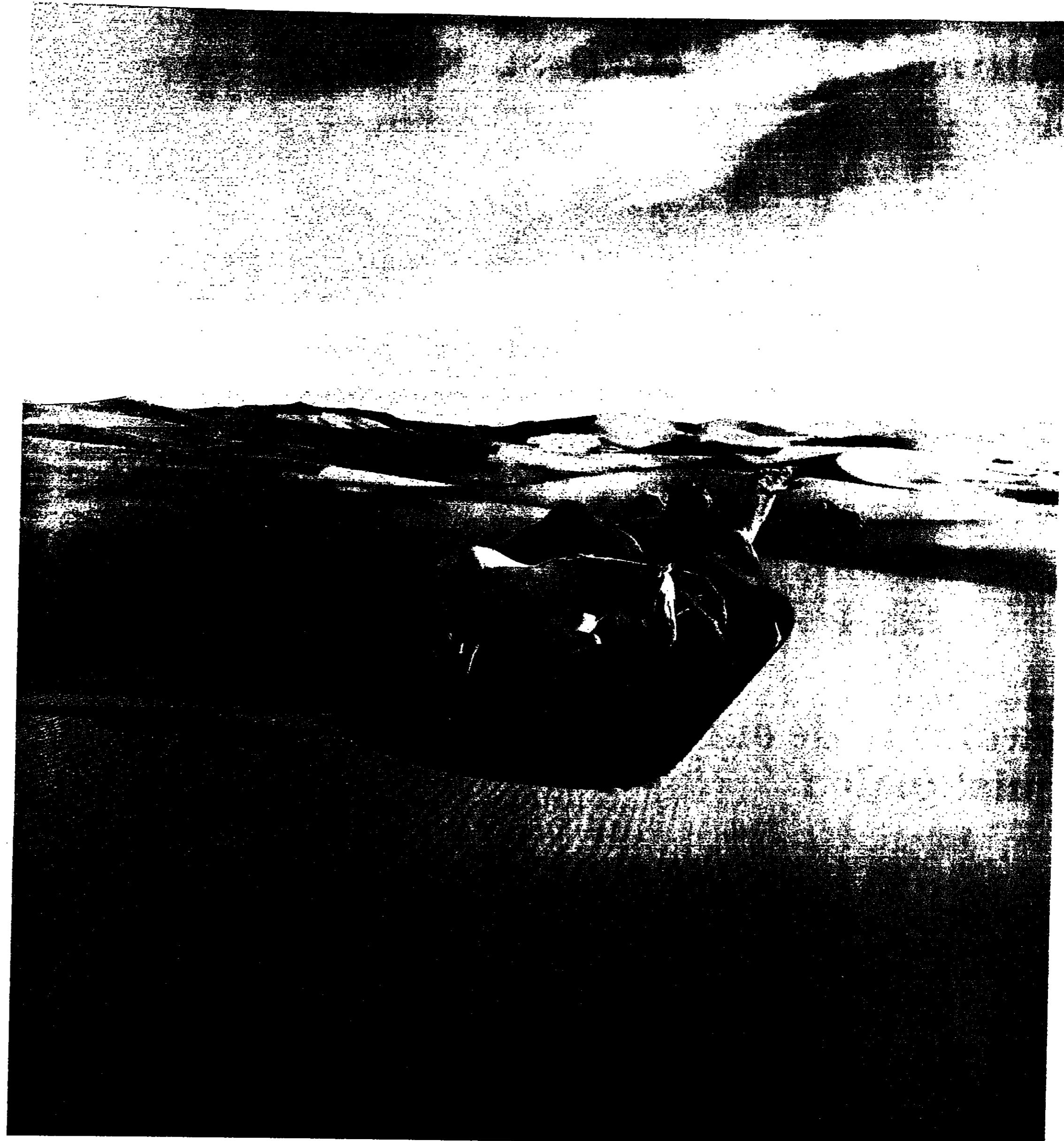
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4 INTERNATIONAL CORPORATE FINANCE

TECHNOLOGY BANKING • by Nicholas Denton

Victims of their own success

IT has become one of the most lucrative investment banking markets

Harm – the acronym given by larger rivals to four of the investment banks which specialise in high-technology companies – has been abbreviated. Alex Brown and Robertson Stephens, the banks which represent the second and third letters of the group, have sold out to larger banks. The independence of the two that remain, Hambrecht & Quist and Montgomery Securities, is inevitably in question.

On the face of it, Silicon Valley, which uniquely supported a range of specialist investment banks, is becoming like other industries: serviced by well-capitalised banks with international networks. Nevertheless, the financial skills required by high-tech companies will continue to mark out its bankers.

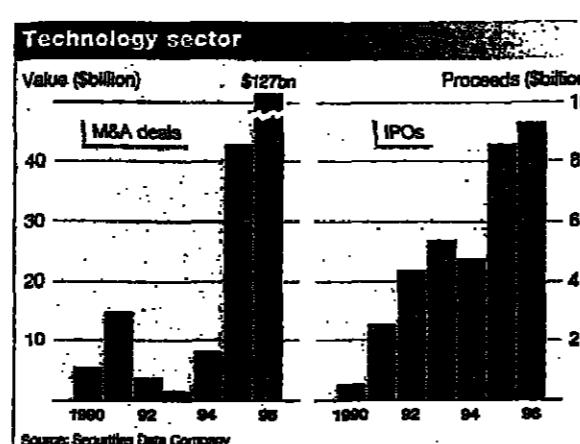
The Harm banks are victims of their own success. Information technology, which represents 12 per cent of US gross domestic product, has become the

largest in the US. As well as being fast growing, it is fast changing. "I don't know of what industry you can say there has been a creeping hostile takeover by newcomers," says Mr Frank Quattrone, chief executive of DMG Technology, part of Deutsche Bank. This all makes for a lucrative investment banking market. High-tech initial public offerings (IPOs) and acquisitions generate at least \$1bn a year in revenue.

The growth of high-tech has underpinned the expansion of the boutiques. H&Q, Robertson and Montgomery all trace their origins to San Francisco in the late 1960s, when the computer companies such as Intel growing to the south in Silicon Valley began to require funding.

But the high-tech boom has attracted larger competitors. Morgan Stanley and Goldman Sachs, two of the leading Wall Street firms, made inroads in the 1980s. Their prestige allowed them to pick some of the most alluring IPOs.

Other banks, including some which abandoned the sector during the relative underperformance of high-tech stocks between



Source: Securities Data Company

1983 and 1990, have joined the fray in the 1990s. For instance, Merrill Lynch, with 50 staff dedicated to high-technology, has quadrupled the size of its group since last August.

As well as the Wall Street houses, European banks such as Deutsche Bank of Germany and UBS have sought to make high-technology the bridgehead for their assault on the US investment banking market.

"In the early 1980s, San Francisco was a banking outpost," says Mr Robert Valdez, head of West Coast mergers and acquisitions at Cowen & Co, a specialist

bank. "Now, most firms are deploying their best people in San Francisco. Within 10 blocks there are 700-800 investment bankers. It makes the city one of the world's top half dozen investment banking centres," he says.

The entry of new investment banks into the high-tech sector has intensified competition. Bankers report that pitches for business, which once might have attracted three bidders, sometimes attract three times that many. The contest for mandates is not reflected so much in fees: an IPO still pays investment bankers the

traditional 7 per cent of the value of the issue, higher than the 3 per cent norm for international privatisations. But high-tech clients, conscious that investment bank research promotes interest in their stock, are increasingly splitting these rewards among several banks to ensure they are followed by several analysts.

Investment bankers are therefore having to work harder for their money. "A lot of people predicted erosion of the 7 per cent fee," says Ms Cristina Morgan, co-head of investment banking at H&Q. "But what clients are doing is putting more people on the cover [of a prospectus]. Everybody's resources are stretched."

One solution to this imbalance is for some of the banks to drop out. For Wall Street firms such as Merrill Lynch, despite the downturn in technology IPOs since the climax of hype about the internet in May 1996, the sector is now simply too important to ignore.

That puts the pressure on the boutiques, which are particularly dependent on an IPO market which appears beyond its peak. In April, Bankers Trust said it would

IPO: top technology bankers

Rank Advisor	Value \$m	Market share %	No. of deals
1 Lazard Frères	2,262.8	18.6	22
2 Goldman, Sachs & Co	2,148.5	17.7	25
3 Alex Brown & Sons	1,204.4	9.9	25
4 Montgomery Securities	517.5	5.1	16
5 Hambrecht & Quist	508.2	4.9	19
6 Robertson Stephens	402.6	3.8	7
7 Salomon Brothers	385.0	3.2	12
8 Lehman Brothers	360.1	3.2	12
9 Morgan Stanley	364.9	2.9	2
10 Cowen	292.0	2.4	10

Source: Securities Data Company

houses dominated by stockbrokers or corporate financiers. "Research has a strong political position at Cowen: all the top officers were formerly analysts," says Mr Valdez.

Finally, corporate financiers and sales people have to be nearly as well-versed in technology as the analysts. "The CEO does not have time to sit down and explain the difference between an application or an operating system," says Ms Morgan of H&Q.

For all these reasons, the wiser global investment banks may allow their high-tech bankers more leeway than they would normally give, to permit them to develop or preserve a distinct culture. The high-tech practices of the new global "bulge bracket" – the successful ones at any rate – may resemble the boutiques which are now being swallowed up.

M&A: UK January 1996 - March 1997

	Jan - Mar 1997	Jan - Mar 1996	1996	
No.	Value £m	No.	Value £m	
UK public companies acquired	251	5,624	187	5,681
UK private companies acquired	202	2,288	157	1,627
UK investments	16	1,745	145	1,745
Total	319	10,661	320	8,007
Management Buyouts	56	582	60	525
UK companies acquiring in continental Europe	45	1,633	58	1,479
UK acquisitions of US companies	39	550	36	550
Includes buyouts + already included in figures as indicated				

Source: Acquisitions Monthly/Panacea BII

UK: MERGERS AND ACQUISITIONS • by John Gapper

Fireworks fizz out in quiet period

Business has died down this year after what was a fantastic run in 1996



David Verrey, less noisy in terms of contested takeovers

In an exceptionally active period for corporate finance in the developed world, Britain has been going through a relatively quiet time. In contrast to the fireworks of 1996, there has been a pause for companies and advisers to catch their breath.

"Bankers are not going to admit it because they are pitching for many things, but you only have to look around to see that business is down a bit at the moment after what was a fantastic run," says Nigel Higgins, a director of N.M. Rothschild & Sons.

This quiet period is partly due to political uncertainty. One of the most reliable sectors for merger and acquisition activity during 1995 and 1996 was utilities, but in the run-up to the general election in May there was a hullabaloo as companies awaited the result.

It is also partly due to a pause in sectors that provided a great deal of activity. An example is financial services in which mergers such as that of Lloyds Bank and TSB Group and takeovers of British investment banks have not been repeated.

Finally, it is partly due to the high level of the UK stock market. With equity values at historical highs, it has become increasingly difficult for companies to contemplate anything but agreed mergers in which goodwill does not have to be written off.

"The volume of transactions that we have worked on is slightly higher than this time last year, but things have not been as noisy in terms of contested takeovers," says Mr David Verrey, chairman of the merchant bank Lazard Brothers.

For all that, there have been a number of high-profile mergers, such as the recently announced deal between Grand Metropolitan and Guinness. UK companies have also been active in the US, as in British Telecom's purchase of MCI.

The pause in activity has been accompanied by a lull in some of the longer-term trends within the industry. Most notably, specialist UK houses such as Lazard Brothers and Baring Brothers have maintained and reinforced their market share.

Although there has been a movement towards integrated investment banks

one that is full of air," says Mr Irby of the experience of working with NatWest Markets' global equities arm, which is now being run by Mr Tom Whelan.

The relative strength of integrated banks benefits the US banks that continue to mount a strong push on the UK market. "One of the facts of our lives is that American imperialism is a strong force in investment banking," says Mr Verrey.

Some American techniques can be costly for those that are forced to adopt them. The US emphasis on industrial specialism within corporate finance departments has been successful in gaining business, but makes the cost base less flexible.

For now, that does not matter much to the banks attempting to compete in the UK market. However, a more prolonged downturn in business could expose those that have expanded their operations to a period of discomfort and hardship.

N nonetheless, there has been plenty of competition for business among a broader range of investment banks. The weakening of the dominance of S.G. Warburg after its 1995 acquisition by Swiss Bank Corporation has presented opportunities.

Some of the business has passed to other traditional UK houses such as Schroders and Barings. However, there have also been opportunities for banks such as Merrill Lynch and Union Bank of Switzerland that have been trying to expand.

The past year has seen a consolidation of the boutique mergers and acquisitions houses that have achieved a strong presence in the UK market in recent years. Both Phoenix Securities and Hambro Magan sold to large banks at high prices.

This is partly a sign of the buoyancy of both the UK stock market and the mergers and acquisitions business, allowing the directors of these companies to reap rewards. Yet these companies also say it was a logical time to throw in their lot with big businesses.

Mr Alton Irby, now deputy chairman of NatWest Markets' corporate advisory arm as a result of NatWest's purchase of Hambro Magan, argues that the boutique needed a link with a strong equities operation to make the most of established relationships.

"We found that we were playing with an old football, and now we have got a new

the mergers and acquisitions market. Examples included the giant Générale des Eaux under its youthful new chairman Mr Jean-Marie Messier, as well as Alcatel and Rhône-Poulenc.

At the same time, French groups made acquisitions in what they perceived to be their core activities, often across national boundaries. LVMH, the luxury goods group, bought a controlling stake in Duty Free Shoppers, based in the US. And Crédit Local de France, the local authority lender, launched a merger with Crédit Communal de Belgique, to form the combined group Dexia.

Some of these transactions took the form of management buy-outs or sales away from the vagaries of the stock market – such as the decision of Suez, the flagship French conglomerate, to cede control of Banque Indo-suez to Crédit Agricole, the huge mutual bank.

Other deals were extremely large and very public, notably the unprecedent spectacle in spring last year of a hostile bid by the privately-held retailer Auchan for its quoted rival Docks de France. The bid, which turned friendly after a failed search for a "white knight" and a modest face-saving increase in the tender offer, was successful.

After previous abortive attempts since 1994, Assurances Générales de France, the state-owned insurer, was privatised, in an offer that was over-subscribed. The French government also capitalised on the state of the stock market to reduce its stake in Renault, the car manufacturer, to less than 50 per cent, and to sell a number of its minority holdings, such as a block of shares in Elf, the petroleum group.

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media group, and Canal Plus, the pay television chain in which it became the largest shareholder.

Then Suez, which had been making itself more attractive by reorganising and selling assets and businesses, announced this spring a long-rumoured merger with Lyonnaise des Eaux, the utility giant.

The French government even leapt on to the bandwagon, launching a highly unusual takeover bid via the Caisse des Dépôts, the state-controlled financial institution, for Crédit Foncier de France, the specialist property lender. Even if its action was designed as a short-term emergency rescue operation, and the existing shareholders complained bitterly about the low offer

price. The current position is more uncertain. France's newly-elected socialist government has theoretically pledged to cease its predecessor's privatisation programme. That means at the very least a delay in the partial stake-off due this summer of France Telecom, not to mention the longer-term prospects for Air France and other state enterprises.

Let alone the intensely political sales of GAN-CIC, the insurance and banking group, and the restructuring of the French defence sector, notably covering Aerospatiale, Dassault and Thomson.

However, the frenzied activity of the past 18 months has meant very good news and substantial fees for French investment banks.

Anglo-Saxon-style capitalism appears to be increasing demand Anglo-Saxon-style institutions. Or at the very least, a sometimes painful and humiliating adaptation by the French competitors to match their foreign rivals' habits and skills.

Opinions differ over how quickly European monetary union will lead to integration in the EU financial services industry, with few expecting retail banking markets to be affected immediately. Nevertheless, the imminent introduction of the euro is increasing expectations of Europe-wide consolidation.

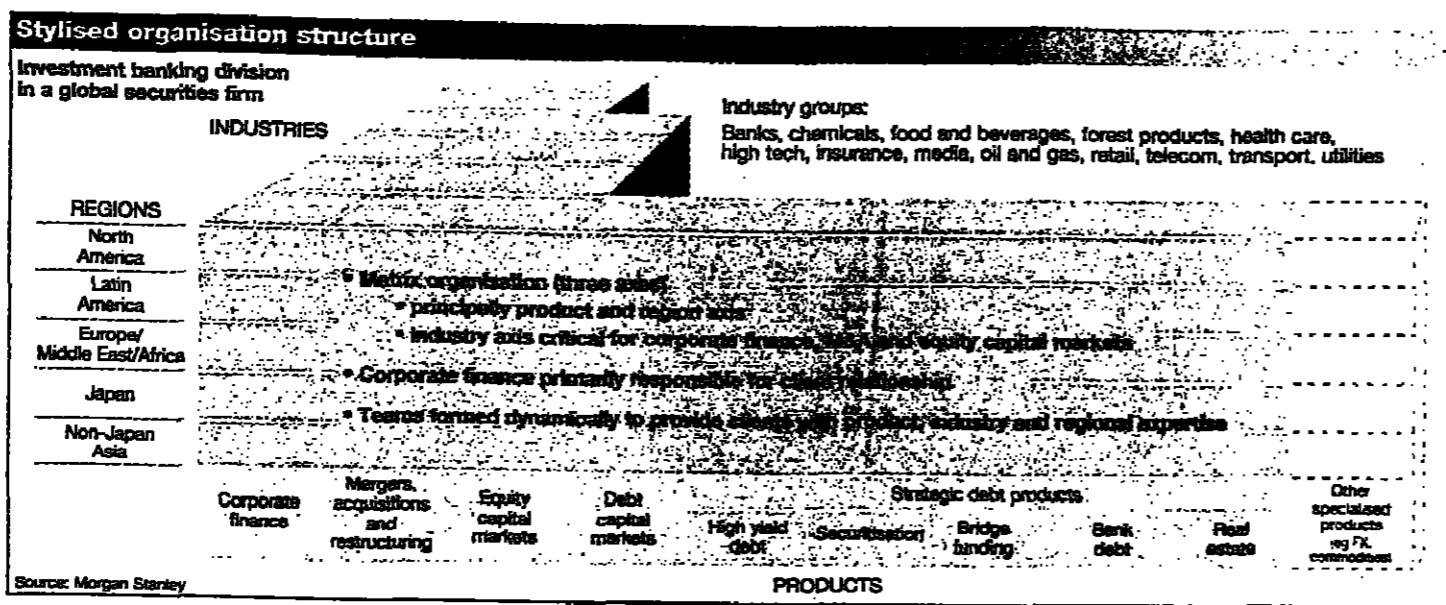
But the biggest obstacles to mergers in Europe are not the practical difficulties of completing a deal but the virtual impossibility of carrying out the sort of rationalisation, with accompanying job losses, that is needed if such mergers are to make financial sense.

"Europe needs more mergers and restructuring, and it's a great pity that it is being slowed down by the lack of flexibility in the labour market," said Mr Gubert of JP Morgan.

Across the continent, consolidation pressures are evident, with sectors such as financial services particularly under the spotlight. Scandinavian banks have been active in recent

CROSS-BORDER M&A • by George Graham

Advisers have little time for a breather



STRUCTURE OF INVESTMENT BANKS • by William Lewis

Three-D approach wins clients

The trend is towards specialists because they have a better chance of gaining work

Few clues about the changes taking place in the organisation of investment banks can be found in Crawford's, the self-styled directory of City connections.

UK investment banks have for years fought to ensure that their names are included in Crawford's as the nominated financial advisers of leading companies.

Traditionally employers of generalist bankers rather than industry specialists, UK investment banks still feature prominently as providers of corporate banking advice to the chairman and chief executives of leading public companies.

In contrast, US investment banks are hardly mentioned at all. Yet, industry specialists at companies such as Merrill Lynch, Goldman Sachs and Morgan Stanley are increasingly behind the deals and restructurings involving UK companies.

Furthermore, the extent of their involvement in corporate finance deals is also changing. The integration of corporate finance departments with debt and equity market operations has made US investment banks hungry to be involved in all parts of a deal including the analysis, execution and financing.

CASE STUDY

Cable & Wireless Communications

Waiting game pays off

The four-way merger was the latest development in the cable industry

Be patient is the lesson for investment bankers from last October's four-way merger between Mercury, the UK telecoms business of Cable and Wireless, and three of the largest cable groups - Nynex, Bell Cablemedia and Videotron - to create Cable & Wireless Communications.

The deal took several months and is one of the most complex mergers ever seen in the UK. It involved head-on competition between several of the world's leading investment banks and cable and telecoms companies.

It was the latest development in the consolidation of the cable industry, which has struggled to attract large numbers of subscribers and has been driven by large losses as its construction programme continues.

It made the new company, CWC, the largest cable and communications group in Britain. Its aim is to provide a one-stop shop embracing a range of services involving mobile telephones and Internet access.

Mr Paul Ward, the director of Salomon Brothers, which advised Bell Cablemedia, says: "At times it was hairy and the thing was a roller-coaster which went on for several months. There were swings up and down, but in the final analysis for the people and companies involved it was the right deal."

For Mercury, which faces stiff competition in the long-distance telecoms market, it meant access to a local network and the potential 6m cable customers in the three groups' franchises.

The loss-making cable groups, on the other hand, which had suffered from a lack of financial muscle and focus, were put into a national network with the backing of the telecoms giant Cable and Wireless.

"Corporate finance at Morgan Stanley is the network of professionals that listens and talks to clients on a daily basis. What we are about is providing solutions to clients' problems and that is why we need to offer an integrated investment banking service," says Mr John Studzinski, head of European investment banking at Morgan Stanley.

All the principal US investment banks insist that their organisational structures are unique and more effective than their competitors, but in reality the way they are developing is broadly similar.

The philosophy behind it is that a specialist generally has a better chance of winning work than a generalist. To enhance credibility investment banks are putting in place specialist teams able to talk intelligently to chief executive officers about their industry, the region in which they do business and so-called investment banking products such as bridge financing and bank debt.

The structure attempts to bring together these industry, regional and product specialisms with the object of successfully suggesting, funding and implementing deals for corporate clients.

"The structure aims to involve all parts of integrated investment banks in deals brought in by our bankers," says one leading investment banker. "Our aim is to keep feeding our global machine."

Mr Tim Horlick, chief operating officer of European investment banking at Salomon Brothers, describes the structure as a "three-dimensional matrix" and says that "in Europe everyone is trying to run it this way".

Salomon and other US investment banks see the concept of companies declaring a nominated financial adviser as a particularly British thing, and view its demise as indicative of wider global trends in international corporate finance.

"I think there has been a breakdown of the exclusive advisory relationship. If you turn up with a good idea and the company wants to do it, it is unlikely that they will say thank you very much and call in the retained adviser to execute it," Mr Horlick says.

Ms Teresa Miles, who heads Merrill Lynch's media investment team in London, agrees. "Our view is that if you are going to give added value advice to clients you need to know what is going on in their industries."

The matrix structure typically includes the UK as a small, albeit significant, part of a wider European organisation which aims to encourage cross-country deals. There are also strong organisational ties with teams in the US, but Asia is for the most part still treated as a separate entity.

Ms Miles says that the aim of such industry specialists is not to get into Crawford's

but to work with country

specialists in suggesting and successfully selling deal ideas to clients.

Once achieved, so-called product specialists are brought in to work on the funding and technical implementation of the deal. For example, a merger or acquisition would see an M&A specialist working alongside the industry and country specialists, while a public offering would involve equity analysts.

"Our view is that being listed in Crawford's is a nice bonus, but it is not the benchmark for our performance or our relationship with our clients. It is more important to do a good transaction for the client and demonstrate our capabilities so that the clients want to work with us again."

The three axes of the investment bank matrix are:

■ Regional/country bankers: described by Mr Guy Dawson, co-head of European investment banking at Merrill Lynch, as "the relationship managers". Their responsibility is to talk regularly with clients in their geographical patch. "The point is that they are part of the community, they meet their clients regularly," says Mr Dawson. "It is the local flavour and the local executive skills." Mr Christopher Hillyer, vice-president of Merrill Lynch's media group, describes country specialists as the "gatekeeper to the client to a certain extent in some countries. If they have an existing relationship you have to leverage off that".

■ Industry bankers: they are seen as most integrated investment banks as the linchpins of the deal process.

Their job is to dream up and then sell deal ideas to client companies. Ideally, industry specialists want clients to approach them with proposals they want implemented. "You want to be the first phone call when the chief executive officer says that something is going to happen," says Ms Miles. Once a deal is in train industry specialists normally take on the role of team leader in executing the deal. This typically involves co-ordinating with regional specialists and product specialists. "I should be out calling on clients as much as possible," says Ms Miles. "My role is to come up with original ideas to add value to clients."

■ Product specialists: the third part of the matrix typically includes M&A experts, equity capital markets, debt capital market and so-called strategic debt products such as bridge funding. Equity analysts, for example, often work closely with industry specialists and M&A experts are brought in to help with technical aspects of executing deals. "This is the clincher, the third leg of the matrix," says Mr Horlick. "If we can get all three engines burning then we are in business," he says.

bond issue for the Elector of Bavaria in 1773 and taking part in Prussia's first government loan syndicate in 1772.

But during the Napoleonic era, Metzler withdrew from government bonds because they offered inadequate returns, and as the 19th century went on, it curtailed its current account and banking loan activities.

After the second world war, Metzler's move away from balance sheet activities towards a concentration on advisory and securities business intensified. The group abandoned any attempt to be a "house" bank for a full range of banking services to its German corporate clients, and modelled itself instead on a UK merchant bank serving institutional and overseas clients.

That should mean that better times are ahead for Germany's home-grown corporate finance specialists. But although the big German banks have expanded their mergers and acquisitions capabilities, building on the skills of the London merchant banks they bought, many of the biggest deals have been pieced together by advisers from global investment banks such as Goldman Sachs, Morgan Stanley and Lazard.

For smaller private banks such as B. Metzler & Co, a Frankfurt-based institution, however, the expected upturn in corporate activity could be the long-awaited reward for a strategic shift which in some respects is more than a century old.

That is a long time to wait, even for a house such as Metzler, which traces its origins to the commercial trading business set up by Benjamin Metzler, a pastor's son from the Vogelstein, in 1694. Today, Metzler can claim to be the oldest German bank still in the hands of the founding family.

The dilemmas of a private bank in competition with more heavily capitalised commercial banks is not a new one for Metzler. The bank was already active in the government bond market in the 18th century, taking over a 200,000 guilder

besides asset management for institutions and wealthy individuals, and foreign exchange and equities broking. Metzler has built up one of the largest home-grown German corporate finance advisory businesses.

Mergers & acquisitions are not an activity with a long tradition in Germany, but Metzler has in some ways been helped by the entry of the big US

investment banks, which have helped to develop a market in which companies are more willing to pay for independent corporate finance advice.

The bank's partners are much too polite to cast

suspicion on the independence of the advice offered by the large German commercial banks, yet it is clear that Metzler's autonomy and the fact that it has no interest in lending money to its clients is a selling point.

Unlike the bigger banks, it can claim that it is ready to advise its clients that other banks will perform a particular service better.

Metzler has established a niche in one particular area: the privatisation of public sector services.

It may have had to take a back seat for some of the higher profile privatisations - it was one of several co-managers, not in the lead, for last year's Deutsche Telekom privatisation. But it was lead adviser in the privatisation earlier this year of Deutschtba, a communal apartment buildings company owned jointly by the German government and the German post office.

After an extensive bidding process, Deutschtba was sold for DM1bn to a consortium made up of property subsidiaries of the Veba group and Deutsche

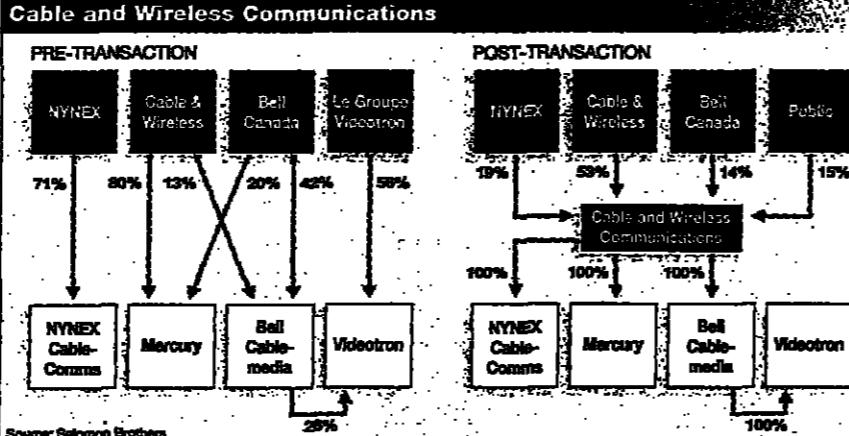
Bank.

Metzler has made a particular specialty of privatisations of local government services such as waste disposal. The bank has a twofold role in this kind of privatisation, since it must first advise the local government on how to incorporate the activities, and then look for investors.

But cities are under increasing budgetary pressure, and therefore keen to raise money from asset sales where possible. At the same time, they are keen to restructure their municipal services to make them more efficient.

That may not be enough to put Metzler in the same league as Goldman Sachs or J.P.Morgan, but with more than 300 years under its belt, the Frankfurt bank is prepared to take the long view.

George Graham



"In essence, Cable and Wireless and others involved in the deal at the end took the prizes by moving more quickly," says Mr Ward.

The saga began with Videotron Holdings, at the time one of the UK's seven publicly quoted cable companies, being put up for sale in February 1996 by its parent company, Le Groupe Videotron.

Goldman Sachs then informed Salomon Brothers that Videotron would be entering exclusive negotiations with CableTel. "Bell Cablemedia took the view that ours was a pretty good bid, we had good partners and we were not going to bid higher," Mr Ward says.

Later in the summer a chunk of light appeared for Bell Cablemedia but Deutsche Telekom then decided to pull out of a possible deal. "Ironically, it was at this low point that things began to move very fast indeed," says Mr Ward.

Nynex, one of the largest UK cable operators, advised by Bear Sterns, was contacted by Bell Cablemedia and Salomon Brothers. Separately Cable and Wireless, advised by Barings, was approached, and with Mr Brown's strategic review complete, a three-way meeting was held in London.

While Bell was seen as the favourite to secure the Canadian company's stake, Videotron appointed Goldman Sachs, the US investment bank, to handle the sale through an auction process. Bell Cablemedia was advised by NatWest as well as Salomon Brothers and Bell Canada was advised by Credit Suisse First Boston.

Bell saw it as opportunity to "bring in a major telecoms partner," Mr Ward says.

Preliminary discussions were held with Cable and Wireless, but with Mr Richard Brown only recently

appointed as the group's chief executive, "these discussions did not move forward". Instead, contact was made with Deutsche Telekom, the German telecoms group, being advised by Flehmig.

No formal bid was entered and meanwhile International CableTel, the US cable group, began detailed talks with Le Groupe Videotron.

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As part of the complex three-way deal, Bell Cablemedia bought the 56 per cent stake in Videotron.

Nynex Corp contributed its majority stake in Nynex CableComms, the UK's second biggest cable company, in return for an 18.5 per cent stake in the new enlarged company, CWC.

Bell Canada contributed its share in Bell Cablemedia - enlarged by the acquisition of Videotron with Cable and Wireless - plus its 15 per cent stake in Mercury for a 14.2 per cent share in CWC.

In April on its London stock market debut CWC, now Britain's largest combined telecommunications and entertainment provider, was valued at \$4.46bn. Since then the shares have fallen, valuing the company at around \$4.3bn.

William Lewis

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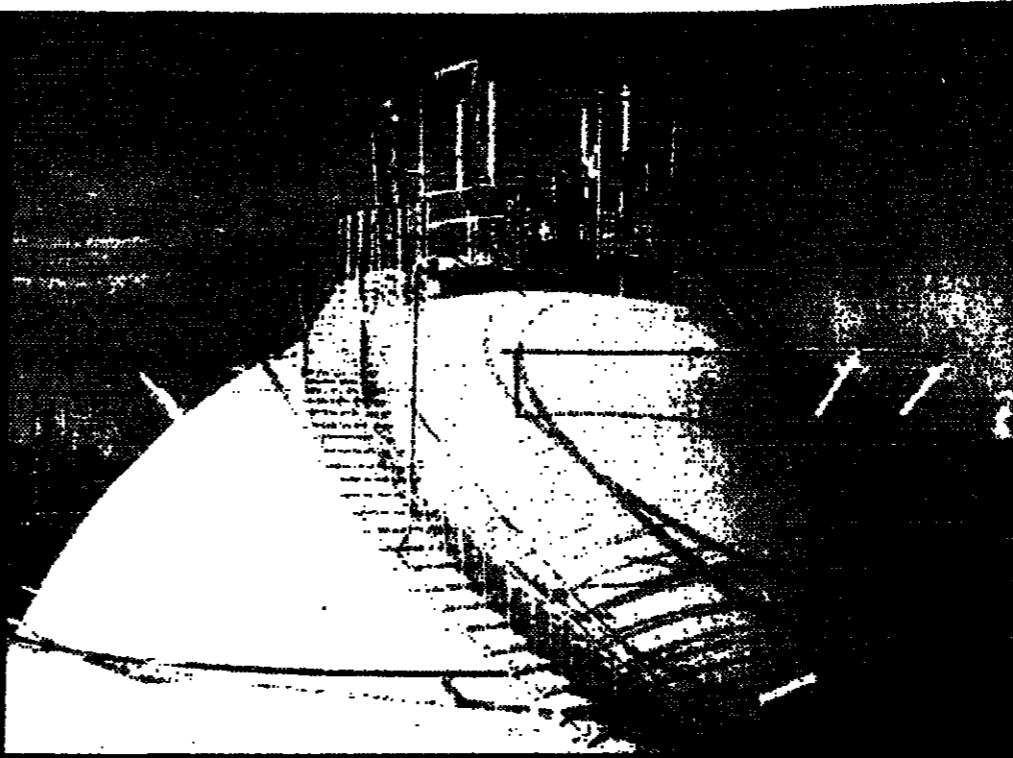


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